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How to Find a Truly Remote Job

The kind you can actually do from another country, and how to tell the real ones apart.

Most jobs that say remote are not truly remote. They mean remote inside your home country. This guide shows you how to find the roles that are genuinely location-free, and how to confirm it before you ever say yes.

Step 1: Look for the right words

Truly remote roles announce themselves. In the posting or the job title, look for these exact phrases:

- Work from anywhere
- Location independent
- Fully remote, worldwide
- No location restrictions
- Remote, global
- Async or asynchronous (a strong sign they are built for people in different time zones)

Red flag phrases

If you see any of these, it is probably NOT truly remote: "Remote (US only)," "must reside in the United States," "remote within [country]," "hybrid," or a required time zone with no flexibility. When in doubt, it is not a no. It is a question to ask before you apply.

Step 2: Target remote-first companies

Some companies are built to hire people anywhere in the world. They have already solved the tax and legal side, so they can actually keep you. These are your best odds, far better than a normal company with one remote listing.

How to find them: search "remote-first companies" plus your field, and prioritize employers who hire globally on purpose rather than as an exception.



Step 3: The fields that actually hire work-from-anywhere

Some kinds of work translate to fully remote much more easily, because they are measured by results, not by being in a room. As of 2026, the strongest fields are:

Field	Why it travels well
Tech & IT	Software, data, cybersecurity. Output-based and fully digital.
Project management	One of the highest-volume remote categories. Coordination is needed more, not less, when teams are spread out.
Operations	Owens how a company runs day to day. Hard to automate, always needed.
Sales	Remote sales roles grew sharply in 2026. Measured purely on results.
Marketing & communications	Strategy and campaigns, done from anywhere. (Note: basic content is being automated, aim for the strategy side.)
Accounting & finance	Steady remote demand, especially analysis and advisory over data entry.
Customer success	Owning whether clients stay and renew. Relationship work AI cannot replace.

Step 4: Where to look

Use the Work Abroad Job Board Vault (your Remote & Digital Nomad tab) for the full list. The strongest starting points:

Board	Best for
Working Nomads	Curated 100% remote, work-from-anywhere roles. Daily digest.
We Work Remotely	One of the largest remote communities. Broad fields.
Remote OK	Fast-moving, filters by role and region.
Himalayas	Filters for visa sponsorship AND time zone. Very useful for going abroad.
FlexJobs	Vetted and scam-free. Paid, but safe.
Wellfound	Startups and tech, salary shown upfront.



Step 5: Verify it's real before you say yes

Before you accept anything, confirm in writing that the role is genuinely location-free. Ask directly:

- **"Can I work from outside the country long-term?"** Get a clear yes, not a maybe.
- **"Are there any location or time-zone requirements I should know about?"** This surfaces the hidden fine print.
- **"Do you employ people who live in other countries, or would I need to be a contractor?"** This tells you how they handle abroad, and whether your setup changes.

Two quick cautions

Time zones: a US role worked from Asia can mean nights; from Europe, afternoons. Pick your country with your meeting hours in mind.

Scams: never pay a company to get hired, and research any employer before you share personal documents.