



Terms & Conditions of Enrollment

Effective Date: January 20, 2026

By enrolling in the Law Empowered Biz Academy ("LEB Academy"), you agree to the terms and conditions below.

Article 1: Course Overview

LEB Academy is a 12-month educational program for business owners and leaders. The course may include videos, live or recorded sessions, workshops, panels, fireside chats, and/or written materials, and limited replay access. Content may be updated, added, or changed during the course.

Article 2: Educational Use Only (Important); NO LEGAL ADVICE

This course provides **general educational information** about business and legal risks. It does **not** provide legal advice. Participation does not create an attorney-client relationship. You are responsible for consulting your own lawyer for advice specific to your situation.

Article 3: Scope of Application

These Terms & Conditions of subscribing to this 12-month course apply to all transactions concluded through the websites of the LEB Academy network. Any natural or legal person who, upon meeting our age guidelines, enrolls in a LEB Academy course by making a subscription order validated via PayPal's secure payment platform is considered a LEB Academy course "participant" or "subscriber."

Article 4: No Guarantees

We do not guarantee specific results, outcomes, or financial success. Your results depend on your business, effort, decisions, and circumstances.

Article 5: Acceptable Use; Confidentiality; Non-Disclosure

5.1 Acceptable Use

You agree to access and use the course, platform, and any related materials **solely** in compliance with these Terms. Without limitation, you agree that you will **not**, directly or indirectly:

1. Share, License, or Resell Materials.

Copy, reproduce, distribute, publish, sell, sublicense, assign, rent, lease, share, or otherwise make available any course materials, in whole or in part, to any third party without our prior written consent.

2. Make Unauthorized Recording or Distribution.

Record, screenshot, photograph, download, stream, transmit, or otherwise capture or distribute any video, audio, live session, written content, slides, or other course content without express written permission, whether for commercial or non-commercial purposes.

3. Be Disruptive or Engage in Harmful Conduct.

Engage in any conduct that disrupts, interferes with, or negatively impacts:

- the course platform or services;
- instructors, speakers, panelists, moderators, or administrators; or
- other participants, including harassment, abuse, spam, solicitation, or the sharing of inappropriate, unlawful, or offensive content.

4. Circumvent or Misuse.

Attempt to or actually: (a) circumvent access controls; (b) share login credentials; (c) impersonate another user; or (d) otherwise misuse the course, platform, or services.

5.2 Confidentiality & Non-Disclosure

Certain course materials, discussions, methods, frameworks, templates, and non-public information may be designated as or reasonably understood to be **confidential or proprietary**.

You agree that you will:

- Treat all such materials as confidential;
- Use them solely for your personal educational purposes; and
- Not disclose, publish, or share them with any third party without prior written authorization.

5.3 Enforcement; Termination

We reserve the right, in our sole discretion, to:

- Monitor compliance with this Article;
- Investigate suspected violations; and
- **Suspend or permanently terminate your access** to the course, community, or services for any violation of this Article.

Violations may result in immediate removal of access without notice and without refund, to the fullest extent permitted by law.

5.4 No Waiver of Rights

Our failure to enforce any provision of this Article shall not constitute a waiver of our right to enforce it at any later time.

Article 6: Age Guidelines

6.1 Minimum Age Restrictions

Our courses, products, and services are designed for business owners, leaders, and learners capable of understanding the responsibilities and considerations of the business world. To ensure everyone gets the most from their experience, we ask that participants meet the following age requirements:

1. **Be at least 18 years or older to subscribe to services such as coaching, workshops, or seminars.**
2. **Minor Use Prohibited Without Parent or Guardian Presence.** Individuals under the age of 18 ("Minor(s)") may not create an account, purchase, or subscribe to any LEB Academy course. However, we realize that some business owners may be Minors. In such instances, the Minor's adult parent or guardian age 18 or older may subscribe, purchase, or create an account to, and attend, any LEB Academy course on behalf of, or accompanied by (if not prohibited below), their young entrepreneur if the parent or guardian:
 1. Has reviewed and agreed to these Terms & Conditions of Service;
 2. Assumes full responsibility for:
 - i. the Minor's adult-supervised use of the Services;
 - ii. the Minor's compliance with these Terms;
 - iii. all charges incurred; and
 - iv. any misuse of the Services by the Minor.
 3. Agrees to never allow the Minor age 16 or 17 to attend or participate in any LEB Academy course session, workshop, or service offering without the parent or guardian's physical presence with, and attendance alongside, the minor for the entire duration of the session. This means that, if and only if, at the time a session occurs, a young entrepreneur is age 16 or 17, is he or she allowed to accompany his or her parent or guardian to attend the course session(s).
 4. Agrees to never allow the Minor age 15 or younger to attend or participate in any LEB Academy course session, workshop, or service offering. As a result, Minors age 15 or younger must rely on their adult parent or guardian to attend the course on their behalf and then teach the Minor the LEB Academy concepts the parent or guardian learned.

6.2 Noncompliance with Age Guidelines.

If we discover that a subscriber or participant does not meet these age guidelines and/or has failed to comply with the requisite parental or legal guardian accompaniment, we reserve the right to, and will: (1) remove the adult who subscribed on behalf of their young entrepreneur from our course without a refund; and (2) remove the minor who subscribed on behalf of his or herself without the consent of a parent or guardian from our course; refunds will only be issued in accordance with our Minor Subscriptions Refund Policy below.

We appreciate your understanding and cooperation in helping us maintain a safe and productive learning environment for all participants.

6.3 Minor Subscriptions Refund Policy

This section applies only when the subscriber was under 18 at the time of purchase.

1. Notice Requirement

A parent, legal guardian, or the Minor must notify us in writing at admin@adkinslawyers.com that:

- The subscriber was a Minor at the time of purchase; and
- The Minor is disaffirming the agreement.

We may request reasonable proof of age or guardianship.

2. Refund Eligibility

Upon valid disaffirmance:

- We will issue a refund of amounts paid **for unused portions** of the course or subscription.
- If the course or a substantial portion of the content has already been accessed or completed, we may deduct:
 - A **pro-rata amount** for content already delivered; or
 - A reasonable value of services already provided, where permitted by law.

3. Non-Refundable Items

The following are **non-refundable**, to the extent permitted by law:

- Downloadable materials already delivered;
- One-on-one sessions already completed;
- Certificates already issued;
- Administrative or processing fees (if any).

4. Timing of Refund

Approved refunds will be issued within **10–14 business days** to the original method of payment, unless otherwise required by law.

5. Abuse Prevention

We reserve the right to deny refunds in cases of:

- Misrepresentation of age;
- Repeated abuse of this policy; or
- Fraudulent activity.

6. Misrepresentation of Age. If a user misrepresents their age or falsely claims to be 18 or older, we reserve the right to:

- Immediately terminate access without notice; and
- Limit or deny refunds to the extent permitted by applicable law.

Article 7: Order

Any LEB Academy course order placed on a site belonging to or utilized by LEB Academy implies full and unreserved acceptance of these general conditions of sale.

Article 8: Subscription Pricing, Taxes, and Billing

This 12-month course is billed as a promotional **monthly subscription** of just **\$95 per month** for current dues paid DBCC members. By enrolling, you agree to a **12-month payment commitment**. Your payment method will be charged automatically each month on the same date you enrolled. You authorize PayPal to keep your payment method on file for recurring charges.

All subscription prices are listed in U.S. Dollars. Unless otherwise stated, prices do not include any applicable state or local sales taxes, or any additional fees (such as, for example, processing fees or, if applicable, shipping and/or handling fees). Any applicable taxes and fees will be calculated and clearly displayed at checkout before you complete your subscription purchase.

Subscription fees are charged on a recurring basis at the rate in effect at the time each billing cycle begins. We reserve the right to change subscription prices at any time after the expiration of the course's initial 12-month term. If a price change applies to your subscription, it will take effect no earlier than the next billing cycle, and you will be notified in advance as required by law.

Article 9: Payment

Payment is due immediately on the date of the subscription order, including for pre-order products. You can pay by credit card. Cards issued by banks domiciled outside the United States must be international bank cards (e.g., Mastercard or Visa). Secure online payment by credit card is made through the company PayPal. The information transmitted is encrypted by PayPal's software and cannot be read during transport over the network. Any guarantee as to the security of this system is entirely the responsibility of PayPal and cannot be attributed to LEB Academy, its Course Director, speakers, or any of its third-party affiliates.

Article 10: Missed or Failed Payments

If a payment fails, we may retry the charge automatically. If payment is not successfully collected, your access to the program may be paused or removed until payment is resolved. You are responsible for keeping your billing information up to date with PayPal.

Article 11: Cancellation Policy

You can cancel your 12-month subscription at any time. Once canceled, no future payments will be charged. You'll continue to have full access to the course offerings and materials until the end of your current paid period, after which access will end. **Canceling your subscription early stops future charges only if it does not refund past payments** and does not eliminate amounts already paid or owed for past months. To cancel, simply email your course director with the subject line: "CANCEL".

Article 12: No Refunds; Limited Guarantee Policy

We understand that in life sometimes the unexpected happens that disrupts, and necessitates changes to, your plans. As a result, although all subscription payments are non-refundable, if you are unable to

participate during a Legal Lifeline Session + Workshop you will have up to 30 days thereafter to replay and review that session's course content.

Article 13: DBCC Membership Required

DBCC membership has its privileges! This LEB Academy Legal Lifelines Course is offered exclusively to currently active, dues paid members of the DBCC. Persons seeking course access but who are not dues paid DBCC members, are encouraged to visit [Memberships | DBCC](#) or www.dallasblackchamber.org/memberships for more details on how to join.

If a subscriber or participant misrepresents their DBCC membership and/or we determine that he or she is not an active DBCC member in good standing, we reserve the right, at our sole discretion, to either: (a) immediately revoke access to the course without issuing a refund, or (b) place the account on a short grace period, during which the participant may renew or become a dues-paid DBCC member. Access will be removed without a refund if membership is not established within the grace period. Participants may regain access to the course upon providing proof of current DBCC membership or DBCC's verification of their membership.

Article 14: Course Access

Access to this Course is provided only while your account is active and payments are current. We may, and do herein reserve the right to, update platforms, delivery methods, or schedules as needed.

Article 15: Recording & Use Rights.

All course sessions may be recorded by Law Empowered Biz Academy. LEB Academy retains the unrestricted, perpetual, and irrevocable right to edit, modify, reproduce, distribute, and reuse such recordings, in whole or in part, for any commercial or non-commercial purpose, in any media now known or later developed, without limitation or further consent.

Article 16: Personal Data & Privacy

By accepting these Terms and Conditions, you acknowledge that you have read and understood our Privacy Policy and agree to the collection, use, and processing of your personal information as described herein in connection with your purchase or use of our courses, products, and services. The personal information we collect, use, and process is reasonably necessary to and compatible with the provision of our course offerings to you. We do not sell your personal information or sensitive data (if any is ever collected) to third parties. "Sensitive data" includes, for example, biometric data, racial/ethnic information, health/medical data, precise geolocation, and the personal data of a child under 13.

When you provide your email address as part of a purchase or through one of our websites or platforms, you consent to receive emails from LEB Academy containing transactional communications, course or other product information, updates, and promotional offers. Where applicable, such communications may also include information about offerings from selected partners.

You may unsubscribe from promotional emails at any time by clicking the “unsubscribe” link included at the bottom of each email or by adjusting your communication preferences. Unsubscribing from marketing emails will not affect your receipt of required transactional or service-related communications.

Article 17: Limitation of Liability

To the fullest extent permitted by law, you agree that:

1. No Indirect or Consequential Damages.

We shall not be responsible or liable for any **indirect, incidental, consequential, special, exemplary, or punitive damages**, including loss of profits, revenue, data, business opportunities, or goodwill, arising out of or relating to either: (a) your use of or reliance on (or inability to access or use) the course, program, content, information, instruction, or materials, platform, or services; or (b) any conduct or content of other participants or third parties, even if we have been advised of the possibility of such damages.

2. Liability Cap.

To the extent any liability cannot be excluded under applicable law, our **total aggregate liability** for all claims, causes of action, damages, and losses arising out of or relating to the course program or these Terms, under any legal theory (e.g., whether in contract, tort (including negligence), strict liability, statute, or otherwise), shall **not exceed the total amount you actually paid to us for the applicable course program.**

3. Time Limitation on Claims.

Any claim or cause of action arising out of or relating to the course program or these Terms must be brought within one (1) year after the claim arises, or such claim shall be permanently barred, to the fullest extent permitted by law.

4. Allocation of Risk.

You acknowledge that these limitations of liability reflect a reasonable allocation of risk and form an essential basis of the bargain between you and us; and without these limitations, we would not be able to offer the program on the same terms or at the same affordable price.

5. Jurisdictional Limitations. Some jurisdictions do not allow the exclusion or limitation of certain damages. To the extent that such laws apply, **our liability shall be limited to the greatest extent permitted under applicable law**, and this Article shall be interpreted accordingly

Article 18: Changes to These Terms

We may update or change these terms from time to time. Continued or subsequent subscription payments and/or access of, attendance, and/or participation in this course after such an update or change in terms means you accept the new and/or updated terms.

Article 19: Contact Information - Law Empowered Biz Academy

For billing or course program questions, contact LEB Academy's Course Director at the email address below:

Attn: Alia Adkins-Derrick

Law Empowered Biz Academy
P.O. Box 763236
Dallas, Texas 75376
Email: admin@AdkinsLawyers.com

Article 20: Venue & Mediation

The laws of the State of Texas alone (including all rules or codes of ethics that apply to the providing of legal services), and without regard to its conflict-of-law rules, shall govern these Terms & Conditions and its interpretation. Any controversy, claim, or dispute arising out of or relating to any provision within these Terms & Conditions (collectively “dispute”), must be mediated by the Subscriber and LEB Academy (collectively the “Parties”) prior to filing a lawsuit. The mediator shall be a person agreed upon by both Parties to this Agreement. If the Parties cannot agree on a mediator after 45 days, the decision shall be made by LEB Academy or its Course Director. The Parties agree to bear their own costs of the mediation. Any dispute that remains after mediating it shall be decided exclusively by a state or federal court sitting in Dallas County, Texas without a jury. Both you and LEB Academy consent to the jurisdiction of these courts and waive any right to a jury trial. By enrolling and submitting payment, the Subscriber agrees to pre-lawsuit mediation.

Article 21: Entire Agreement

By enrolling and submitting payment, you confirm that:

- You have read and understand these terms.
- You agree to the 12-month subscription and monthly billing
- You agree to be bound by these Enrollment Terms.