

65+

Places to Find Legit Remote Jobs That Hire Worldwide



Real Online Jobs You Can Start From Anywhere — Even If You Don't Live in the U.S., U.K., or Canada.

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Contents

Introduction	01
How to Use This Guide	02
Warning About Scams	04
Category 1: Global Remote Boards	06
Category 2: Freelance Marketplaces	11
Category 3: Talent Marketplaces	15
Category 4: Teaching & Tutor Platforms	18
Category 5: LinkedIn	23
Category 6: Company Career Pages	25
What's Next?	29



INTRODUCTION

If you live outside countries such as the United States, Canada, or the United Kingdom, finding legitimate remote work can feel extremely difficult and complicated. Even with valuable skills, experience, and the willingness to work hard, many job seekers quickly discover that a huge number of “remote jobs” online are limited to applicants in just a few select countries.



As someone from the Caribbean, I understand this struggle personally. Like you I’ve gotten excited about remote opportunity that I know I am definitely qualified for, only to run into the same frustrating barrier over and over again: **“Applicants must be located in...”** — followed by the same three or four countries over and over.

This guide was created to solve that problem.

Inside, you’ll discover **over 65 places where you can find** real remote jobs across 6 **powerful categories** that hire international applicants. These platforms, marketplaces, and hiring networks are designed for global talent, making it possible for you to work remotely from your home country, travel freely, or build the location-independent lifestyle you’ve been wanting.

Whether you’re an accountant, teacher, marketer, customer support agent, tech professional, writer, administrative professional, or simply someone ready to transition into remote work...you’ll discover practical paths, real platforms, and specific opportunities that fit your skills — no guesswork, no “work from home scams,” and no dead ends.

This isn’t just a list of websites.

It’s a strategic roadmap for skilled professionals who want **freedom** — freedom from borders, freedom from commuting, and freedom to earn based on value, not location.

Let’s get started. Your next remote opportunity may be one application away.

How To Use This Guide

This guide is organized into **six categories of places where international applicants can find legitimate remote job opportunities**. Under each category, is divided into the following 4 sections to help you quickly understand how that category works and how to use it effectively.

1. Overview

This gives you a quick explanation of the category — what it is, how it works, and why it exists. Use this part to understand whether the category fits the type of work you want to do.

2. Things to Consider

This section highlights the practical realities applicants should be aware of when applying for jobs in each category. It doesn't focus on negatives — instead, it sets realistic expectations. It outlines the key points you need to understand and evaluate before pursuing a role or business opportunity

3. Pro Tips to Succeed

This is your quick “advantage section.” These tips show you what works best on each platform or category so you can stand out among other applicants. Use these techniques to dramatically increase your chances of getting responses, interviews, or clients.

4. Where to Find Job Opportunities

This section provides a curated list of trusted platforms, websites, and resources where you can find legitimate international remote job opportunities. It serves as your go-to directory for discovering companies and marketplaces that actively hire global talent.

Note: I have made it super easy for you. To explore job opportunities, simply click the name of each platform or company and you will be taken directly to their website. I know. Awesome right? You're welcome! 😊

Another Note: Every platform provided in this guide offers opportunities to international job seekers. Some listings may target specific countries such as your own country, but you will always find options that are available worldwide.

A reality check....

Let me be straight with you: this isn't a "get rich quick" guide. Remote work is still work. It requires skills, dedication, professionalism, and persistence.

Most people who fail at remote work don't fail because they're not smart enough or skilled enough. They fail because they underestimate the work involved, they give up too quickly, or they approach it with the wrong expectations.

But here's the flip side: if you're willing to treat this seriously, to push through the inevitable rejections and slow starts, the opportunities are absolutely real.

Many people transform their lives through remote work—not because they got lucky, but because they committed to the process.

So that's what this guide offers: not shortcuts, but a clear map.

Not guarantees, but proven paths. Not hype, but honest information about what's actually working for real people in the remote work economy right now.



Warning About Scams



Finding global remote work can be exciting — but you must stay alert. Scammers often target international applicants because they assume people outside the U.S., Canada, and the U.K. may be less familiar with hiring norms. Use the checklist below to protect yourself:

Red Flags to Watch Out For

- **They ask for money upfront.**
Legit employers *never* charge for training, software, background checks, or “processing fees.”
- **Job offers without an interview.**
Real companies always conduct at least one interview or skill assessment.
- **Unprofessional communication.**
Emails from personal accounts (Gmail/Yahoo), spelling errors, or vague answers are warning signs.
- **They want your banking info early.**
No legitimate employer needs your bank details before you’re officially hired *and* on payroll.
- **Suspiciously high pay for easy tasks.**
If it sounds too good to be true, it likely is.
- **Pressure tactics.**
“You must accept today” = walk away.

If you see these signs — walk away....actually don’t walk, RUN!



How to Protect Yourself

- **Research the company thoroughly.**
Look for a website, LinkedIn presence, employee reviews, and company registration details.
- **Verify job posts on the official site.**
If you found the role on a job board, confirm it also appears on the company's career page.
- **Check the recruiter's legitimacy.**
Real recruiters have a digital footprint: LinkedIn profile, company email, history of activity.
- **Use trusted job boards and platforms.**
Platforms like the ones recommended in this guide: We Work Remotely, Remote.co, FlexJobs, and LinkedIn Jobs vet many listings.
- **Don't share sensitive personal information too early.**
Your SSN/National ID, bank account, passport, or home address should never be requested early in the hiring process.





CATEGORY 1: Global Remote Job Boards

Overview

Global remote job boards are the easiest and most direct way for international applicants to discover fully remote jobs that openly hire from anywhere in the world. These platforms curate listings from companies that either operate globally or have flexible hiring policies that allow candidates from across the world to apply.

Whether you're an accountant, a writer, an analyst, a virtual assistant, or a customer support professional, these boards offer a wide variety of legitimate, vetted remote opportunities. Many job boards add tags to job listings such as "global," "worldwide," or "open to all countries." This tagging method allows you to very easily identify jobs that are accessible to applicants worldwide.

Things to Consider (Global Remote Job Boards)

✦ **Some platforms require a paid subscription to access full job listings or apply to premium roles.**

While most of these platforms are free to use, some sites charge a small subscription fee to access the details about job listings or to get upgraded access. Free versions can still be useful, but paid tiers may unlock more opportunities.

✦ **Not every listing is open to *all* countries — always check the eligibility section.** Some roles on "global" boards still limit applicants to Europe, Latin America, Africa, or specific regions.

✦ **Application volume can be high due to worldwide competition.**

Because these boards attract global talent, expect more competition and apply early when possible.

✦ **Some sites are job aggregators, meaning listings may occasionally be outdated or duplicated.**

Always check the original employer website to confirm that the role is still active.

✦ **Payment methods and currency aren't always stated upfront.**

International applicants should confirm whether the company pays via platforms like PayPal, Wise, or direct deposit and whether they offer global-friendly payroll.

Pro Tips to Succeed (Global Remote Job Boards)

★ **Use filters on the website to identify remote opportunities available to international workers.** You can **search for your country specifically** or you can use the location filter or search using terms like:

- ✓ remote from anywhere
- ✓ work from anywhere
- ✓ anywhere
- ✓ global
- ✓ worldwide
- ✓ 100% remote
- ✓ International
- ✓ open to all locations
- ✓ any country

★ **Create job alerts.** Most of these platforms allow daily or weekly email alerts — a must for staying ahead.

★ **Tailor your resume for the specific job you're applying for.** Don't submit a generic resume—update it so it clearly matches the responsibilities and keywords in the job description. This instantly signals to recruiters (and automated screening systems) that you're a strong fit. Highlight the experience, skills, and achievements that directly align with *that* role to dramatically increase your chances of getting noticed.

★ **Tailor your resume for remote work.** Highlight independence, communication skills, software proficiency, and previous remote/freelance experience.

★ **Document your time-zone availability.** A simple line like “Available to work EST, CST, or GMT hours” can dramatically increase callbacks.

★ **Apply early and consistently.** Speed matters. Remote roles often get filled quickly — applying within 24–48 hours improves your chances. Make a habit of checking boards at least 3–4 times a week.



Where to Find Job Opportunities (Remote Job Boards)

Here is a curated list of job boards where you can find legit remote jobs. These platforms collect job openings from companies that hire remotely, making it easy to find full-time, part-time, or freelance work you can do from anywhere.

1. [AngelList Talent / Wellfound](#)

A major startup job platform connecting candidates with early-stage and high-growth tech companies. It includes thousands of remote roles across product, engineering, marketing, and operations.

2. [Behance](#)

A creative portfolio platform where designers showcase their work and access a global job board. It features roles in design, illustration, motion graphics, and digital art.

3. [Creativepool](#)

A global creative community and job site featuring opportunities in design, advertising, marketing, and production. Companies use it to find creative talent for freelance and full-time roles.

4. [Dice](#)

A technology-focused job board specializing in IT, software development, engineering, and data roles. It includes many remote and hybrid opportunities from tech employers.

5. [Dribbble](#)

A design platform featuring portfolios and a dedicated job board for UI/UX, product design, illustration, and branding roles. It's a popular destination for companies hiring top visual designers.

6. [EU Remote Jobs](#)

Although it focuses on Europe, many companies on the platform hire outside of Europe as long as the time zone overlap works.

7. [Flexjobs](#)

A premium job board specializing in remote, hybrid, and flexible work opportunities. All listings are hand-screened for legitimacy and quality.

8. [Hubstaff Talent](#)

A free global talent marketplace featuring remote roles in development, marketing, admin, design, and customer support. It connects companies with freelancers and full-time remote workers with no platform fees.

9. [Indeed](#)

One of the largest job search engines in the world, aggregating roles from employers across industries and locations. It includes a significant number of remote and work-from-anywhere positions.

10. [Jobspresso](#)

A curated remote job board featuring roles in tech, marketing, customer support, and writing. All listings are hand-selected for quality and legitimacy.

11. [NoDesk](#)

A job board dedicated to remote-only work across tech, design, marketing, operations, and support. It also offers resources for digital nomads and distributed workers.

12. [Pangian](#)

A global community and job platform specializing in remote work across tech, marketing, customer service, and operations. It emphasizes work-from-anywhere opportunities.

13. [PowerToFly](#)

A diversity-focused job platform connecting women and underrepresented talent with remote and flexible roles. It emphasizes tech, customer success, marketing, and leadership positions.

14. ProBlogger Jobs

A job board dedicated to blogging, content writing, and copywriting roles. It's widely used by companies looking for freelance and full-time writers.

15. Remote.co

A job board focused exclusively on remote work across industries such as marketing, customer support, tech, and admin. It also provides educational resources on working remotely.

16. Remote OK

A popular remote-first job board listing roles across tech, product, design, writing, and customer support. It includes "work-from-anywhere" filters and tags for global applicants.

17. Remotive

A remote job community featuring curated job listings across tech, marketing, support, and operations. It also offers salary guides and a remote-work community.

18. SkipTheDrive

A straightforward remote job board listing roles in admin, customer support, IT, finance, and healthcare. It aggregates jobs from multiple sources for easy browsing.

19. We Work Remotely

One of the largest remote-only job boards in the world, featuring roles in programming, design, marketing, ops, and customer support. It is widely used by remote-first companies.

20. Working Nomads

A remote job aggregator that compiles listings from multiple sources across tech, marketing, writing, and customer support. It offers category-based browsing and email alerts for remote roles.

Category 2: Freelance Marketplaces

Overview

Freelance marketplaces are ideal for skilled professionals who want global clients. They are online platforms where businesses post projects and freelancers bid or apply for them. Many businesses browse these platforms for talent, so your profile can attract companies who reach out to you directly when they need your expertise. It happens all the time.

The best part?

You don't need permission from a company to "apply" — you simply create a profile, list your skills, and start connecting with clients who need exactly what you offer.

This category is ideal if you already have a skill (accounting, writing, admin, customer service, graphic design, social media, translation, data entry, etc.) and you want full freedom to choose your projects, set your rates, and work with clients globally.

Things to Keep in Mind (Freelance Marketplaces)

- ✦ Competition is high. But *skill positioning*, a strong profile, and niche selection make a big difference.
- ✦ Some platforms charge fees. Upwork and Fiverr take a percentage. Be aware of fee structures so you price correctly.
- ✦ Verification and ID checks are common. Most platforms require identity checks to protect buyers and sellers.
- ✦ Your first few clients matter — they set the foundation for future reviews.
- ✦ You may need to apply to several jobs before landing your first one.
- ✦ Niching down or specialising often leads to higher paying clients faster.

Pro Tips to Succeed (Freelance Marketplaces)

★ Optimize your profile like a landing page/website

Highlight your skills, experience, niche, and the transformation you provide — not just your job title. Create a polished portfolio (even if self-made) using sample projects to show proof of skill.

★ Niche down to stand out

Instead of “Social Media Manager,” position yourself as:

- “Instagram Content Specialist for health & wellness brands,” or
- “Bookkeeper for service-based businesses using QuickBooks Online,” or
- “Customer Support VA for e-commerce stores.”

Specific = more trust + higher pay.

★ Write strong proposals & apply consistently

Proposal writing is a skill. The better the proposal, the more jobs you win. Apply regularly (5–10 proposals/day when starting) to dramatically increase success.

★ Respond quickly — speed wins

Most clients hire the first 3–5 qualified freelancers. Fast replies significantly improve your chances.

★ Start with small wins & competitive rates

Take a few smaller, high-quality jobs to generate reviews. Begin with competitive pricing, then raise rates once you have 5–10 strong reviews.

★ Create clear packages or service “gigs”

Structured offers convert better than vague services. Package your most in-demand skills.



Where to Find Job Opportunities (Freelance Marketplaces)

21. [Catalant](#)

A platform that connects companies with highly experienced independent consultants for strategic, financial, and operational projects. It is used by enterprise clients looking for specialized, high-level expertise.

22. [Codeable](#)

A WordPress-only freelance platform that matches clients with vetted experts for development, troubleshooting, and custom builds. It focuses on quality and guarantees work from certified professionals.

23. [Contra](#)

A commission-free freelance marketplace for creatives, marketers, developers, and digital professionals. Freelancers create portfolios, set their own rates, and work directly with clients.

24. [Fiverr](#)

A global marketplace where freelancers sell predefined “gigs” in writing, design, digital marketing, video editing, and more. It’s beginner-friendly, easy to set up, and ideal for quick service offerings.

25. [FreelanceWriting.com](#)

A long-standing writing resource and job board featuring freelance writing, blogging, journalism, and editing opportunities.

26. [Freelancer.com](#)

A massive freelancing platform offering millions of projects across writing, marketing, design, support, development, and data. Freelancers bid on jobs and compete for client contracts.

27. [Guru](#)

A freelance marketplace featuring projects in programming, writing, design, admin, and customer support. It offers a workroom system for collaboration and flexible payment options.

28. 99Designs

A design-focused freelance marketplace where clients hire creatives for logos, branding, web design, and visual projects. It also offers design contests, allowing freelancers to compete and showcase their work.

29. Upwork

One of the largest freelance platforms in the world, featuring long-term and short-term projects across accounting, admin, design, development, marketing, and customer support. Clients often hire for ongoing work and repeat partnerships.

30. Workana

A freelance marketplace especially popular in Latin America but open to global freelancers. It features projects in customer support, admin assistance, design, writing, and marketing with typically lower competition than top-tier platforms.



CATEGORY 3: Talent Marketplaces

Overview

Talent marketplaces (remote-first staffing agencies) connect skilled professionals with companies actively looking to hire globally. Unlike traditional freelance platforms where you bid against hundreds of applicants, these marketplaces vet your skills first, then match you with roles where you're a strong fit.

This is the category for people who already have a skill — accounting, creative, technical, customer support, marketing, operations, HR, recruiting, project management, finance, writing, design, etc.

Things to Consider (Talent Marketplaces)

✦ **Most platforms require you to pass a screening** which may include:

- Skill tests
- Video interviews
- Portfolio reviews
- Background checks

✦ **Some platforms are competitive.**

Passing the vetting process may take effort — but once you're in, it becomes MUCH easier to get work.

✦ **Rates vary by platform.**

Platforms like Toptal or Braintrust cater to higher-earning talent. Others may offer moderate but steady income.

✦ **Time zone alignment matters.**

Some roles require partial overlap with U.S. or EU time zones.

Pro Tips to Succeed (Talent Marketplaces)

★ Position Your Skill Clearly

Platforms favor applicants who present themselves as specialists, not generalists.

Examples:

- “Remote Accountant (QB Online + Financial Reporting)”
- “Customer Support Specialist (SaaS + Email Support)”
- “Operations Coordinator (Process Documentation + Admin Support)”

★ Build a Simple Portfolio (Even If Your Skill Isn't Creative)

Even an accountant or customer service professional can create a portfolio containing:

- Case studies
- Process improvements
- Before/after examples
- Templates you've built
- Achievements with numbers

★ Fill out your profile 100%

Profiles with complete detail get prioritized. Include:

- Tools you use
- Industries you've worked in
- Certifications (even short online ones)
- Key achievements
- Clear headline

★ Be ready for skill tests or assessments

Do a practice round before the real test.

★ Respond quickly to matching requests

These platforms track responsiveness. Fast responders get better placement priority.



Where to Find Job Opportunities (Talent Marketplaces)

31. Braintrust

A decentralized, talent-owned network that connects freelancers with companies for tech, product, and Web3-related projects. It eliminates traditional marketplace fees, allowing talent to keep more of their earnings.

32. CloudDevs

A talent platform specializing in connecting companies with vetted developers and designers across Latin America. It provides global remote opportunities while emphasizing fast placement and high-quality talent.

33. Crossover

A global recruiting platform offering high-paying remote roles in engineering, finance, operations, and leadership. It focuses heavily on skill-based assessments to match candidates with demanding, full-time positions.

34. Deel Talent

A global hiring platform that lets companies source, screen, and hire talent internationally using Deel's compliance and payroll infrastructure. It provides job seekers with access to remote opportunities from companies hiring through Deel.

35. Oyster Talent

A global employment platform that helps companies hire internationally and also hosts a job board featuring remote roles. It focuses on simplifying cross-border hiring, compliance, and employee management.

36. Remote.com

A global HR and hiring company that manages payroll, taxes, benefits, and compliance for international teams. Its job board features remote roles from companies that use Remote to hire worldwide.

37. Superside

A fully remote design services company offering ongoing creative support to global brands. They hire designers, project managers, and creatives to deliver subscription-based design solutions.

38. **Toptal**

A high-end talent marketplace connecting companies with elite freelancers in tech, finance, design, and project management. It screens applicants rigorously and also offers internal remote roles.

39. **Turing**

A platform that matches developers and tech professionals with long-term remote jobs at global companies. It uses automated vetting and AI matching to connect talent with high-quality opportunities.

CATEGORY 4 — Online Teaching & Tutoring Platforms

Overview

Online teaching and tutoring have become one of the most accessible remote career paths for skilled professionals around the world. Whether you teach English, Math, Accounting, IT fundamentals, Spanish, Biology, or even test prep, there are platforms that hire instructors globally.

If you have professional expertise, strong communication skills, or academic knowledge in any subject, this category opens the door to stable income, flexible hours, and large global demand. It's also one of the fastest-growing remote industries due to homeschooling trends, corporate training needs, and the rise of global online education.

Things to Consider

✦ **Pay varies widely.**

English tutoring may pay less; niche subjects often pay more.

✦ **Some platforms take a commission.**

Commissions usually range from 15%–35%, depending on the platform.

✦ **You may need to build up your profile.**

Reviews matter. The more lessons you complete, the more the platform promotes you.

✦ **Scheduling flexibility can work both ways.**

You can choose your hours, but you may need to adjust for student time zones.

✦ **Some platforms require a stable internet connection.**

This is important for Caribbean, African, and Latin American applicants — a good setup helps.

Pro Tips to Succeed (Teaching & Tutoring Platforms)

★ **Stand out with a professional profile.**

A good headline + intro video = more bookings.

★ **Specialize, specialize, specialize.**

General tutors compete with everyone. Specialized tutors compete with *few* and charge *more*.

Examples:

- Business English for executives
- Accounting for college students
- Math for grades 7–12
- Conversational English for adults
- English for customer service reps

★ **Offer a structured program, not “just lessons.”**

Students love roadmaps:

- Week 1: Basics
- Week 2: Practice
- Week 3: Applied learning
- Week 4: Assessment

★ **Use simple teaching tools.**

Zoom, Google Docs, Canva, Quizzes, ChatGPT — all enhance lessons.

★ **Encourage students to rebook.**

A polite message after each lesson can dramatically increase your retention rate.

Where to Find Job Opportunities (Teaching & Tutoring Platforms)



Teach A Language Online (Worldwide)

40. **Cambly**

A casual, conversation-based English tutoring platform where students connect with tutors on-demand. No teaching certificate or degree is required, and lessons are fully flexible.

41. **Preply**

A tutoring marketplace that allows instructors to set their own rates and teach languages or academic subjects. Students come from around the world, offering steady demand for diverse teaching skills.

42. **iTalki**

A global language-learning marketplace where tutors set their own rates and teach any language. It supports both professional teachers and community tutors.

43. Learnship

A corporate language training company specializing in business English and intercultural communication. They hire trainers to teach adult professionals around the world.

44. Landi English

An online ESL platform focused primarily on teaching English to younger students. It uses a structured curriculum and typically offers interactive one-on-one or small-group lessons.

Teach Academic Subjects (Math, Science, Accounting, Business, etc.)

45. AmazingTalker

A global tutoring marketplace where teachers offer lessons in languages as well as academic subjects like math, science, and business. Tutors set their own prices and schedules.

46. CourseHero

A platform where tutors provide academic help, explanations, and study support to college-level students. Payments are based on providing high-quality answers and solutions.

47. Outschool

A live online learning platform offering classes for children and teens on nearly any academic or creative subject. Teachers create their own courses and set their own pricing.

48. Preply (again)

A flexible tutoring marketplace where instructors can teach a wide range of academic subjects in addition to languages. Tutors control their schedules and hourly rates.

49. Studypool

A micro-tutoring site where tutors earn money by answering student questions across subjects like math, science, accounting, business, and more.

Corporate & Adult Learning

50. Learnlight

A corporate training company offering professional development in business English, soft skills, and intercultural communication. They hire trainers to deliver lessons to adult learners worldwide.

51. Lingoda

An online language school offering structured, curriculum-based classes for adults in English, Spanish, German, and French. Teachers conduct live small-group or one-on-one lessons.

52. Open English

A major online English school focused on adult learners, particularly in Latin America and the Caribbean. It offers structured lessons, conversation classes, and ongoing teacher opportunities.



Category 5: LinkedIn

53. LinkedIn

Overview

LinkedIn isn't just “another job board”—it is the **world's largest professional networking platform**, and it plays a unique role in international job hunting. It deserves to be its own category because no other platform combines **job listings, networking, recruiter outreach, personal branding, thought leadership, and skill-based visibility** all in one place.

For international applicants especially, LinkedIn acts as your **global passport**, helping you bypass geographic bias by showcasing your skills and credibility directly to hiring managers, recruiters, and companies that hire remotely from anywhere in the world.

With the right profile setup, keyword strategy, and application approach, LinkedIn can open doors to global companies actively looking for remote talent across all industries.

Things to Consider

✦ **LinkedIn requires consistency.** You'll get the best results if you update your profile, engage with posts, build connections, and share value regularly.

✦ **Networking takes time.** Cold outreach works—but only when personalized and consistent.

✦ **Applicants from abroad must stand out.** Use your About section to highlight your skillset, reliability, time zone, and remote experience.



Pro Tips to Succeed (LinkedIn)

★ **Use a keyword-rich headline that clearly states your target role** (e.g., “*Remote Accountant | Xero & QuickBooks | International Clients Welcome*”). Optimize your headline, About section, Experience, and Skills so recruiters can actually find you in searches.

★ **Present yourself professionally.** Use a clean profile photo, polished About section, and organized work history.

★ **Turn on “Open to Work”** and set your preferences to *Remote + Worldwide* to get seen by global recruiters.

★ **Stay visible by posting 2–3 times weekly** — share tips, insights, or short stories related to your skill or profession.

★ **Engage strategically.** Comment on posts from recruiters, hiring managers, and global companies to increase visibility.

★ **Engage with recruiters who specialize in remote hiring** — follow them, engage with their posts, and DM them when appropriate.

★ **Join LinkedIn groups** related to your field and remote work to expand your network internationally.

★ **Use the “Easy Apply” filter**, save your remote searches, and check alerts daily for new opportunities.

★ **Follow up after applying**, especially with small or mid-sized companies — a short, polite message can elevate your application.

★ **Show your work.** Use the Featured and Experience sections to upload portfolio samples, PDFs, links, or case studies.

CATEGORY 6: Company Career Pages

OVERVIEW

Company career pages are one of the most underrated ways to find international remote work. Many global companies don't list all of their openings on job boards — especially their most flexible or fully remote ones. Instead, they post them exclusively on their own career sites.

For a skilled professional outside the U.S., Canada, and the U.K., this is one of the most reliable ways to get high-quality, stable, long-term remote work from reputable employers.

This category is perfect for applicants who already have marketable experience, but it also includes companies that hire for general support roles that require minimal training.

Things to Consider (Company Career Pages)

✦ **Some roles are still region-restricted**

Even global companies may limit certain positions to specific time zones for collaboration. Not a deal-breaker—just check before applying.

✦ **Competitive hiring process**

Big-name companies (e.g., Canva, Spotify) receive many applications. A strong resume and a tailored cover letter help you stand out.

✦ **Pay transparency varies**

Some companies clearly list salaries; others don't publish them until the final interview stage.

✦ **Application systems can filter out incomplete or rushed submissions**

Many career portals use automated screening (ATS). If your resume isn't keyword-optimized for the role, the system may auto-reject before a human ever sees it.

✦ **Some companies take longer to respond**

Unlike fast-moving freelance platforms, formal company hiring may involve multiple rounds and longer timelines. This is normal—don't take silence personally.

✦ **Time-zone compatibility still matters**

Even if a role is “remote,” companies may prefer applicants whose working hours overlap with their core business hours. Always check time-zone notes in the job description.

✦ **Benefits may vary based on location**

Some companies offer full benefits only in certain countries. For international applicants, benefits may be reduced or offered as cash equivalents instead.

✦ **You may need to navigate different application portals**

Large companies often use third-party systems (Workday, Greenhouse, SmartRecruiters). Creating accounts and uploading documents can take extra time.

Pro Tips to Succeed

★ **Create a “Target Company List” of 20–40 employers**

Check their career pages weekly. Many remote roles are filled fast and never hit job boards.

★ **Follow companies on LinkedIn**

You'll see openings *immediately* when they're posted.

★ **Set up alerts directly on their websites**

Some companies allow job alerts by department or keyword.

★ **Tailor your resume for each role**

Every job listing has specific responsibilities, tools, and key phrases the employer is looking for. Adjust your resume so it mirrors those requirements. Highlight the skills, achievements, and experience that directly match the role, place the most relevant information at the top, and weave in keywords from the job description so your application passes applicant-tracking systems (ATS) and immediately signals “qualified” to a human reviewer.

★ **Tailor your resume for each company**

Beyond the role itself, every company has a unique culture, communication style, and set of values. Study their website, careers page, and LinkedIn posts to understand what matters to them — innovation, autonomy, customer obsession, collaboration, analytics, etc. Then subtly reflect that tone and value system in your resume. This helps the reviewer feel, “This person fits how we work.” It’s a small shift that can dramatically increase interview chances, especially at competitive global companies.

Where to Find Job Opportunities (Company Career Pages)

The opportunities in this category are truly limitless — thousands of companies hire remote talent every day. Your biggest advantage here is **control**: you can target companies you genuinely want to work for instead of waiting for openings to appear on job boards.

Start by visiting the official website of any company you’re interested in. Look for their Careers section. If it isn’t immediately visible, check for links labeled:

- Careers
- Jobs
- Work With Us
- Join Us
- Opportunities

Depending on the company, you may find built-in filters that let you sort roles by **Remote**, **Global**, or **Work From Anywhere**. Others may require more manual browsing, but the payoff can be huge — some of the best international-friendly roles never make it to job boards.

Use the list below as a strong place to start, but don’t hesitate to build your own list of dream companies and explore their sites directly. Consistent, intentional searching here can uncover opportunities most applicants never see.

54. Automattic

A fully distributed tech company behind WordPress.com, WooCommerce, Tumblr, and other web products. They operate with no physical offices and hire talent worldwide.

55. Buffer

A social media management platform with a fully remote, global-first team hiring in marketing, engineering, customer support, and content.

56. Canva

A graphic design platform used globally for creating online visuals and documents; hires for roles in design, engineering, marketing, and customer experience.

57. Concentrix

A global customer experience and business process outsourcing company providing support, sales, and technical services for major brands across multiple industries.

58. GitLab

A DevOps platform company that is entirely remote with a globally distributed team. They build tools for code hosting, CI/CD, and collaboration.

59. HelpScout

A customer support software company offering email-based help desks, knowledge bases, and customer communication tools for remote-friendly teams.

60. Hotjar

A product experience insights platform that provides heatmaps, user behavior analytics, and feedback tools. They operate as a fully remote company hiring across product, design, engineering, and support.

61. Hubstaff

A workforce management and time-tracking software company. They hire globally for roles in support, QA, marketing, product, and engineering.

62. Invisible Technologies

A fully remote operations and automation company that blends human talent with AI systems to help businesses scale repetitive processes. They provide outsourced workflows, digital operations, and specialized task execution for clients across industries like tech, e-commerce, and enterprise services.

63. Remote

A global HR company that helps businesses hire and manage workers in different

countries by handling payroll, taxes, benefits, and local legal requirements, making international hiring simple and compliant.

64. Shopify

A major e-commerce platform that occasionally posts global remote roles in engineering, product, support, and operations.

65. SupportNinja

A business process outsourcing (BPO) company delivering remote customer support, content moderation, back-office processing, and technical support services.

66. Time Doctor

A time-tracking and productivity software company that helps remote teams monitor work, efficiency, and performance across distributed environments.

67. Zapier

A workflow automation company that helps users connect apps without coding. They hire internationally across support, engineering, writing, marketing, and operations.

So, what's your next step? Action.

Remote careers don't fall into your lap—they grow from applications sent, platforms joined, profiles optimized, and opportunities pursued with intention.

Start using the categories in this guide today. Pick one platform from each section and begin exploring. Apply for at least one role per day. Build momentum. Before you know it, you'll start seeing interviews, callbacks, and chances you never knew existed.

You deserve a career that gives you freedom.

Freedom from borders. Freedom from commutes. Freedom from being overlooked because of where you live.

Now that you have the map, it's time to take the first step.

Your global remote career begins today—right where you are.