

SENIOR LEADER

Leading At A Senior Level



An intensive development experience designed to strengthen the impact senior leaders have on their teams and the wider organisation.

Focusing on the challenges that arise as senior leadership responsibility grows.

Including leading other leaders, taking a proactive approach to relationship management across the organisation and contributing to the senior leadership team to which they belong.

Learning Approach

Continuous behavioural feedback is central to the program, creating an open and challenging environment in which senior leaders receive direct feedback from other participants and the facilitator on the impact of their behaviour.

360° Feedback and a comprehensive Leadership Style Profile provide rich insights into current behaviour and impact in the workplace, reinforcing effective behaviour and identifying opportunities for adjustment or change to be even more effective.

The program involves senior leaders in a series of experiential activities, skill development sessions and facilitated discussions where participants share experiences and views and provide feedback to each other.

OUR EXPERTISE

-  Leadership Programs & Journeys
-  Senior Leadership Team Development
-  1-1 & Group Coaching
-  Assessments, Profiles & 360° Feedback
-  AI-enhanced Learning
-  International Delivery
-  Supporting Workplace Application

The Program Focuses On



Leading Other Leaders

Motivating, coaching, performance managing and developing the leaders who report into them so they can deliver through their teams.



Executive Presence & Impact

Understanding personal impact and strengthening the credibility, confidence and trust needed to increase leadership effectiveness at a senior level.



Stakeholder Relationship Management

Building productive relationships across functions, levels and organisational boundaries and contributing effectively to the senior leadership team.



Persuasive Debate

Techniques for making compelling, convincing arguments, challenging constructively and securing support. Making ideas engaging, clear and persuasive.



Creating Psychological Safety

Creating an empowered environment where everyone feels engaged and able to speak up, challenge and contribute openly.



Driving Change & Innovation

Creating a change-ready organisation, leading change from the top, implementing change through others and making change stick.

Outcomes



Greater impact on team and the wider organisation



More effective leadership of other leaders



Stronger stakeholder relationships



Increased influence and persuasion



A more open and empowered leadership culture



Greater confidence, credibility and effectiveness at a senior level

CONTACT

-  service@transform-asia.com
-  www.transform-asia.com



OPTIONAL POST PROGRAM SUPPORT & AI ROLE PRACTICE

Reinforcing the program's content, encouraging action and assisting each senior leader in applying and sustaining their learning in the workplace.