



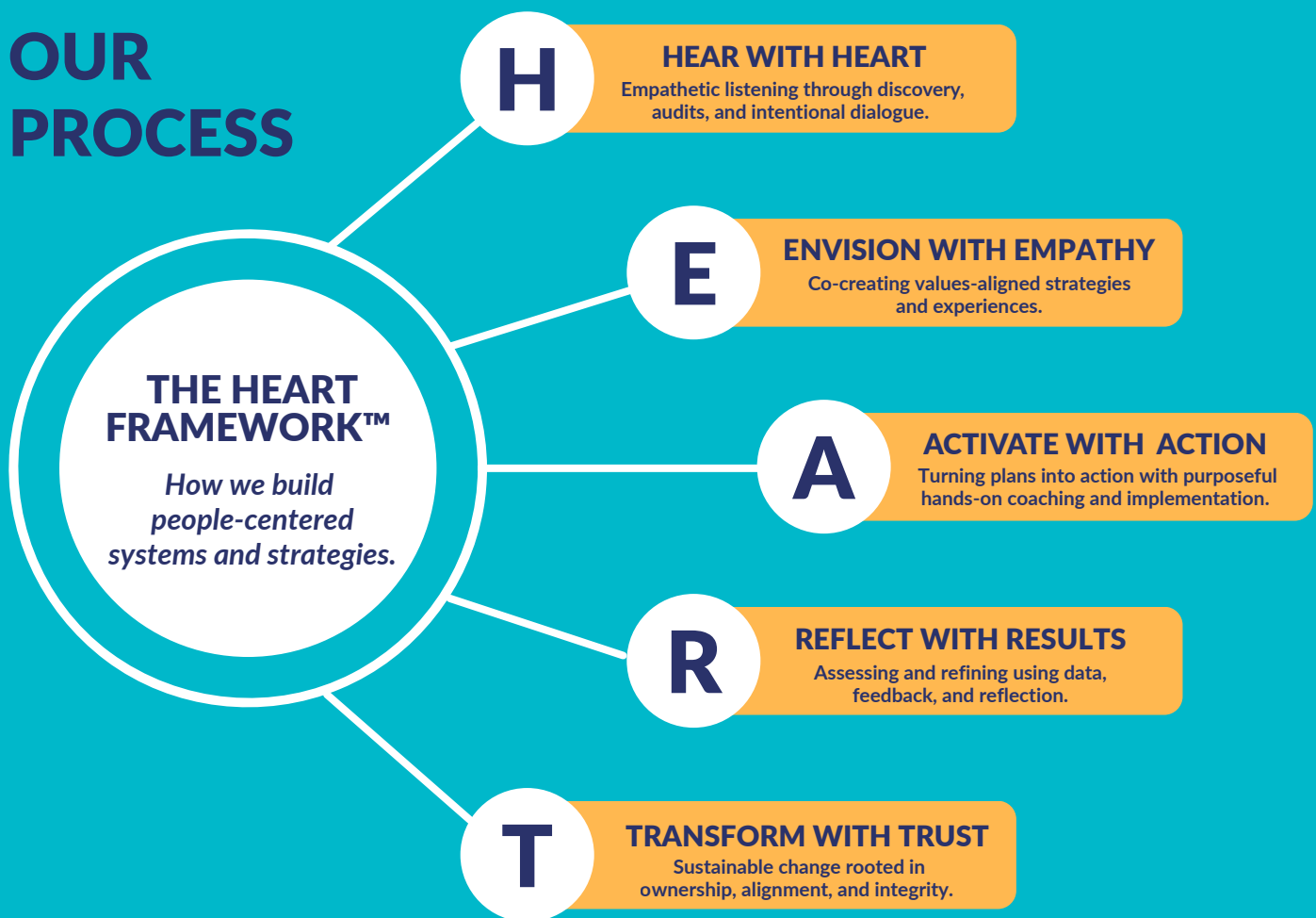
**Built to Partner.
Ready to Transform.**

Our Identity

Humane in the Membrane, LLC. is an **adaptive strategy, development, and solutions consultancy**. We help mission-driven organizations close the gap between vision and execution — building the capacity for real transformation to happen in real time.

We work at the intersection of **learning, leadership, and systems design** — using our proprietary **HEART Framework™** methodology for building transformation capacity.

OUR PROCESS



HUMANE IN THE MEMBRANE, LLC.

Who We Serve

We believe in fostering **transformative relationships** with organizations dedicated to making a difference. Every partnership begins with a heart-centered approach — tailored to where you are and where you're trying to go.

- **Mission-Driven Nonprofits & Community Organizations** - Organizations with active funding (budgets of \$15K+) navigating leadership transitions, culture challenges, or the gap between their strategic plan and actual execution. *An ideal referral: an ED or leadership team that knows they need help but isn't sure where to start.*
- **Educational Institutions & Networks Schools**, districts, and education-adjacent organizations needing coaching, systems design, curriculum development, or professional learning infrastructure. *An ideal referral: a principal, district leader, or network director navigating a transition or capacity gap.*
- **Social Impact & CSR Teams** Teams inside larger organizations doing community-facing work — often under-resourced and in need of adaptive strategy and implementation support. *An ideal referral: a team lead who has the mission but needs the structure.*
- **Early-Stage Consultants** Independent consultants who need structured support to clarify their offer, positioning, and business model. *An ideal referral: a consultant who is great at their craft but struggling to operationalize their business.*



The Transformation We Create

Every organization we work with arrives at a pivotal moment — **a place where potential feels just out of reach.**

- **BEFORE:** Strategic plans collecting dust. Overwhelmed teams. Mission at risk. Leaders holding their breath.
- **THE MOMENT:** Deep exhale. Shoulders drop. "Oh thank goodness — someone finally gets it."
- **AFTER:** Clear pathways forward. Confident execution. Equipped teams. Sustainable systems. Good stewards of their mission.

We help organizations navigate the complexities of a changing world — cultivating environments where ideas flourish, missions thrive, and transformation happens in real time.



"Christina's insight and facilitation helped align our leadership team in a way we've never experienced. Her work is transformative."

— Executive Director, Social Justice Nonprofit
Denver, Colorado



Meet the Founder

Christina E. Jones, M.Ed., Ed.S.

CEO & Principal Consultant

Christina is the visionary behind Humane in the Membrane, LLC. — blending strategic insight with heartfelt purpose to create transformation that lasts. With 25+ years of experience at the intersection of education, leadership, and organizational development, Christina brings both the depth of a seasoned strategist and the heart of a people-centered leader. She holds an M.Ed. in Adult Curriculum Development and an Ed.S. in Educational Technology & Systems Design, and serves as a Leadership Coach with Braven, and is a National Outcomes-Based Contracting Coach. Her work empowers mission-driven organizations to navigate complexity with confidence and clarity — building the capacity for real transformation to happen in real time.

**Empowering organizations
to navigate complexity
with confidence.**

Core Service Areas

Our work requires a balanced approach of **heart and intellect** — four interconnected service areas designed to build the capacity organizations need to lead, learn, and grow with intention.

Adaptive Strategy We help organizations move from vision to actionable, executable plans that actually get implemented — inspiring meaningful change and driving sustainable growth.

Leadership & Team Coaching We develop leaders and teams who can navigate complexity, communicate effectively, and move with confidence.

Systems Design & Organizational Development We build the structures, processes, and frameworks that help organizations function at their best.

Learning Experience Design We design curricula, professional learning, and resources that equip people to do their best work.

Our work is most powerful at the intersection of these areas — *where strategy, people, and systems come together.*



How We Partner

Collaborative Strategies for Transformative Impact

We believe collaboration fosters **innovation and growth**. Our partnerships are built on shared values and a commitment to excellence — creating **dynamic, adaptive relationships** that serve both our organizations and the communities we exist to support.

FOR ORGANIZATIONAL PARTNERS:

We're actively building partnerships with:

- Nonprofits and social enterprises serving communities with real capacity-building needs
- Intermediary organizations (like United Way, foundations, and networks) that refer member orgs to trusted consultants
- Capacity-building organizations whose work complements ours — so we can refer to each other with confidence

What partnership looks like:

- **Trusted referral arrangement** — you send clients our way, we do the same.
 - *What you gain:* A trusted capacity-building partner you can refer with confidence and a reciprocal relationship that expands your reach.
- **Co-facilitation of workshops and strategic planning sessions**
 - *What you gain:* Shared facilitation expertise, reduced delivery burden, and a stronger experience for your community.
- **Embedded consultant on your funded capacity-building projects**
 - *What you gain:* Proven implementation support that strengthens your project outcomes and your funder relationships.

A NOTE ON WHAT PARTNERSHIP MEANS

A partnership with HITM is a **peer relationship** — not a client engagement. We're not selling you our services here. We're exploring whether our work, networks, and missions align well enough to build something together.

How We Partner (contd.)

Who This Is For / Who This Isn't For

OUR PARTNERSHIPS WORK BEST WHEN:

- *You serve mission-driven organizations or communities with real capacity-building needs*
- *You believe in a people-over-profit model and operate with integrity*
- *You're open to reciprocal referrals — not just receiving them*
- *You're ready to explore collaboration now, not in 6–12 months*

THIS PROBABLY ISN'T A RIGHT FIT IF:

- *You're looking for a vendor relationship, not a peer partnership*
- *Your organization is in crisis mode with no bandwidth to collaborate*
- *You need someone to execute work you've already designed without input*

Next Steps

What Happens After We Connect

WHAT HAPPENS AFTER YOU REACH OUT:

Step 1 — Discovery Call (20 min)

- We get to know each other, share what we're building, and explore alignment. No pitch. Just an honest conversation.

Step 2 — Partnership Fit Conversation (45 min)

- If there's a clear match, we go deeper — what collaboration could look like, what each of us brings, and what we'd build together.

Step 3 — Partnership Agreement

- We document the arrangement simply and clearly — expectations, referral process, and next steps. Then we get to work.

Book A B2B Partnership Call using this link [here](#).

LOOKING FOR SUPPORT AS A CONSULTANT?

The Consultant Clarity Intensive is a structured, high-impact engagement designed to help early-stage consultants clarify their offer, sharpen their positioning, and build a business model that actually works. This is our signature offer for consultant partners — and an ideal referral for the consultants in your network who are ready to grow.

👉 Learn more at www.humaneinthemembranellc.com

Where Strategy Meets Heart — Let's Partner.

Let's build something together that matters.

We'd love to explore how our work can complement yours — and how together we can create greater impact for the communities and organizations we both exist to serve.



If this brief resonates, email us directly at hello@humaneinthemembranellc.com or Book A B2B Partnership Call using this link [here](#) to start the conversation.