



ALIGN'

FROM REACTIVE MANAGEMENT TO RADIANT LEADERSHIP

A tailored 6-month journey to develop more grounded, intentional and effective leaders, while fostering sustainable performance across their ecosystem.

THE CHALLENGE AT THE HEART OF TECH ORGANISATIONS



CONSTANT URGENCY

Operational pressure takes precedence over strategic vision.



OVERCOMMITMENT

High standards and over-responsibility lead top talent to carry too much themselves.



LEADERSHIP UNDER PRESSURE

Making decisions, setting boundaries and empowering others become more difficult as pressure increases.



THE RIPPLE EFFECT

Stress, over-adaptation and reactive management spread through teams and undermine collective performance.

WHEN LEADERS SHIFT HOW THEY LEAD, THEIR ECOSYSTEM SHIFTS TOO



CLARITY & DECISION-MAKING

Leaders who step back, make sounder decisions and provide clear direction to their teams.



AUTONOMY & TRUST

Less over-control and micromanagement, more ownership within a clear and supportive framework.



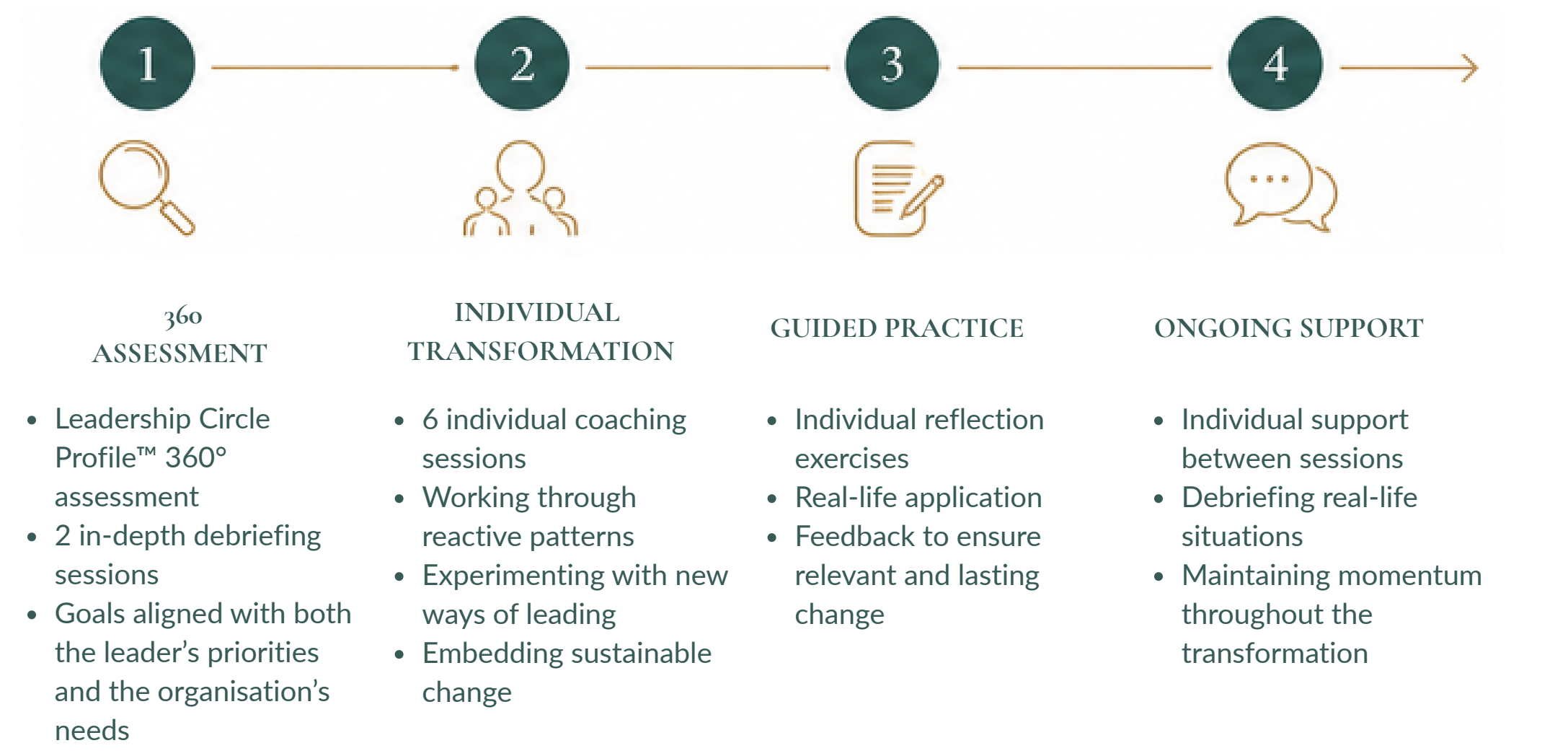
SUSTAINABLE PERFORMANCE

Leadership that reduces the ripple effect of stress and fosters engagement, collaboration and collective effectiveness.



The greatest shifts come neither from a new tool nor a new process, but from a new way of leading.

THE ALIGN' JOURNEY (6 MOIS) :



AN APPROACH THAT CONNECTS THE INDIVIDUAL AND THE ORGANISATION

Individual A personalised journey focused on the leader's real-life challenges.	Organisation Goals connected to the organisation's priorities and challenges.	Collective- Optional Roll-out across an Executive Committee or leadership team to create a shared language and strengthen collective alignment.
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WHY ALIGN'

Leadership Circle Profile™ A structured and internationally recognised methodology.	Tailored Each journey starts from the specific challenges of the leader and their organisation.	International & Flexible French / English In-person / Remote / Hybrid
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ABOUT ÉMILIE ROSE

“ I help demanding and sensitive Tech managers and leaders develop a way of leading that combines performance, confidence and staying true to who they are. My approach brings together deep empathy, methodological rigour and a strong focus on results. ”



After 20 years in the international Tech & Digital ecosystem, I've seen exceptional leaders reach a glass ceiling: not because they lacked skills or care, but because they had lost touch with themselves.

PRACTICAL
INFORMATION

Format
Remote, In-person or Hybrid

Languages
French or English

Duration
6 months

LOOKING TO EVOLVE
THE WAY YOUR
LEADERS LEAD??

Let's discuss your leadership challenges and identify the most relevant approach for your organisation.

SCAN TO BOOK
A CONVERSATION

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