

Privacy Policy - 28th January 2026

KT Yacht Services. We are committed to protecting and respecting your privacy. This Privacy Policy explains how we collect, use, store, and protect your personal data when you use our website or engage with our yacht recruitment services.

We comply with the UK General Data Protection Regulation (UK GDPR), the EU General Data Protection Regulation (EU GDPR), and other applicable data protection laws.

1. Information we collect

We may collect and process the following types of personal data

a) Personal Information

- Full name
- Email address
- Phone number
- Nationality
- Date of birth

b) Recruitment Information

- CVs and résumés
- Qualifications, certifications, and training records
- Employment history and references
- Visa and work permit status
- Medical and fitness certificates (where required and lawfully permitted)

c) Technical Information

- IP address
- Browser type and version
- Device information
- Website usage data (via cookies or analytics tools)

2. How we use your information

We use your personal data for the following purposes

- To provide yacht recruitment and placement services
- To assess your suitability for yacht positions
- To match candidates with appropriate yacht owners, captains, or management companies
- To communicate with you about vacancies, applications, and opportunities
- To comply with legal and regulatory obligations
- * To improve our website and services

3. Legal basis for processing

We process personal data under one or more of the following legal bases

- Consent – where you have given clear permission
- Contractual necessity – to take steps prior to entering into a contract
- Legal obligation – where required by law
- Legitimate interests – to operate and improve our recruitment services, provided these do not override your rights

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4. Sharing your information

We may share your personal data with

- Yacht owners, captains, and yacht management companies
- Flag state authorities or regulatory bodies (where required)
- Service providers who assist us with IT, website hosting, or communications

We will never sell your personal data to third parties.

5. International data transfers

As the yachting industry is international, your personal data may be transferred outside the UK or European Economic Area (EEA). Where this occurs, we ensure appropriate safeguards are in place, such as standard contractual clauses or equivalent legal protections.

6. Data retention

We retain personal data only for as long as necessary to fulfil the purposes for which it was collected, including legal, regulatory, or reporting requirements. You may request deletion of your data at any time, subject to legal obligations.

7. Your Data Protection rights

You have the right to

- Access your personal data
- Request correction of inaccurate data
- Request deletion of your data
- Object to or restrict processing
- Withdraw consent at any time
- Request data portability

To exercise these rights, please contact us using the details below.

8. Cookies

Our website may use cookies to improve user experience and analyse website traffic. You can control cookie preferences through your browser settings.

9. Data Security

We take reasonable technical and organisational measures to protect your personal data from unauthorised access, loss, or misuse.

10. Changes to This Privacy Policy

We may update this Privacy Policy from time to time. Any changes will be posted on this page with an updated revision date.

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11. Contact Us

If you have any questions about this Privacy Policy or how we handle your data, please contact:

KT Yacht Services

Email: kate@ktyachtservices.com

Phone: 0034 662014224

Registered Address: Kings works, Kings Road, Teddington TW11 0QB, UK

