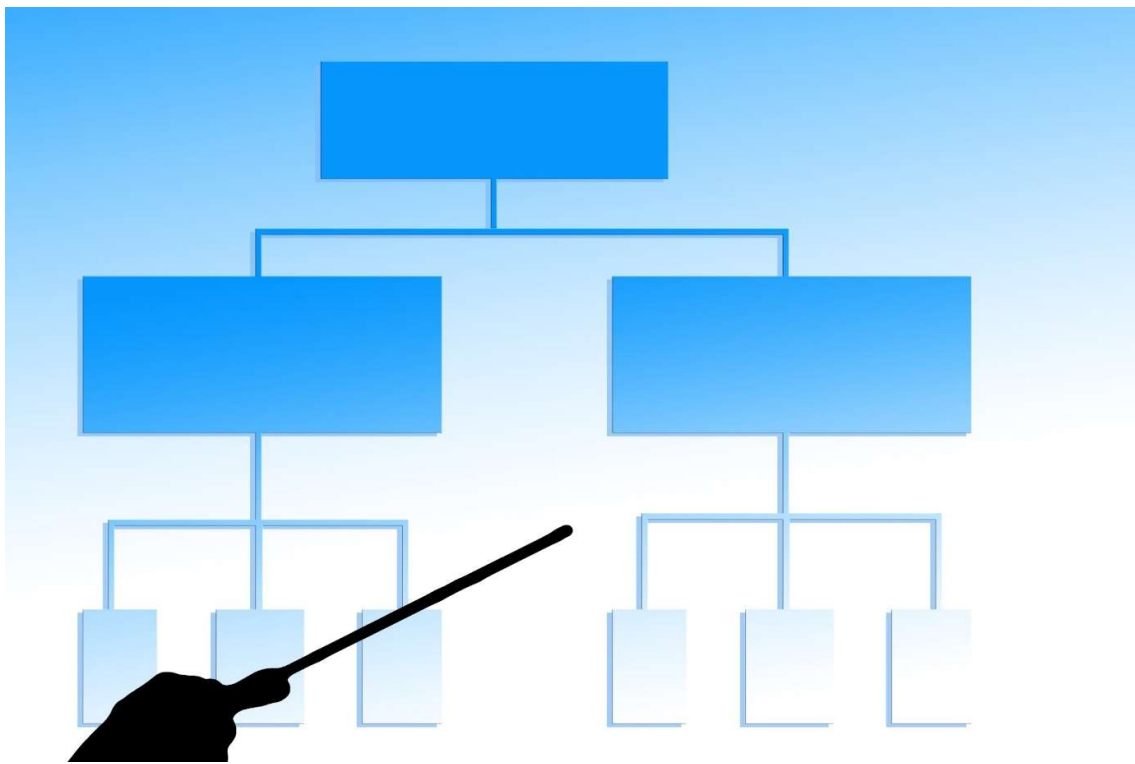


# Leader's AI Delegation Playbook™

How Your Existing Leadership Skills are Your AI Advantage



## Why AI Really Does Change Everything

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AI is amazing. But we had GPT for years and big data for decades before AI became a household name

**Question:** So, what happened in 2022 that made AI become a household name – and drove OpenAI to reach 100 million users in only 2 months (faster than any other application in history)?

**Answer:** OpenAI put the “chat” in ChatGPT.

What put AI on the map wasn't capability but access. For the first time ever, all that power was available to someone other than engineers in a lab.

AI isn't human and never will be. But it's the first tool we humans have created that we can treat **as if it was** human.

And that's the real game-changer.

Why is that a game changer? First, because it makes all that power available to literally almost everyone; that's a game-changer for everyone.

But the bigger game-change for you as a leader is that it means the delegation skills, risk frameworks, and leadership principles you've spent decades mastering *work with AI* – no technical expertise required.

So, while other leaders struggle with experimental AI frameworks (70-90% failure rates), you can succeed with AI using the proven management skills and principles you've already mastered.

That's not just an advantage. That's a completely different game.

## AI's Universal Scope

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There's another key difference between AI and past technology transformations:

**AI reaches into everything.**

Most past technology transformations affected only a few functions at most. But AI affects every industry. Every function. Every role. And potentially every process - including core C-suite workflows.

And this means that, unlike past transformations, **AI leadership can't be delegated.**

Because we can't delegate our own core work. And we can't manage what we don't understand.

AI isn't a technology project. It's a whole-of-business transformation disguised as a technology adoption.

The executives who recognize this early will define their industries for the next decade. The ones who don't will spend that decade playing catch-up.

## The Delegation Insight

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There's plenty of worries about AI. Do I have to learn prompt engineering? Is it going to rewrite the rules of business? If we use it too much will we get dumber?

The answer to all these questions lies in a simple insight:

Using AI isn't some new magic. It's really just delegation.

We don't have to spend hours writing perfect prompts to delegate to humans. Delegating our work doesn't rewrite the rules of business. We don't get dumb when we delegate to capable employees.

What AI does is give us more *leverage*, because we now have delegation that *scales*. But that also means we need to be careful; because if we scale something that's broken, it's going to cost us. So, if we're not good at delegating to humans, we're going to scale dysfunction, not value.

But remember, AI is the first tool we can treat as if it was human. So, the same delegation skills that work with humans work with AI:

Give proper context. Set clear objectives. Establish boundaries. Check the work.

The difference? AI is both forgiving and unforgiving in ways humans aren't.

It's forgiving in how we ask it – it doesn't get offended if we tell it what we really think (well, mostly anyway).

It's unforgiving in how it performs its tasks. Humans fill in gaps. They ask clarifying questions. They tolerate vague direction and figure it out anyway.

AI doesn't (at least not out of the box).

This makes AI the ultimate training ground for management fundamentals – skills that work with *both* AI and humans. When we master clear delegation with AI, we naturally find ourselves delegating more effectively to humans.

So, this approach doesn't just help us succeed with AI. It also helps us become better leaders overall.

## Why Leaders Must Go First

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I'm going to tell you right up-front: If you're a leader, you need to use AI yourself.

Not to play around with, not in a demo at the all-hands meeting to rally the troops – but for your own daily work.

Why? The leadership gap is stark - and telling:

**96% of executives expect AI to improve productivity. Yet 47% have never used AI themselves.**

Meanwhile, 47% of workers say they don't know how to achieve the productivity gains leaders expect.

The similarity in those numbers highlights something important:

**Leaders' personal use of AI predicts organizational AI success.**

Why? Because we can't set realistic goals for work we've never done. We can't make good decisions about tools we don't understand. We can't effectively govern when we don't know the risks.

The good news? This gap is easy to fill. We already have the skills; we just need to apply them.

## The SCOPE Framework: Delegation That Works

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SCOPE gives us a systematic approach to delegation in the age of AI, using proven delegation principles:

- **S - Select** the right assistant for the job (human or AI)
- **C - Context** (what's the situation?)
- **O - Objective** (what result do we need?)
- **P - Priorities** (what are the constraints?)
- **E - Evaluate & Enhance** (review, challenge, refine, expand)

The bonus? This isn't an "AI framework." It's a universal delegation framework that works for any team member - human or AI. So, we don't have to learn separate prompting techniques for AI – we just have to give it the same context we would give to a human team member.

The second bonus? When we master it with AI, we simultaneously get better at delegating to humans.

Here's the full step-by-step. To keep it simple, I'm going to give you a one-pager you can print out and keep handy.

# Lead AI Like You Lead Your Team

SCOPE: An extremely effective and surprisingly simple AI method for business leaders

Use this checklist every time you work with AI — or delegate to humans:

## The SCOPE Method

### S Select

Select the right assistant for the job

Delegation

1. What	Role/Expertise <i>What kind of expertise does this task need?</i>	
2. How	<b>Human</b> Tasks: Judgment-heavy • Relationships • Novel situations	<b>AI</b> Tasks: Rule-based • Data-rich • Repetitive
3. Who	Specific person	Specific tool, assistant, or agent

### C Context

What's the situation?

Instructions

1. **What do you need to know?** Have you worked with this function/specialist before? What language do they use? **Not sure?** Ask AI (before you start).
2. **What does AI need to know?** What's the background? What problem are you solving? Why is it important? Give AI the same context you'd give a human.

### O Objective

What information or result do you need?

Instructions

**Start small. Be clear. Get specific.** Don't ask for "help with marketing" — ask for "social media ad copy for our product launch to existing customers."

### P Priorities

What are the constraints?

Instructions

**Set boundaries** like you would with a team member. What's most important? What should they avoid? What limits matter (budget, tone, compliance, etc.)?

### E Evaluate & Enhance

Review, challenge, refine, expand

Follow-up

**Don't accept the first answer.** Request explanations. Ask follow-up questions. Challenge assumptions. Ask for revisions. Then expand scope for the next pass.

#### Before:

"Help me with our quarterly review"

#### Using SCOPE:

**Select:** Financial analyst (AI - rule-based financial analysis)

**Context:** "We're preparing our Q3 board presentation. Revenue is up 12% but margins are down 3%"

**Objective:** "Create a one-slide summary of our Q3 financial performance"

**Priorities:** "Focus on the revenue story. Keep it positive but honest. Board-appropriate language"

**Evaluate & Enhance:** Review the slide, ask for explanation of margin decline, request version with solutions

## Why This Works

#### No engineering skills needed

You're leveraging delegation and management skills you've already mastered.

#### Gets better results

Clear context & objectives produce focused, useful results — just like they do with humans.

#### Builds your confidence fast

Using your existing skills makes AI feel natural from day one.

#### Scales naturally

The same approach works for simple tasks and complex projects.

Most leaders struggle with AI because they think it requires technical mastery. *It doesn't.*

SCOPE is just the a sample of the AI strategy tools in **Lead AI with Confidence: Ditch the hype, deliver results, and build AI into your team's DNA - without becoming a tech guru.**

Ready to lead AI using the leadership skills you already have? Let's talk.

## The Strategic Advantage

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While competitors experiment with untested AI approaches, you're working from decades of proven management experience.

While they struggle to govern tools they don't understand, you're extending frameworks you've already mastered.

While they wait for AI "best practices" to emerge, you're applying universal management principles that have worked for centuries.

You're not just adopting AI faster. You're building sustainable competitive advantage on proven leadership excellence.

That's the difference between AI adoption and AI transformation.

## Ready to Lead from the Front?

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This assessment is based on frameworks covered more fully in **Lead AI with Confidence: Ditch the hype, deliver results, and build AI into your team's DNA - without becoming a tech guru**

The book includes:

- Detailed guidance for each stage
- Common failure modes and how to avoid them
- The AI-First Adoption Framework
- Project selection and prioritization tools
- AI+human delegation frameworks

**Pre-launch: November 18th | Special launch price: \$0.99**

Learn more at <https://johnmichaelthomas.ai>, or connect with me on [LinkedIn](#).

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