



JAMAICA FIRST MOVEMENT

OUR CONSTITUTION

Preface

Inspired by the story of every Jamaican who has yearned for more; driven by the urgent need to heal our nation from the wounds of division, corruption, and hopelessness; and grounded in the unwavering faith that a united people can achieve the extraordinary, this Constitution establishes the Jamaica First Movement (JFM).

We are not a political party. We are a Special Purpose Vehicle, a transitional covenant of citizens from all walks of life, formed for the singular and time-bound purpose of national rescue and reconstruction. Our mission is to facilitate a government on the principle of national unity for one parliamentary term, to dismantle the systems that have held us back, and to lay the foundational pillars for a New Jamaica—a nation reimagined, a people empowered.

This document is our sacred charter and binding contract with the people of Jamaica. It defines our purpose, our principles, our structure, and our unwavering commitment to accountability. It shall be the supreme law of the Movement, to which all partners, officers, and candidates are subject.

Article I: Definitions

For the purposes of this Constitution, the following terms shall have the meanings ascribed:

- **"The Movement"**: Refers to the Jamaica First Movement (JFM).
- **"Special Purpose Vehicle"**: A term signifying that the Movement is an organization created for a specific, time-limited objective (national reconstruction) and not for perpetual political power.
- **"Government on the Principle of National Unity"**: A one-term administration comprising competent and principled individuals drawn from across society, irrespective of past political affiliation, to execute the 10-Year National Reconstruction Plan.
- **"Partner"**: An individual or organization formally registered with and committed to the mission of the Movement. This term is used in place of "member" to reflect the collaborative, non-partisan nature of the JFM.
- **"Covenant of Service"**: A solemn, public pledge signed by all JFM candidates and officers, binding them to the principles of integrity, transparency, and performance.



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- **"Sunset Clause":** The irrevocable constitutional provision (Article IX) that mandates the dissolution of the Movement as a political entity after one term.



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Article II: Name, Mission, and Foundational Goals

Section 1: Name

The name of this organization shall be the **Jamaica First Movement (JFM)**.

Section 2: The Primary Mission

The primary, overriding, and unalterable mission of the Movement is to secure a mandate from the people of Jamaica to form a **Government on the Principle of National Unity for a single parliamentary term**. The purpose of this government is to execute the national reconstruction program detailed in the Movement manifesto and to cultivate a new, constructive political culture.

Section 3: The Foundational Goals

The Movement and any government it facilitates shall be irrevocably bound to achieving the seven (7) Foundational Goals. These goals are non-negotiable and form the core of the Movement's mandate:

1. To heal the wounds of our divided past.
2. To dismantle garrisons and unite the nation.
3. To place equal rights and justice for all at the forefront.
4. To elevate Jamaica to First-World status with first-class treatment for all our citizens.
5. To strengthen family, education, and employment as the foundational pillars for prosperity.
6. To establish new moral foundations and new governmental paradigms.
7. To cultivate a new, constructive political culture.

Article III: Core Values and Covenant of Service

Section 1: Core Values

All activities of the Movement shall be guided by these core values:

- **Faith & Vision:** Acting with the conviction that a better Jamaica is not only possible but destined and inspiring that belief in all citizens.
- **Unity Over Division:** Actively seeking consensus, fostering collaboration, and rejecting the tribalistic politics of the past.
- **Servant Leadership:** Placing the public welfare above personal gain, political expediency, or partisan interest in all decisions.
- **Unshakable Integrity:** Committing to absolute honesty, transparency, and accountability in both governance and the internal affairs of the Movement.
- **Love of Nation:** A profound and active patriotism that drives the passion for service and sacrifice for the common good.

Section 2: The Covenant of Service



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Upon becoming a partner, officer, or candidate, each individual shall formally affirm the Covenant of Service, publicly pledging to uphold this Constitution and the values of the Movement, and to serve the people of Jamaica with honour and diligence.



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Article IV: Partnership and Association

Section 1: Eligibility and Application

- (a) **Individual Partners:** Partnership is open to any Jamaican citizen, aged 18 or over, whether resident in Jamaica or the Diaspora, who subscribes to the mission and values of the Movement. Application shall be made through a formal declaration, in writing or electronically, affirming their commitment.
- (b) **Organizational Partners:** Non-partisan civil society, faith-based, private sector, and community organizations may apply for partnership by a resolution of their governing body, affirming their alignment with the Movement's foundational goals.

Section 2: Rights of Partners

All registered Individual Partners in good standing have the right to:

- Attend and speak at general meetings of their Parish Action Team.
- Participate in the nomination and consultation process for candidates in their constituency.
- Be eligible for selection to serve on committees or in leadership roles, subject to the criteria herein.
- Receive regular updates on the progress and finances of the Movement.

Section 3: Responsibilities of Partners

All partners have the responsibility to:

- Uphold the Constitution and Core Values of the Movement.
- Conduct themselves in a manner that brings credit to the mission.
- Participate actively, through volunteerism or expertise, in the work of the Movement.

Section 4: Cessation of Partnership

Partnership shall cease upon:

- Voluntary resignation submitted in writing to the General Secretary.
- A finding by the Disciplinary Committee, ratified by the National Council, that the partner has acted in gross violation of this Constitution.



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Article V: Financial Integrity and Transparency

Section 1: The National Reconstruction Fund

All monies raised by the Movement shall be held in this designated fund.

Section 2: Transparency

All donations above a nominal sum (to be determined by the ESC) and all expenditures shall be published on a public online portal within 48 hours. Anonymous donations are strictly prohibited.

Section 3: Audit

The accounts of the Movement shall be audited annually by an independent, reputable firm and the report shall be presented to the National Council and made public.

Article VI: Dispute Resolution

Internal disputes that cannot be resolved within a committee or team shall be referred to the Chairman for mediation. If mediation fails, the Chairman shall make a ruling based on the principles of this Constitution. The Chairman's ruling can be appealed to the ESC.

(a) Principle of Mediation: The Movement is committed to resolving internal disputes through dialogue, mutual respect, and a focus on the collective mission.

(b) Process:

1. Disputes that cannot be resolved amicably within a team or committee shall be formally referred in writing to the General Secretary, who shall notify the Chairman.
2. The Chairman shall, within seven (7) days, convene a three-person Mediation Panel, comprising one representative chosen by each party to the dispute and a third, neutral member of the National Council acceptable to both parties.
3. The Mediation Panel shall facilitate a confidential mediation process with the goal of achieving a mutually agreed-upon resolution within fourteen (14) days.
4. Failure of Mediation: If mediation fails, the Mediation Panel shall provide a summary of the dispute and the points of disagreement to the Chairman. The Chairman shall then make a final ruling based on the principles of this Constitution and the integrity of the mission.
5. Appeal: The Chairman's ruling may be appealed to the Executive Steering Committee (ESC), whose decision shall be final.



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Article VII: Alterations to the Constitution

This Constitution may be amended only by a resolution passed by a two-thirds majority of the full membership of the National Council, after thirty (30) days' written notice of the proposed amendment has been provided to all members. No amendment shall be permitted which alters the substance of Article II (Mission), Article IX (Sunset Clause), or this Article.

Article VIII: Symbols of the Movement

The official motto, logo, and colours of the Movement shall be determined by the Executive Steering Committee and approved by the National Council. They shall reflect the core values of unity, hope, and national pride.

Article X: Ratification and Enactment

This Constitution is hereby ratified and adopted by the founding partners of the Jamaica First Movement and shall come into full force and effect on this day. It stands as our solemn promise to lead with love, govern with righteousness, and build a New Jamaica, for the good of all our people.

Article XI: Strategic Operations Framework

Preamble to the Article

To translate vision into reality, the Movement shall establish and maintain a sophisticated operational framework. This framework is designed to mobilize our national talent, protect the integrity of our mission, and ensure all actions are guided by accurate information and deep insight. All systems described herein shall operate in strict accordance with the laws of Jamaica and the Core Values and Covenant of Service outlined in Article III of this Constitution.

Section 1: The National Mobilization System

(a) Purpose: The National Mobilization System exists to engage, organize, and deploy the energy and skills of Movement Partners and the wider citizenry in service of the 10-Year National Reconstruction Plan. Its purpose extends beyond electoral campaigning to include sustained civic action, community service, and public education.

(b) Components:

1. **Parish Action Teams (PATs):** As defined in Article V, the PATs are the primary grassroots engine of mobilization. They are responsible for organizing local meetings, coordinating volunteer efforts for community projects, and executing



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"Get Out The Vote" (GOTV) initiatives in a manner consistent with the Movement's unifying principles.

2. **Pillar-Based Action Groups:** Partners with specific professional skills or interests (e.g., educators, farmers, tech professionals, artists) shall be organized into Action Groups aligned with the twelve (12) Pillar Councils. These groups will be mobilized to provide expert feedback, lead targeted projects, and act as ambassadors for their respective pillars.
3. **The "Jamaica Rise" National Service Corps:** The Movement will establish this voluntary corps, as outlined in the manifesto, as a key mobilization vehicle for young Jamaicans. The system will manage recruitment, training, and deployment for projects in areas like environmental restoration, infrastructure support, and community care.
4. **Digital Mobilization Hub:** A secure, centralized online platform will be maintained by the General Secretary's office to coordinate all mobilization activities. This hub will facilitate event registration, volunteer sign-ups, targeted communications, and the dissemination of educational materials.
5. **Diaspora Mobilization:** The Global Jamaican Council shall be responsible for mobilizing the Diaspora through virtual volunteer programs, skills-transfer initiatives, and investment-focused campaigns.

(c) Guiding Principle: All mobilization efforts shall be constructive, inclusive, and voluntary. The system's goal is to inspire participation through a shared sense of purpose, not to coerce or pressure.

Section 2: The Mission Integrity and Threat Mitigation System

(a) Purpose: This system is established to proactively identify, investigate, and neutralize threats that could compromise the integrity of the Movement, the safety of its partners, or the success of the national mission. Its function is fundamentally protective and must never be used to suppress legitimate political dissent, freedom of speech, or the rights of any citizen.

(b) Scope of "Threats": For the purpose of this section, threats are defined as:

- **Internal Threats:** Acts of corruption, fraud, sabotage, or gross ethical breaches by Movement partners, officers, or candidates.
- **External Threats:** Coordinated efforts by criminal or corrupt networks to infiltrate the Movement, intimidate its partners, disrupt its operations, or undermine the democratic process.
- **Information Threats:** The organized creation and dissemination of malicious disinformation intended to destabilize communities or erode public trust in the national mission.



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(c) Components:

1. **The Integrity and Ethics Office:** Reporting to the Executive Steering Committee (ESC), this office is responsible for:
 - Conducting rigorous due diligence and background vetting on all prospective candidates for public office and key leadership positions.
 - Operating a confidential whistleblower channel for partners to report suspected corruption or ethical breaches.
 - Providing proactive ethics training and guidance to all levels of the Movement.
 - Referring credible allegations of internal misconduct to the Disciplinary Committee (Article VIII).
2. **The Disinformation Response Unit (DRU):** Operating under the communications arm of the Movement, the DRU is tasked with:
 - Monitoring the information landscape to rapidly identify false or malicious narratives.
 - Executing a "Truth and Transparency" protocol to counter disinformation with verified facts, clear data, and direct communication from Movement leadership.
 - The DRU's method of "suppression" is exclusively through factual rebuttal and public education, not censorship.
3. **Security Liaison Protocol:** The Movement shall not operate as a law enforcement or private security agency. The Integrity and Ethics Office shall develop a formal protocol for liaising with the Jamaica Constabulary Force and other national security bodies. When credible information regarding criminal threats is received, it shall be documented and immediately turned over to the appropriate state authorities for investigation and action.

(d) Guiding Principle: This system's authority is strictly limited to protecting the Movement's mission and upholding the law. It acts as a shield for the nation's reconstruction, not a sword against opponents.

Section 3: The National Intelligence and Insight System

(a) Purpose: To ensure that all decisions, policies, and strategies of the Movement are evidence-based, data-driven, and genuinely reflective of the needs and aspirations of the Jamaican people. This system is for listening and understanding, not for surveillance.



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(b) Components:

1. **The Policy Research and Analysis Unit:** A central unit of analysts and researchers responsible for:
 - Collating and analysing existing public data, academic studies, and expert reports relevant to the 12 Pillars.
 - Designing and overseeing the data collection activities of the Movement.
 - Preparing concise, actionable intelligence briefs for the ESC and the Pillar Councils.
2. **Community-Level Data Gathering:** The Parish Action Teams will be trained and equipped to gather crucial local intelligence through:
 - **Community Needs Assessments:** Structured surveys, focus groups, and town hall meetings to identify the specific priorities and challenges of each community.
 - **Program Impact Feedback:** Gathering qualitative and quantitative feedback from citizens on the effectiveness of JFM-led pilot projects and initiatives.
3. **The National Performance Dashboard:** As outlined in the manifesto, this system will be responsible for collecting, verifying, and displaying the Key Performance Indicators (KPIs) for the 12 Pillars. This dashboard will be the public face of the intelligence system, making performance data accessible to every citizen.

(c) Data Ethics Protocol: The gathering and use of all information shall be governed by a strict, publicly available Data Ethics Protocol, which mandates:

1. **Informed Consent:** The purpose of any data collection must be clearly explained, and participation must be voluntary.
2. **Anonymity and Privacy:** All personal data will be anonymized wherever possible, stored securely, and protected under a privacy policy that exceeds national legal requirements.
3. **Purpose Limitation:** Data gathered for one purpose (e.g., a health needs assessment) cannot be used for another (e.g., political targeting) without explicit consent.
4. **Public Good:** The ultimate purpose of all data gathering is to improve policy, enhance service delivery, and increase accountability for the public good.

(d) Guiding Principle: The currency of this system is trust. It will earn that trust by operating with absolute transparency and an unwavering commitment to the privacy and dignity of every Jamaican.



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Ratified and adopted on this day July 15, 2025, by the founding partners of the Jamaica First Movement, in solemn covenant with the people of Jamaica.

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