

LEADERSHIP & COMMUNICATION TRAINING — DUBAI & THE GULF

Get Your Time Back. Build Leaders Who Take Ownership.

Practical leadership and communication programs for founders, managers and multicultural teams — delivered in Arabic, English or Spanish, in-person or virtually.

500+ **4** **100%**

LEADERS TRAINEDCONTINENTS REACHEDSUCCESS RATE

OUR PROGRAMS

Three Ways to Build Stronger Leadership

Every program is built around your organization's real challenges — not a fixed curriculum. Whichever path fits where your team is today, the goal is the same: leaders who think, decide and execute without constant supervision.

01 — INTENSIVE WORKSHOP

Fix urgent leadership gaps. Fast.

A focused, high-impact session

- Align your managers in hours, not months
- Reduce constant follow-ups and miscommunication
- Create immediate clarity on roles, priorities and decisions

Result: Your team starts executing with direction — without you chasing them.

02 — EXECUTIVE PROGRAM

Build a leadership system that scales.

A structured transformation journey

- Turn managers into owners, not task-takers
- Install decision-making frameworks and accountability systems
- Strengthen communication, delegation and performance culture

Result: You step out of daily operations. Your team steps up.

03 — 1:1 ADVISORY

Solve your highest-level challenges.

Direct, tailored support

- Direct support for founders and key leaders
- Strategic clarity on structure, people and growth
- Real-time problem-solving on your business

Result: Faster decisions, less noise, more control — without burnout.

Every Program Is Tailored

None of these are off-the-shelf. Before any session, we learn what's actually happening inside your team, so the program speaks directly to your real leadership and communication challenges — not a generic curriculum.

Delivered **Online** or **Onsite** — in **Arabic**, **English** or **Spanish**



MEET THE EXPERT

Estefanía Badra

Leadership & Communication expert who has helped **500+ leaders** across Europe, India, the Middle East and the Americas. Estefanía specializes in fixing leadership problems that impact execution — decision-making, ownership and team dependency — with an approach that's direct, practical and focused on results.

500+

LEADERS TRAINED

4

CONTINENTS

100%

SUCCESS RATE

Trusted by Founders and Executives Across the Region

"For the first time in six months, they closed their target five days earlier."

Diamond Fares — Founder & CEO, OnPoint Staffing

"The training enabled our managers to strengthen their competitiveness in leadership, communication and team management."

Clothilde Grumelo — Co-Founder & COO, C-ONNECT

"It was a great day of training with Estefanía. Knowledgeable, well prepared, energetic and fun too."

Liju Thomas Eapen — Founder & CEO, LAADS Contracting

ORGANIZATIONS WE'VE WORKED WITH

OnPoint Staffing · Ritzy Yachts · C-ONNECT · LAADS Contracting · Absolute Builders · Rotaract Club of Dubai

Let's Fix What's Slowing Your Team Down

Call: **+971 525 891 129** Email: **info@theepicways.com** Web: **www.TheEpicWays.com**