

TRANSFORM partners with major organisations to strengthen leadership capability, leadership team effectiveness and business performance.

Based in Singapore since 2008, we've had the privilege of working with more than 100 top-tier organisations across 33 countries, designing and delivering leadership development programs and journeys, team development initiatives, and executive coaching.

OUR EXPERTISE

-  Leadership Programs & Journeys
-  Senior Leadership Team Development
-  1-1 & Group Coaching
-  Assessments, Profiles & 360° Feedback
-  AI-enhanced Learning
-  International Delivery
-  Supporting Workplace Application

CONTACT

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LEADERSHIP ACCELERATOR

Become a confident and effective leader.

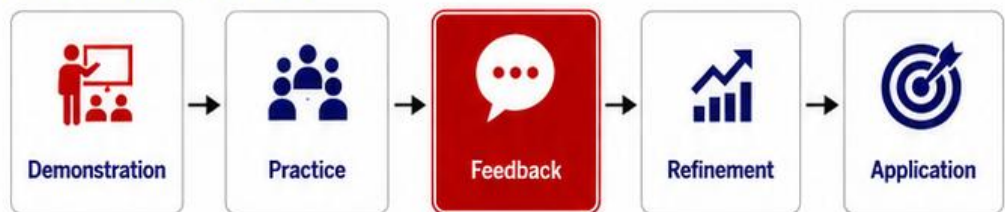
Two days or modular. For new and emerging leaders. Optional AI role practice.

Intensive development, drilling down into, practising and receiving feedback on key leadership skills and techniques.

Includes pre-program self-assessment and identification of leadership style, how this impacts others and how to adjust appropriately.



The Learning Process



Drilling Down Into These Key Areas

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Addressing Leadership Challenges
Building the judgement and confidence to handle the challenges leaders face. | 
Adapting Leadership Style
Adjusting leadership approach to engage different people and situations. | 
Communicating Assertively
Communicating clearly, confidently and assertively while maintaining effective relationships. | 
Delegating Effectively
Using a clear process to set expectations and follow through. |
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Agreeing Goals and Accountability
Creating clear goals, securing commitment and establishing accountability for results. | 
Coaching and Feedback
Helping people improve performance, develop capability and realise their potential. | 
Motivating and Inspiring
Understanding what motivates people and creating the conditions for them to perform at their best. | 
Building a High-Performing Team
Creating a cohesive team with shared purpose, trust and a focus on results. |

Outcomes

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Lead with greater confidence. | 
Be a more effective leader. | 
Develop team members. | 
Build high-performing teams. | 
Achieve stronger results through others. |
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OPTIONAL POST PROGRAM SUPPORT & AI ROLE PRACTICE

Reinforcing the program's content, encouraging action and assisting each leader in applying and sustaining their learning in the workplace.