



Empowering an LGBTQ+ Youth Nonprofit: IDLance's eLearning Solution

AT A GLANCE

This case study examines how IDLance partnered with a leading LGBTQ+ nonprofit to develop **innovative eLearning that provided inclusive sex education for LGBTQ+ youth**, filling the gaps left by traditional schooling.



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CONTACT US

THE CLIENT

A prominent **LGBTQ+ nonprofit and community organization supporting LGBTQ+ youth.**

THE PROJECT

Development of an eLearning program for **LGBTQ+ youths** aged 11-20, covering crucial topics related to **sexual and gender identities, puberty, sexual health, and consent.**

THE PROBLEM

The LGBTQ+ nonprofit faced a pressing challenge. They recognized the **urgent need to provide comprehensive, inclusive, and age-appropriate education for LGBTQ+ youths**, addressing topics often **overlooked in traditional educational settings.**

The organization's goals were clear: They wanted to **empower LGBTQ+ youths with knowledge about their sexual and gender identities, help them navigate puberty and adolescent sexual development, understand sexual health, and promote consent and healthy relationships.**

THE SOLUTION

IDLance approached these challenges, leveraging our expertise in creating **impactful and inclusive eLearning solutions.** Here's how we tackled the project:

Module 1: Sexual and Gender Identities

IDLance developed a module that comprehensively overviews various sexual and gender identities. Using engaging multimedia elements and interactive activities, we ensured the content was accessible and relatable for youths aged 11-20.



THE SOLUTION (cont.)

Module 2: Puberty and Adolescent Sexual Development

Understanding the complexities of puberty and sexual development, IDLance created a module that offered clear, age-appropriate information. This module included interactive diagrams and real-life scenarios to help youths navigate this critical stage of their development.

Module 3: Sexual Health

IDLance designed a sexual health module that covered essential topics such as safe sex practices, sexually transmitted infections, and preventive measures. The content was crafted to be both informative and empowering, encouraging youths to make informed decisions about their sexual health.

Module 4: Consent and Healthy Relationships

To promote healthy and respectful relationships, IDLance developed a module focused on consent and building positive relationships. This module included role-playing exercises and scenario-based learning to help youths understand and practice consent in various situations.

THE NEEDS MET

IDLance's tailored approach successfully met the nonprofit's needs:

- **Expert L&D Support:** Our team provided the necessary expertise and support, ensuring the training was pedagogically sound, engaging, and inclusive.
- **Custom Design:** We developed bespoke modules that addressed the unique needs of LGBTQ+ youths, ensuring relevance and impact.
- **Timely Delivery:** Despite the tight deadline, IDLance delivered the complete eLearning program on time, ready for immediate implementation.

THE RESULT

The nonprofit organization saw significant benefits from the eLearning program:

- **Empowered Youths:** LGBTQ+ youths reported increased confidence and understanding of their identities, sexual health, and relationships.
- **Positive Feedback:** The courses received excellent feedback from participants, who appreciated the practical, engaging, and informative content.
- **Enhanced Support:** The program reinforced the organization's commitment to supporting LGBTQ+ youths, providing them with the knowledge and tools they need to thrive.

Overall, IDLance's eLearning solution not only met the immediate training needs of the LGBTQ+ nonprofit but also fostered **a more inclusive, informed, and supportive community for LGBTQ+ youths.**