

TRANSFORM partners with major organisations to strengthen leadership capability, leadership team effectiveness and business performance.

Based in Singapore since 2008, we've had the privilege of working with more than 100 top-tier organisations across 33 countries, designing and delivering leadership development programs and journeys, team development initiatives, and executive coaching.

OUR EXPERTISE

-  Leadership Programs & Journeys
-  Senior Leadership Team Development
-  1-1 & Group Coaching
-  Assessments, Profiles & 360° Feedback
-  AI-enhanced Learning
-  International Delivery
-  Supporting Workplace Application

CONTACT

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SENIOR LEADERSHIP TEAM

Strengthening Team Performance

Enabling senior leadership teams to take a deep dive into how they work together, understand their unique dynamics and strengthen their effectiveness.

Built around Patrick Lencioni's international bestseller, *The Five Dysfunctions Of A Team* and the Five Behaviors® Model, the workshop provides a comprehensive analysis of team behavior, including the impact of different styles within the team.

Intensive, engaging and highly interactive, the workshop is tailored to the team's business context and current challenges.



— The Five Behaviors® —



BEFORE THE WORKSHOP

Each team member completes the Five Behaviors® assessment.



COMPREHENSIVE PERSONAL PROFILE & TEAM BEHAVIOR REPORT

A comprehensive Personal Profile & Team Behavior Report provides insights into each team member's leadership style, team contribution and how the team works together.



OUTCOMES

Understanding the impact of the Five Behaviors® on team effectiveness.

Recognising team strengths and development opportunities.

Gaining insights into how individual styles and contributions affect the team.

Agreeing actions that will strengthen how the team works together.

Creating shared commitment to those actions.



CONTEXTUALISED

We liaise with you to understand your business, leadership context and current challenges, and use those insights to develop the workshop around the team's specific needs.



INTERACTIVE & ENGAGING

Highly interactive, engaging and involving every team member.



CULTURALLY SENSITIVE

Relevant for all teams, including those spread internationally.



DEEPENING RELATIONSHIPS

Creating space for focused conversation, stronger connections and deeper understanding across the leadership team.



FOCUSED ON ACTION

Translating insights into actions, identifying specific changes that will strengthen team performance.



OPTIONAL POST WORKSHOP FOLLOW UP

Reinforcing the workshop's content, encouraging action and assisting the team in applying behavioral change in the workplace.