

TRANSFORM partners with major organisations to strengthen leadership capability, leadership team effectiveness and business performance.

Based in Singapore since 2008, we've had the privilege of working with more than 100 top-tier organisations across 33 countries, designing and delivering leadership development programs and journeys, team development initiatives, and executive coaching.

OUR EXPERTISE

-  Leadership Programs & Journeys
-  Senior Leadership Team Development
-  1-1 & Group Coaching
-  Assessments, Profiles & 360° Feedback
-  AI-enhanced Learning
-  International Delivery
-  Supporting Workplace Application

CONTACT

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DRIVING INNOVATION & CHANGE

Introducing Organisational Change & Improvement

Exploring innovation on a practical level, from challenging established ways of working and thinking creatively, to gaining support, navigating stakeholder interests, leading people through the uncertainty and resistance that change can bring to actual change implementation.

Developing the perspective, skills, and confidence required to identify opportunities to innovate, generate and develop new ideas, and turn those ideas into action that adds value.

Through realistic scenarios, discussion, practice, and feedback, participants develop and apply the skills and techniques needed to continuously innovate.



DRILLING DOWN INTO THESE KEY AREAS



Driving Innovation & Change

Developing the mindset and capabilities to continually question, improve and find better ways of working.



Identifying Opportunities & Thinking Creatively

Challenging the status quo and providing the tools to develop innovative ideas.



The Conditions For Innovation

Creating an environment that enables challenge and experimentation.



Leading People Through Change

Understanding reactions to change and responding with empathy.



Influencing Stakeholders & Building Support

Prioritising and managing key relationships effectively.



Planning & Implementing Change

Providing key tools and techniques to manage change implementation.



Embedding & Sustaining Change

Ensuring the intended outcomes are achieved and improvements become established practice.

OUTCOMES



Create a working environment that drives improvement.



Continually identify opportunities and generate innovations.



Gain the support needed to introduce and sustain change.



Lead people effectively through change.



Create lasting improvements that add value to the organisation.



OPTIONAL POST PROGRAM SUPPORT IN WORKPLACE APPLICATION

Reinforcing the program's content, encouraging action and assisting each participant in applying and sustaining their learning in the workplace.