

Sep 17, 2025, 5:40 PM

Hey friends!! Thankful for all yall do!

Today a friend of mine reached out to me- her name is Jess Rambabu, married to Ankit and they're evangelists. I don't know much about the situation so I'm sorry if I'm inserting myself in anyway, but wanted to connect yall.

She told me they only use NDA's for this reason:

We have NDA's because we have staff around 24/7 and when we have someone we're mentoring come in and tell us personal information when they're dealing with suicide, homosexuality, sin - our staff can't go spreading that information... we have high profile influencers come around us for counseling. We have to keep their privacy protected. We have data bases of hundreds of thousands of phone numbers of people who have come through our services and people who we have helped - we have to protect people's privacy.

I copy pasted her message to me

I told her yall are good people, very fair and kind so to talk to yall but they are rattled - I said I'd help yall connect

I hope that's ok 😊

I would be happy to help if needed ❤️

Thanks [redacted] This is part of the tension of this project, and the need for it. Without assigning motive (good or bad,) we simply have to address the factual concerns. And the NDA [redacted] has multiple markers of a silencing NDA. If the NDA had only protected the information they discussed with you, then it wouldn't qualify as a silencing NDA and I wouldn't have reached out to them. Some leaders use templates and don't know the damage that could be done with them, but the damage is still real.

Can I get yall on a call so they can maybe update their NDA for just privacy of counseling

[redacted]
[redacted] We can also help them walk through their current document and the changes that would need to be made. I'm happy to do that.

Beautiful

Can I share these messages with her? Then they can discuss and go from there

The goal isn't to hurt anyone, but to protect the church and help everyone make the most above reproach decisions possible.

But I love how yall address this while being kind & direct

That's the hard part. Light, transparency, and accountability will go a long way to fix it.

Exactly

Amen

Thanks This is part of the tension of this project, and the need for it. Without assigning motive (good or bad,) we simply have to address the factual concerns. And the NDA has multiple markers of a silencing NDA. If the NDA had only protected the information they discussed with you, then it wouldn't qualify as a silencing NDA and I wouldn't have reached out to them. Some leaders use templates and don't know the damage that could be done with them, but the damage is still real.

We can also help them walk through their current document and the changes that would need to be made. I'm happy to do that.

This is what I'll send



Ok sent. I told them to discuss how they want to proceed. I told them you're easy to talk to if they choose to go that way.

Oh she said

The NDA was not written by us it was a template we received from another ministry when we began our ministry. We will discuss this with our attorney.

