

Spiritual Gifts Questionnaire

Rate each answer according to the instructions below. **Note:** Newer Christians may find this test difficult, as some of the areas may be unfamiliar or irrelevant. If you have been a Christian less than a year, take this test again in one year.

0 – Not at All 1 – Little 2 – Some 3 – Considerably 4 – Very Strong

Name:

Date:

1. I enjoy working behind the scenes taking care of little details
2. I usually step forward and assume leadership in a group where none exists.
3. I enjoy cheerfully providing food and a place to stay for those in need.
4. I have the ability to recognize a need and get the job done, no matter how trivial the task.
5. I have the ability to organize ideas, people, and projects to reach a specific goal.
6. I clearly sense it when someone is under a spiritual anointing.
7. I'm very confident of God doing great things through myself or the church I attend.
8. I'm asked to sing or play a musical instrument at different church functions.
9. I have spoken in tongues.
10. When people pray in tongues I often believe that I understand the meaning.
11. Others can describe specific occasions where my prayers have resulted in obvious miracles.
12. I have an ability to use my hands in a creative way to design or build things.
13. People have told me that my prayers resulted in their healing.
14. I enjoy giving money to those in serious financial need.
15. I would enjoy ministering to people in hospitals, prisons, and rest homes to comfort them.
16. I often have insights that offer practical solutions to difficult problems.
17. While talking to other people I have become aware of needs in their life that have not been discussed.
18. I enjoy encouraging and giving counsel to those who are discouraged.
19. I have the ability to thoroughly study a passage of scripture and then share it with others.
20. I presently have the responsibility for the spiritual growth of one or more young Christians.
21. Other people respect me as an authority in spiritual matters.
22. I believe I have a natural ability to learn a foreign language.
23. I have a desire to speak direct messages from God that edify, exhort, or comfort others.
24. I enjoy spending time with non-Christians, especially with hopes of telling them about Jesus.
25. I enjoy praying for long periods of time.
26. I would like to assist the pastors and other leaders, so they will have more time to accomplish their essential and priority ministries.
27. I'm often chosen as the leader in a group of people.
28. I enjoy entertaining guests and making them feel "at home" when they visit.
29. I enjoy serving others no matter how simple or little the task.

30. I'm a very organized person who sets goals and makes plans to reach them.
31. I'm a good judge of character and can spot a spiritual phony.
32. Others have said that I am a person of faith and vision.
33. I desire to use my musical ability to bless the church.
34. I have spoken publicly in tongues with an interpreter.
35. I have given a public interpretation of a message in tongues during a church service.
36. God has used me in performing supernatural signs and wonders.
37. I enjoy doing things like woodworking, crocheting, sewing, metal work, strained glass, etc.
38. I have seen people physically healed through my prayers.
39. I joyfully give money to the church well above my tithe.
40. I feel compassion for people who are hurting and lonely, and I like to spend time with them to cheer them up.
41. God has enabled me to choose correctly between several complex options in an important decision when no one else knew what to do.
42. Those I minister to claim that my insights into their problems have surprised them.
43. People often tell me their problems and I encourage them.
44. When a question arises from a difficult Biblical passage, I am motivated to research the answer.
45. I take an active role in protecting Christians from worldly influences that would hinder their spiritual growth and weaken their faith.
46. I have been used to establish and raise up a strong local church.
47. I can adapt easily to cultures, languages, and life-styles other than my own and would enjoy ministry in foreign countries.
48. By the revelation of the Holy Spirit I have revealed specific things which will happen in the future.
49. I find it easy to invite a person to accept Jesus as their Savior.
50. I pray at least half an hour daily for other people and believe God to answer my prayers.
51. I enjoy relieving others of routine tasks, so they can get special projects done.
52. I don't mind asking others to accomplish an important ministry for the church.
53. Our home is often used for parties and social events.
54. I have a reputation of being available to give practical help in completing tasks or projects.
55. I easily delegate significant responsibilities to other people.
56. I am able to distinguish between right and wrong in complex spiritual matters that other people can't seem to figure out.
57. I often step out and start projects that other people won't attempt, and the projects end up successful.
58. I believe I could sing in the choir and be an important part of the worship service.
59. I am blessed when praying privately to God in tongues.
60. Church leaders have told me that they believed my public interpretation of a message in tongues was accurate.
61. My prayers have resulted in physical healing in the lives of others.
62. I would like to use my natural skills to bless the Lord's work.
63. I have seen people emotionally helped through my prayers.

64. God has blessed me with the ability to make more money than I need, so I cheerfully give much to the church.
65. I want to do whatever I can for the needy people around me, even if I have to give up something.
66. People often seek my advice when they don't know what to do.
67. When praying about someone's circumstances I receive insight into their condition that I had not previously considered.
68. I feel a need to challenge others to better themselves, especially in their spiritual growth, without condemning them.
69. Others have told me that I am a good teacher of the bible.
70. I have enjoyed having the spiritual responsibility for a group of people.
71. I am respected by and work well with other strong five-fold gift ministries.
72. I seem to relate unusually well with people of other cultures.
73. People have told me that I communicated timely and urgent messages, which must have come directly from the Lord.
74. Every chance I get I try to win my friends to Jesus.
75. My prayer time is the most important part of my day.
76. I would like to do things like typing, filing, gardening, painting, etc., for the church or helping in anyway that I could.
77. I can guide and manage a group of people toward achieving a specific goal.
78. I would like to use my home to get acquainted with newcomers and visitors to the church.
79. I would prefer to be active and accomplishing something rather than talk, read or listen to a speaker.
80. I am able to recognize gifts and abilities in others and help them find ministry where they are effective.
81. I can tell with a fairly high degree of accuracy when a person is afflicted by an evil spirit.
82. I trust in God's faithfulness for a bright future, even when everything looks bad.
83. I enjoy singing and people say I have a good voice.
84. I enjoy praying in tongues and do so often.
85. The Holy Spirit has given me the ability to know whether someone speaking in tongues is genuine or not.
86. God has blessed my prayers so that supernatural results have happened in otherwise impossible situations.
87. I find satisfaction in meeting people's needs by making something for them.
88. I enjoy praying for those who are physically and emotionally ill in order that God could heal them.
89. I have been willing to maintain a lower standard of living in order to give more to God's work.
90. When I hear of other people without jobs who can't pay their bills, I feel motivated to help them.
91. God shows me how to make the right application of biblical truth to practical situations.
92. During church services I can sense the immediate spiritual need of the congregation.
93. People often tell me that my counsel or advice has helped their spiritual growth.

94. I am able to give organized and systematic Bible lessons to a group of people.
95. I enjoy working with people and desire to help them be the best person they can for the Lord.
96. Pastors or churches in other parts of the country or world look to me for spiritual oversight.
97. I feel a special spiritual burden for another area or country of the world.
98. I sometimes have a strong sense of what God wants to say to people in response to a particular situation.
99. My strongest desire is to see the lost come to know Jesus Christ as their savior.
100. Many of my prayers for others have been answered by the Lord.
101. I enjoy helping others get their work done and don't need a lot of public recognition.
102. People respect my opinion and follow my direction.
103. I feel that entertaining guests in my home is an important ministry.
104. I respond cheerfully when asked to do a job, however menial it may be.
105. I'm comfortable making important decisions, even under pressure.
106. I can sense when a speaker is empowered by the Holy Spirit or just bringing glory to himself.
107. I often exercise my faith through prayer and God answers my prayers in exciting ways.
108. Others have told me that I have a musical gift.
109. When I pray in tongues I sense that I am being spiritually strengthened.
110. I enjoy interpreting tongues.
111. Through my faith and prayers God has opened doors that were impossible in the natural.
112. People say I am gifted with my hands.
113. People often seek me out to pray for their physical healing.
114. I believe God will bless me financially so that I can give generously to His cause.
115. I would enjoy working with the "unfortunate" and the "have-nots" who are usually ignored by most people.
116. The Lord has given my quick insight into the right choices to make in very complex circumstances.
117. In counseling situations, I sometimes have an instant awareness of facts not previously discussed.
118. I often am involved in encouraging discouraged people.
119. Teaching others about what I've learned in the Bible is very fulfilling to me.
120. I have helped Christians who have backslidden to be restored back to the Lord.
121. I would be excited to share the gospel and form new groups of Christians in areas where there aren't many churches.
122. I am willing to leave the comforts of my surroundings in order to minister to people of another nation.
123. During church services I frequently sense the needs in the congregation.
124. I get frustrated when others don't seem to share their faith with unbelievers as much as I do.
125. Others have told me my prayers for them have been answered in tangible ways.

Answer Sheet

0 – Not at All 1 – Little 2 – Some 3 – Considerably 4 – Very Strong

	Total					Gift
1	26	51	76	101		A.
2	27	52	77	102		B.
3	28	53	78	103		C.
4	29	54	79	104		D.
5	30	55	80	105		E.
6	31	56	81	106		F.
7	32	57	82	107		G.
8	33	58	83	108		H.
9	34	59	84	109		I.
10	35	60	85	110		J.
11	36	61	86	111		K.
12	37	62	87	112		L.
13	38	63	88	113		M.
14	39	64	89	114		N.
15	40	65	90	115		O.
16	41	66	91	116		P.
17	42	67	92	117		Q.
18	43	68	93	118		R.
19	44	69	94	119		S.
20	45	70	95	120		T.
21	46	71	96	121		U.
22	47	72	97	122		V.
23	48	73	98	123		W.
24	49	74	99	124		X.
25	50	75	100	125		Y.

1. Answer each question on the questionnaire and list the score that best describes your response on the answer sheet (0, 1, 2, 3, 4).
2. After you have answered all 125 questions, add each row straight across and put the total in the total column.
3. Circle the letters of the six highest rows. Turn back to pages 1-4. The letter before each spiritual gift definition corresponds to the letters of the gifts in this answer sheet. Write the name of each of the six spiritual gifts you scored highest on next to the row which has the same letter. Then transfer those six highest gifts to the space provided below from highest to lowest. (1=Highest, 6=Lowest)
4. Transfer those six gifts to the Spiritual Gifts Mobilization Response Sheet on page.

DOMINANT

SUBORDINATE

1. _____

4. _____

2. _____

5. _____

3. _____

6. _____

Spiritual Gift Definitions

GIFT:	DEFINITION:	REFERENCES:
A. Helps	The God-given ability and motivation to be available to help out in any area in which there is a need.	I Cor. 12:28 Rom. 16:1,2
B. Leadership	The God-given ability to motivate and lead others in accomplishing goals related to the Lord's work	Rom. 12:8 Acts 2:14
C. Hospitality	The God-given ability to use your home as a means to entertain and bless the people of God or those in need of food and shelter	Rom. 12:8 Acts 16:14,15
D. Service	The God-given ability and motivation to use your time and resources to meet the practical and material needs involved in advancing the kingdom of God.	Rom. 12:7 Acts 6:1-7
E. Administration	The God-given ability to organize and supervise the carrying out of plans related to accomplishing the goals of the Lord's work.	I Cor. 12:28 Titus 1:5
F. Discerning of Spirits	The God-given ability to know whether the spiritual source behind certain behavior is divine, human, or satanic.	I Cor. 12:9 Acts 28:3-6
G. Faith	The God-given ability to believe for the extraordinary or impossible within the will of God in a particular situation.	I Cor. 12:10 Acts 16:16-18
H. Music	The God-given ability to sing or play an instrument in a way that the church is strengthened and God is glorified.	II Kings 3:15 II Chron. 5:13
I. Tongues	The God-given ability to communicate in a language, either divine or human, that you are not familiar with.	I Cor. 12:10,28 Acts 10:44-46
J. Interpretation	The God-given ability to interpret an utterance given in tongues into the common language of those present.	I Cor. 12:12, 30 I Cor. 14:13
K. Miracles	The God-given ability to serve as a human channel through which God can perform acts which transcend the laws of nature.	I Cor. 12:10, 28 Acts 9:36-40
L. Craftsmanship	The God-given ability and motivation to work and create with your hands that which will bless and increase the work of God in the earth.	Ex. 31:2-11 Acts 9:39
M. Healing	The God-given ability to serve as a human channel in ministering divine healing and restoration of health, apart from natural means.	I Cor. 12:9 Acts 3:1-10
N. Giving	The God-giving ability and incentive to give generously and joyfully financial and material resources to the Lord's work.	Rom. 12:8 Mark 12:41-44

O. Mercy	The God-given ability to feel compassion for the sufferings of others and the motivation to minister to them in a way that will ease their burden.	Rom. 12:28 Matt. 20:29-34
P. The Word of Wisdom	The God-given ability to receive divine insight in how to respond to complex and difficult problems and situations.	I Cor. 12:8 I Kings 3:16-28
Q. The Word of Knowledge	The God-given ability to receive spontaneous knowledge of facts or details about a person or situation that has not been discovered through natural inquiry	I Cor. 12:8 John 4:17,18
R. Exhortation	The God-given ability and incentive to offer words of encouragement, consolation, and comfort to others	Rom. 12:8 I Tim 4:13
S. Teaching	The God-given ability to search out and expound to others spiritual truths from the Word of God in a way that others will learn.	Eph. 4:11, 12 Acts 18:24-28
T. Pastor	The God-given ability and motivation to commit yourself to the care and nurturing of members of the body of Christ.	Eph. 4:11,12 I Peter 5:2
U. Apostleship	The God-given ability to plant, establish, and oversee churches while working harmoniously with other five-fold ministries.	Eph. 4:11 I Cor. 3:10
V. Missionary	The God-given ability and calling to use your spiritual gifts to minister to those of another culture on a long-term basis.	I Cor. 9:19-23 Acts 13:2,3
W. Prophecy	The God-given ability to sense the mind and will of God, either present or futuristic, for a person, group, or situation and to communicate it accurately through divinely anointed speaking.	I Cor. 12:10 Acts 11:28
X. Evangelist	The God-given ability to share the gospel with unbelievers in such a way that men and women turn from sin and make commitments to serve Jesus Christ.	Eph. 4:11, 12 Acts 8:12
Y. Prayer		

Defining Ministry Gifts

Gifts	Description	References
Prophecy	The special ability to speak a message from god to the church through a yielded believer given in the language of the speaker and the hearers	Acts 2:14-20; 11:27,28; 1 corinthians 12:10,28; 14:1-3
Serving	The special ability and desire to identify unmet task-related needs in the body and make use of available resources to meet those needs, doing so with a willing and joyful attitude	Acts 6:1-7; 9:36-43; romans 12:7; 15:26-33; galations 6:10; 2 timothy 1:16-18
Teaching	The special ability to acquire and communicate spiritual truths relevant to the needs of the body in such a way that others will be motivated to learn and respond	Acts 2:42; 18:24-26; ephesians 4:11-15; colossians 3:16; 2 timothy 2:2
Exhortation	The special ability to minister words and deeds of comfort, encouragement, and counsel to others in such a way that they feel strengthened and helped	Acts 11:22-26; romans 12:8; 1 Thessalonians 2:11,12; 2 timothy 4:2; hebrews 10:25
Giving	The special ability to make and cheerfully contribute their material resources without selfish motives to meet the needs of other people and to advance the work of the lord	Acts 4:36-37; 9:36,39; romans 12:8; 2 corinthians 8:1-15; 9:5-11; 1 timothy 6:17-19
Leadership	The special ability to set goals for the body in accordance with gods will, to communicate these goals to others, and to motivate them to work together harmoniously to accomplish these goals for the glory of god	Acts 15:7-11; romans 12:8; 1 timothy 5:17; Hebrews 13:17
Mercy	The special ability to feel genuine empathy and compassion for individuals in distressing situations and to translate that compassion into cheerfully done deeds that reflect Christ's love and alleviate suffering	Acts 9:27,36; 16:33,34; romans 12:8