

# HIGH-PERFORMING TEAMS DON'T SUDDENLY BREAK.

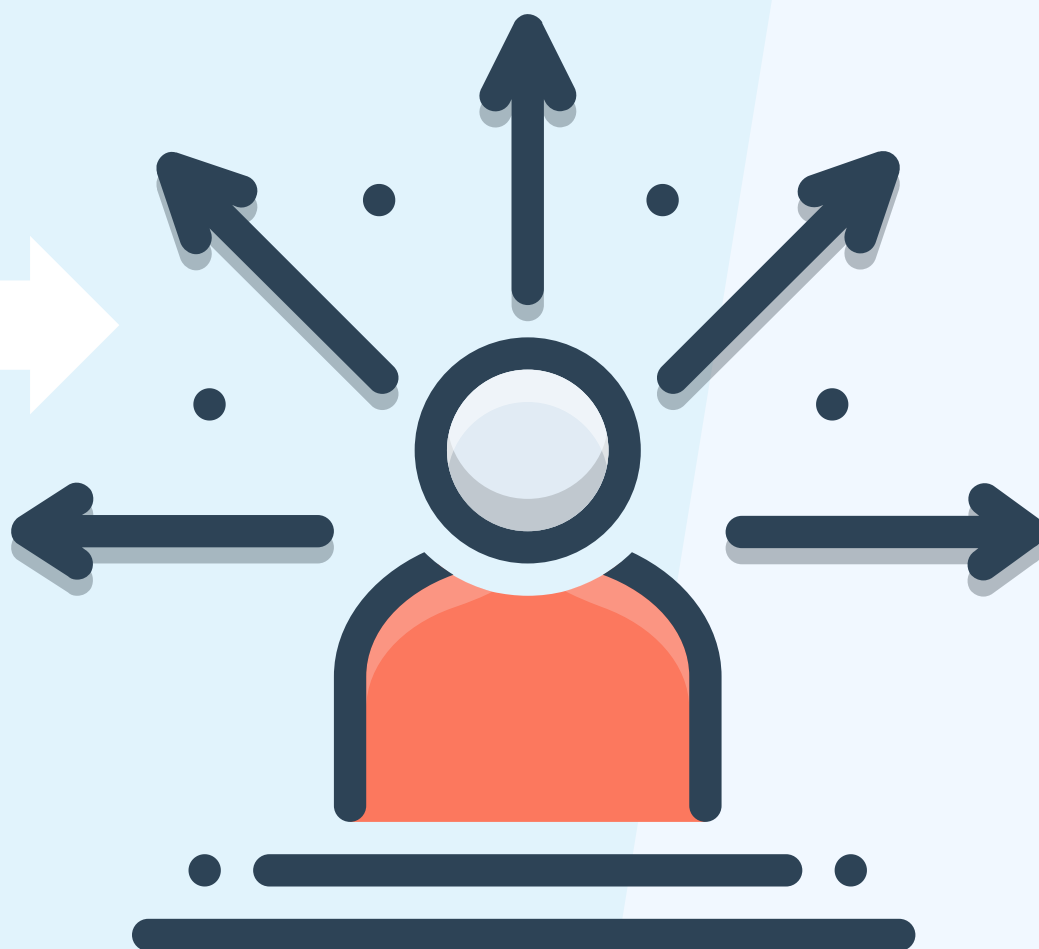
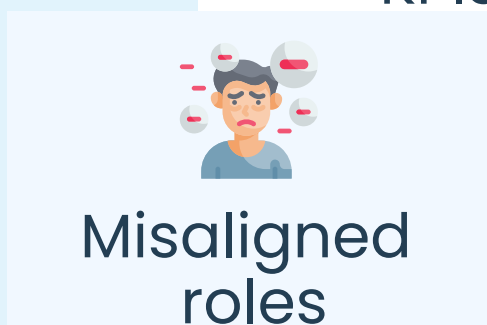
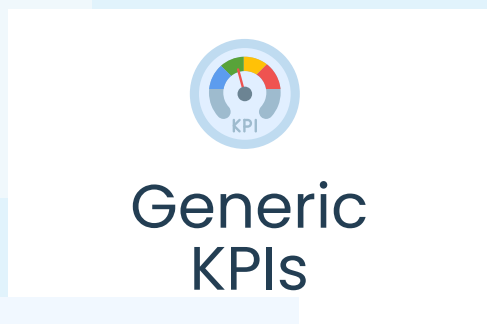
Friction builds quietly over time.



# YOUR TEAM ISN'T THE PROBLEM. THE SYSTEM IS.

Your team isn't failing.

They're navigating unclear expectations, shifting priorities, and ways of working that no longer fit how the team naturally operates.



# YOU CAN'T LEAD WHAT YOU CAN'T SEE.

**When strengths are misunderstood or misapplied, communication slows, ownership blurs, and collaboration becomes harder under pressure.**

**Most leaders can feel the friction.**

But they can't always see:

- where decisions are slowing down
- where ownership is unclear
- where communication is breaking under pressure

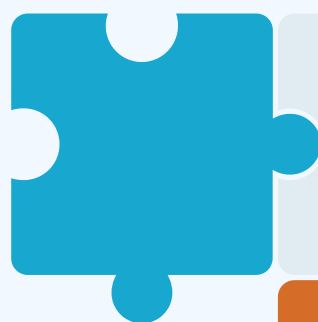
That's where team visibility matters most.



# WHAT HIGH-PERFORMING TEAMS HAVE IN COMMON

**High-performing teams don't rely on guesswork.**

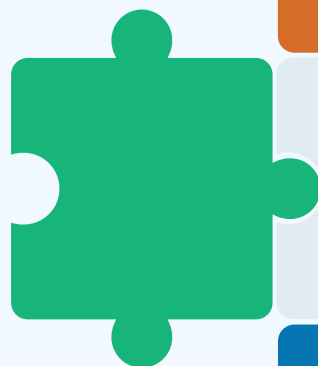
**They have visibility into:**



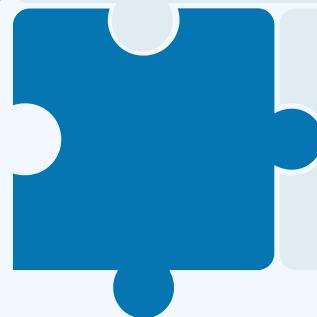
how people naturally contribute



how decisions get made



where collaboration flows



where friction slows the work down

# HOW THE DIAGNOSTIC WORKS

**The Satori Team Diagnostic™** helps leaders uncover the behavioural patterns shaping communication, collaboration, ownership, and team performance.



# WHAT HAPPENS WHEN TEAMS FEEL UNDERSTOOD

**When teams understand how they naturally  
operate**



stronger  
collaboration



clearer  
ownership



faster decision-  
making



improved  
communication

**Stronger  
team  
performance**

# THE IMPACT OF STRENGTHS-BASED TEAMS

**Strengths-based teams consistently outperform disconnected teams.**

- ✓ **21%** higher profitability
- ✓ **17%** higher productivity
- ✓ **29%** higher employee engagement
- ✓ Up to **72%** lower turnover
- ✓ **41%** less absenteeism

# READY TO SEE WHAT'S REALLY HAPPENING INSIDE YOUR TEAM?

Stop guessing where friction is coming from. Start understanding the hidden patterns shaping communication, collaboration, and performance.



[Book a Team Diagnostic Conversation](#)

Strategic Thinking				Influencing				Relationship Building				Executing																												
19% 15 People 31				21% 16 People 34				34% 15 People 64				25% 16 People 41																												
Analytical	Context	Futuristic	Ideation	Input	Intuition	Learner	Strategic	Activator	Command	Communication	Competition	Maximizer	Self-Assurance	Significance	Woo	Adaptability	Connectness	Developer	Empathy	Harmony	Includer	Individualization	Positivity	Relator	Achiever	Arranger	Belief	Consistency	Deliberative	Discipline	Focus	Responsibility	Restorative	Strategic Thinking	Influencing	Relationship Building	Executing			
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# WHAT TEAMS TOLERATE QUIETLY EVENTUALLY SLOWS PERFORMANCE LOUDLY.



- unclear ownership
- reactive communication
- decision bottlenecks
- collaboration friction



@SatoriConnect

# WAS THIS HELPFUL?

Save this guide for your next  
leadership conversation.

