

HEALTHY WORKPLACE CULTURE PROGRAM OPTIONS

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FOUNDATION



WORLDVIEWPROGRAMS.COM

Program 1

FOUNDATIONS FOR A HEALTHY WORKPLACE CULTURE

Early-stage Workplace Culture
work, teams testing the water

Program Strengths

- Short, high-impact intro to Workplace Culture concepts
- Practical tools & immediate next steps
- Builds common language & shared understanding
- 1-day in-person (can be adapted to virtual)

Unique Features

- Low-commitment entry point
- Focuses on sparking conversation and setting the stage for momentum rather than full transformation



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PROGRAM DESCRIPTION

Even a single day can shift the conversation.

This highly interactive session introduces leaders and teams to the core building blocks of a Healthy Workplace Culture – offering fresh insight into what drives behavior, trust, and collaboration. It's ideal for leaders whose organizations are at the early stages of workplace culture work, are navigating transition or want to get everyone on the same page.

Participants will be introduced to the 5 Components of a Healthy Workplace Culture. They will leave with a common language, without needing to commit to a long-term program. There is an option to consider where the use of AI technologies intersect with Workplace Culture. The course offers practical tools, and immediate next steps that spark momentum for deeper change. This one-day format delivers value quickly while opening the door to deeper, longer-term work.



THIS PROGRAM IS FOR YOU IF....



There's **tension** or **resistance** in the team, and you don't know how to talk about it. Participants will learn about **psychological safety**, **worldviews**, and how to **surface unspoken dynamics**.

Your culture isn't toxic, but it isn't healthy either – and you're **not aligned** on what needs to change. It builds a **shared foundation** and starts the conversation around what a Healthy Team or Workplace Culture really means.

You don't have a **common language** for Team or Workplace Culture or behavior expectations. This offers **clear, practical frameworks** that leaders and team members can use right away.

You're not sure you're ready for a big Workplace Culture program but want **meaningful conversations** on this topic that engage everyone.

THIS 1- DAY PROGRAM PROVIDES



This **immersive one-day session** introduces teams and leaders to the **essential building blocks** of a Healthy Workplace Culture. Through a blend of experiential learning, practical tools, and real-world frameworks, participants explore how **worldviews**, **psychological safety**, **communication**, and **engagement** shape the **workplace culture** they experience every day.

By the end of the day, participants walk away with:

- A **shared understanding** of what Workplace Culture is, including the **5 Components**, and how it shows up in behavior and systems.
- **Clear language and concepts** to talk about workplace dynamics constructively.
- **Practical tools and frameworks** that can be applied immediately.
- **Insight** into their own role in shaping culture – regardless of position.
- **Clarity** on key actions to strengthen team trust, belonging, and communication.

This is not just a learning experience - it's **a mindset reset** that activates new conversations and **opens the door** to meaningful change. This program meets people where they are, builds confidence, and **sparks practical momentum** for healthier, more intentional workplace dynamics.

OUTCOMES

In this one-day session you will gain:

- A **foundational understanding** of **worldviews** and **workplace behavior** and of Healthy Team and Workplace Cultures.
- A **practical framework** for assessing and shifting culture.
- **Clarity** on key actions to build **psychological safety** and a practice for each of the 5 components of a Healthy Workplace Culture.
- **Tools and insights** for immediate application.



THIS COURSE INCLUDES

- Planning and preparation with the client or team lead.
- Workbook and other resources.
- Facilitation of the day using adult based learning principles.
- Invitation to participate in a Worldview Intelligence Healthy Workplace Culture Community of Practice.



PROGRAM FOUNDATION

Purpose

Learning tailored to the unique starting point of your Team.

Focus

Build an understanding of Healthy Workplace Culture, the 5 Components and provide practical actions.

Pre-Work

Completion of a Team Assessment at least 2 weeks in advance of the program.

Assessment Analysis

Ensures learning components align with the Team Assessment results.



COURSE OUTLINE

Welcome & Framing the Day

Understanding Worldviews & Human Behavior

Psychological Safety & Belonging

Where does the use of AI fit in Workplace Culture
(optional)

The 5 Core Components of a Healthy Workplace Culture:

1. Worldview and Team Leadership
2. Psychological Safety & Belonging
3. Communication and Transparency
4. Employee and Stakeholder Engagement
5. Metrics and Assessments

An emphasis on which components are missing or need to be improved in your organization, based on the results of the Team Assessment.



Integration & Application

Reflection & Close

PROGRAM DELIVERY

Interactive and engaging, grounded in adult learning principles, preferably in person but can be modified for virtual delivery.



Supported by 1 or 2 consultants depending on group size.

PROGRAM FEES



Up to 20 participants

1 consultant - \$5,000 US

(\$250/person)

(for 21 to 25 participants it is \$250 / additional participant)

26-50 participants

2 consultants - \$9,500 US

(\$365 to \$190/person – depending on the size of the group)

Travel, accommodation and meeting expenses are additional

DOWNLOADABLE PDF WITH PROGRAM OVERVIEW



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**Download the PDF for Program 1:
Foundations for a Healthy Workplace
Culture**

CONTACT US



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WorldviewIntelligence.com

WorldviewPrograms.com

Youtube: <https://www.youtube.com/@HealthyWorkplaceCulture-i8c>

