



AM I IN THE WRONG ROLE?

A Career Clarity Guide for Ambitious Hospitality
Professionals Who Know They're Capable of More

THRIVE IN YOUR ROLE

A 5-minute read • A 5-minute exercise



START HERE

Welcome

Hi, I'm glad you're here.

If you downloaded this, one of these probably feels true right now:

- You're good at your job — maybe great at it — but it doesn't feel like your job.
- You've thought “there has to be more than this” more than once.
- People less capable than you keep getting ahead, and it stings more than you'd admit.
- You don't hate hospitality — you might even love parts of it — but something's off.
- Everyone asks “what's next for you?” and you genuinely don't know.

If that's you: you're not lost. You're just missing one thing — clarity on who you are, before you decide what's next.

That's what this guide is for. Grab a coffee — this takes about 10 minutes, and it might shift something.



THE INSIGHT

The Real Reason You Feel Stuck

*Most people think they have a job problem.
They actually have a self-knowledge problem.*

Here's what usually happens: you're capable, so you got pulled up fast — shift lead, supervisor, manager — and nobody ever asked “does this actually suit you?” You just kept saying yes, because saying yes is how you got ahead.

Years later, you're skilled at a role you never consciously chose.

The problem isn't that you're not capable of more. You are. The real question is: more of what? And that's not answered by scrolling job boards — it's answered by looking inward first.



SELF-CHECK

3 Signs You're Operating Without Clarity

1

You're “successful” but not satisfied.

Good reviews, maybe a promotion — and still flat. That's a clarity gap, not a gratitude problem.

2

Your default is “I'll just work harder.”

When something feels off, you push more instead of pausing to ask why. Hospitality trains this. It rarely fixes the real issue.

3

You can list your job duties but not your strengths.

Try it — what are you actually good at, underneath the job title? If you hesitated, that gap is exactly what this guide starts to close.



TRY THIS NOW

Quick Reflection: Start Here

Three questions. No pressure, no wrong answers — just notice what comes up.

When did you last lose track of time at work? What were you doing?

Example: "Training a new hire on service flow — I didn't check the clock once."

What's one thing people always come to you for — at work or in life?

Example: "Staying calm and fixing things when service gets chaotic."

If money and title didn't matter, what part of your current role would you keep?

Look back at your answers. Most people find a strength they've been ignoring, or a resentment they've been carrying without realizing it. Either one is useful data.



THE METHOD

The Path From Stuck to Clear

1

KNOW YOURSELF

Get real clarity on your strengths, values, and what actually energizes you — not just what pays the bills.

2

IDENTIFY THE RIGHT ROLES

Turn that self-knowledge into real, specific directions that actually fit you.

3

MOVE WITH CONFIDENCE

Make your next move — a conversation, an application, a pivot — from clarity, not panic.

Most people try to jump straight to Step 3. It's why a new job title alone rarely fixes the feeling.

Step 1 is where it actually starts.



Your Next Step

Liked what came up on Page 5? That's just the surface.

A Career Clarity Session takes you deeper — a focused conversation to work through your strengths, values, and what's next, so you leave with real clarity, not more questions.

Book a Career Clarity Session

(insert booking link)

Follow along: LinkedIn @thriveyourrole | hello@thriveinyourrole.com

*You did real work today.
That's not nothing.*