O OWNERSHIP

VOICES CHALLENGE | VIDEO 2 OF 6 | DAY 6

SECTION 2 OF YOUR 30 DAY VOICES LEADERSHIP GROWTH PLAN

A LITTLE INFORMATION

Ownership is where vision stops being a wish. It is the decision to stop outsourcing the next move.

You do not need control over everything. You need control over your response, your preparation, your standards, and your next step.

Ownership leads to resilience. Resilience makes accountability sustainable. Accountability produces results. When you spiral into blame, fear, or avoidance, use the Ownership Reset: See. Own. Act. Review. You do not need twelve steps. You need the next honest one.

THIS WEEK'S ACTION STEP

1. The Ownership Question: pick one area that feels like it is happening to you. Write the facts, with no interpretation. Then ask what this situation is asking you to learn, change, stop, start, accept, or communicate. Do not force a beautiful answer. Find a useful one.
2. The Excuse Audit: finish the sentence, I would change ___, but ___. Decide if the but is a constraint (work around it) or an excuse (stop rehearsing it and act).

WHEN YOU HAVE DONE THE STEP

Turn the page for this week's questions. Then type your answers into the form right under this week's video. Your answers are saved to your profile, emailed to you, and sent to JJ.

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THIS WEEK'S QUESTIONS (same questions as the form under the video)

YOUR QUESTIONS

The facts, with no interpretation:

What is this situation asking you to learn, change, stop, start, accept, or communicate?

I would change ____, but ____. (Constraint or excuse?)

Your next honest step:

SUBMIT YOUR ANSWERS

Type them into the form right under this week's video. Writing them here first is fine.