



The High-Impact Consortium Self-Assessment

15 Questions to Discover if Your EU Project is Just Performing or Truly Thriving

Moving beyond deliverables to unlock your consortium's true collaborative power.



V

From Grant Euphoria to Silent Struggle?

Your EU project was funded—a fantastic achievement. But the initial excitement can quickly fade, replaced by the challenging reality of managing a complex consortium.

Misaligned partners, unproductive meetings, and a constant feeling of 'babysitting' can lead to coordinator burnout and hinder your project's ability to create real impact.

Standard project management focuses on the what—the tasks and deliverables. But breakthrough results come from mastering the how—the underlying human system of collaboration.

This self-assessment is designed to give you a quick and powerful snapshot of your consortium's collaborative health. In the next 10 minutes, you will identify hidden friction points and uncover opportunities to transform your group of partners into a high-performing team.



The Assessment

For each question, rate your consortium on a scale of 1 (pain point) to 5 (ideal state).

Category 1: Alignment & Commitment

- **1. Shared Vision**: All partners have a deep, shared understanding of the project's ultimate impact.
- 2. Clarity of Roles: Every partner is crystal clear on their responsibilities.
- 3. Partner Engagement: Coordination feels like guiding a motivated team, not 'babysitting'.
- **4. Accountability:** There is a strong sense of mutual accountability and trust.
- **5. Impact Focus:** Discussions focus on generating real impact, not just checking off tasks.



The Assessment

Category 2: Meetings & Communication

- **6. Meeting Energy:** Our meetings are engaging and generate momentum.
- **7. Decision-Making:** We have a clear, effective process for making important decisions.
- **8. Conflict Resolution:** We have a healthy way to resolve disagreements before they hinder progress.
- **9. Information Flow:** Communication flows effectively; information doesn't get stuck in silos.
- **10. Open Dialogue:** Partners feel safe to voice concerns and challenge ideas.

Category 3: Leadership & Team Dynamics

- **11. Coordinator's Role:** I spend most of my time on strategic leadership, not firefighting.
- **12. Trust & Cohesion:** There is a high level of trust and cohesion among partners.
- **13. Adaptability:** Our consortium can effectively navigate unexpected challenges.
- **14. Team Identity:** Partners refer to the project as 'we' and 'us,' showing collective ownership.
- **15. Joy in Collaboration:** There is a genuine sense of energy and 'happiness to collaborate'.



What's Your Score?

Data is only useful when it leads to action.

15-35: Burnout Zone

Significant friction exists. Architecting a better process is critical.

36-60: Performance Plateau

You're delivering, but it's harder than it should be. Greatness is within reach.

61-75: High-Impact Zone

Strong foundation.
The key now is to sustain and maximize your momentum.

Ready to Elevate Your Consortium?

No matter your score, a well-designed collaborative architecture can save you time, reduce friction, and dramatically improve your project's impact. Let's discuss your results.

