



AI-Amplified Career Navigation

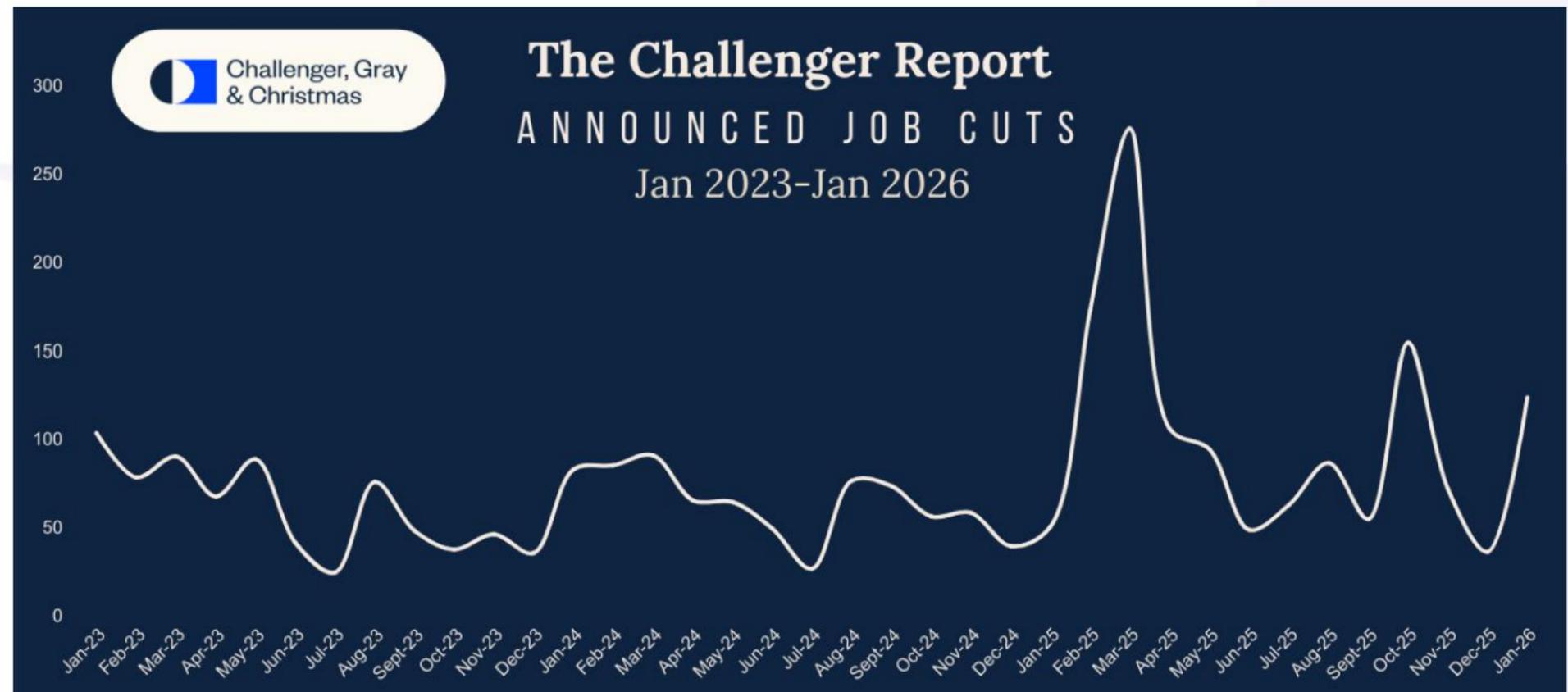
Strategies for the modern,
machine-mediated job market

UCLA Anderson Alumni Career Services
Dr. Gigi Johnson (MBA '88), Rethink Next



<https://bit.ly/ucla-ai-career>

Are You Ready?



The New Search Landscape

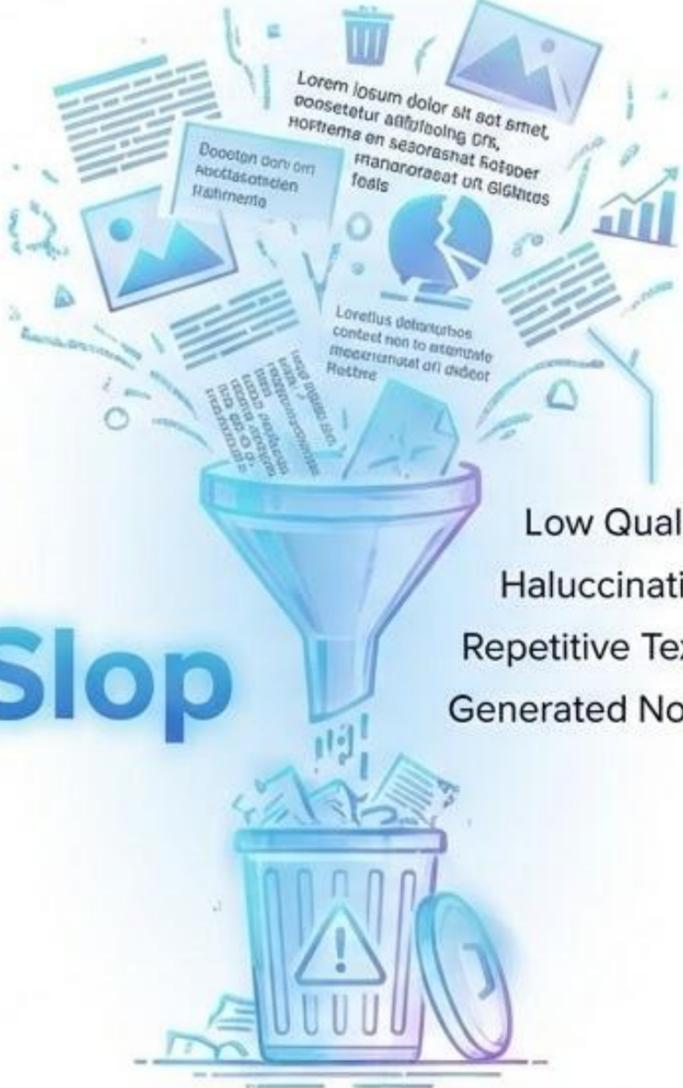
60%

Zero Click Search



Instant Answers, No Clicks Needed

AI Slop



Low Quality Content
Hallucinations
Repetitive Text
Generated Noise

Overabundance of Low-Value, Machine-Generated Content

AI in Job Applications

Software Finder, survey in Nov. 2024 of 501 job applicants and recent hires

Do you use AI to assist with your job applications?



Which stages of the job application process have you used AI tools for?

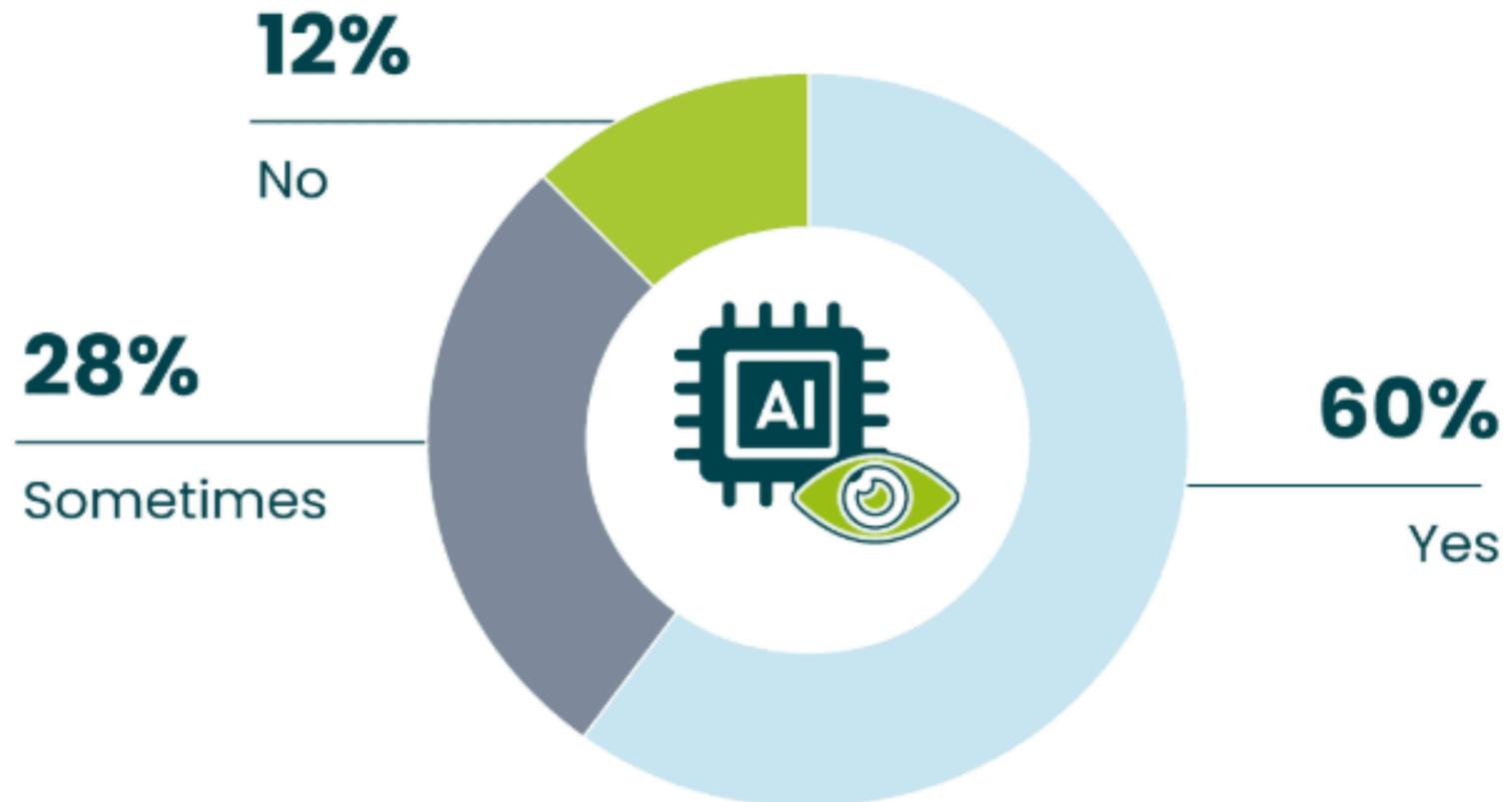


Hiring Manager Perceptions of AI-Enhanced Resumes

Among HR and Hiring Managers

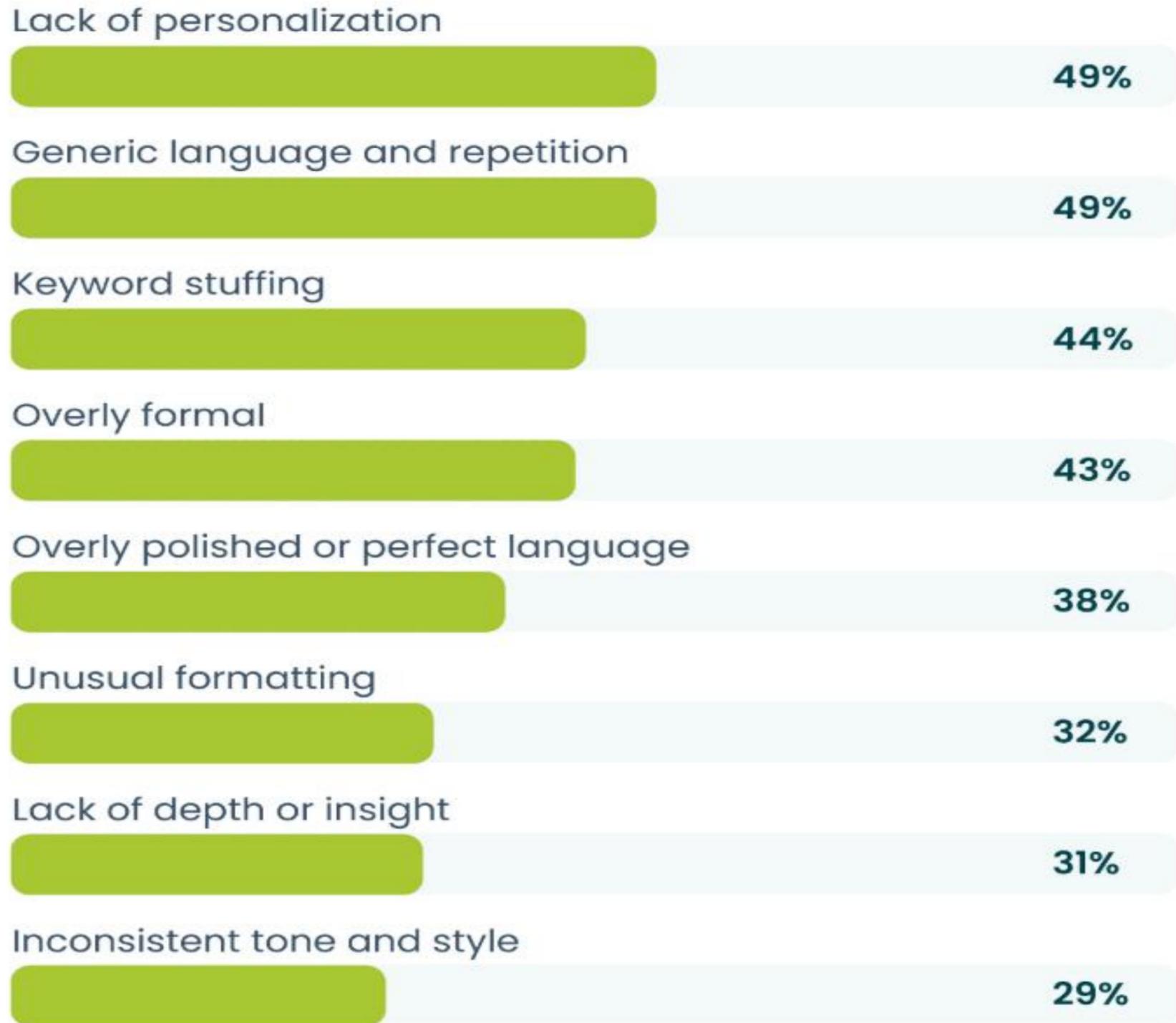
Can
Managers
Tell?

Can you tell if a job application or resume has been created using AI?

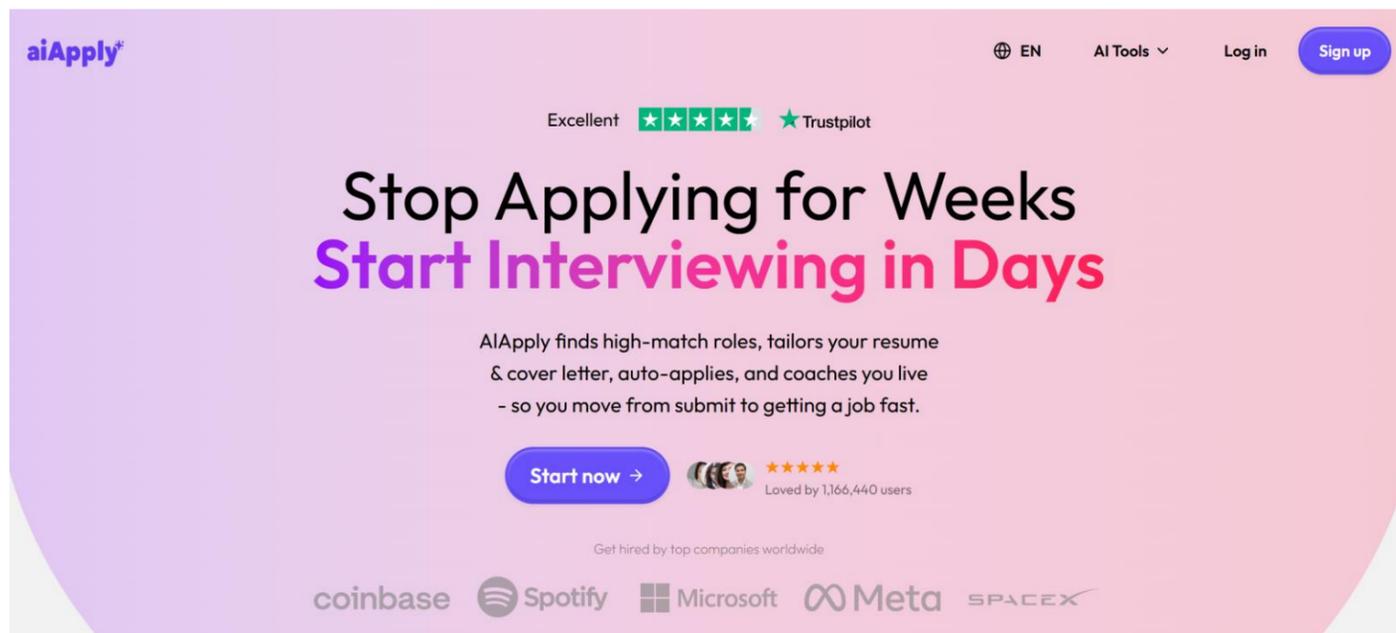


How can HR tell?

How can you tell that an applicant has used AI?



Flood from AI Automated Services



aiApply

EN AI Tools Login Sign up

Excellent  Trustpilot

Stop Applying for Weeks Start Interviewing in Days

AIApply finds high-match roles, tailors your resume & cover letter, auto-applies, and coaches you live - so you move from submit to getting a job fast.

Start now →   Loved by 1,166,440 users

Get hired by top companies worldwide

coinbase Spotify Microsoft Meta SPACE X



Features Pricing Resources About Us EN

Login

Get 10X more Job Interviews with JobCopilot

Use AI to automatically apply to jobs from 500,000+ companies worldwide

Try it now →

Process Goals: What Help Do You Want?

- Improve process
- Customized to your search lifestyle
- Discover better fit and different opportunities
- Cut to the front of the line
- Present you better
- Screen out companies
- Transcribe and translate
- Pull insights from mixed media archives

Assets: What Are You Starting With?

- Your goals, inspirations, stories, dreams
- Family and social expectations
- Your “Surface Area” – how you are presently found and discovered
- Real Life Experiences and diverse real skills
- Historical writings and shareable reports
- REAL Connections – who you really know
- CRM system? Email contacts, mailing list, social media connections
- Sources of information – well-connected people in sectors in current and possible sectors
- Your degrees and certifications
- UCLA MBA and other UCLA alumni everywhere
- Your current and past resumes
- Past interviews (who did you like?)
- Past co-workers who now work elsewhere

Your Game Plan

- Know and enhance your assets, including how you are findable and who you know
- Know the tools that are out there – that people are already using
- Build a longer-term game plan for future jobs and new fields with new deep research tools
- Set up your own learning and growth plan

Lots of Tools for Specific Tasks and Goals

Goal	Vertical Tools (AI and Algorithm)	Horizontal Tools: LLMs (Chatbots, Agents)
Discovery and Exploration	Google Career Dreamer, Talentprise	BUILD YOUR OWN with non-algorithm tools
Resume/ATS	Teal, JobScan, Resume Worded, Huntr, Enhancv	Custom GPT/ GEM/Project
Interview Prep	Yoodli, Final Round AI, Big Interview	Gemini Live
Personal Relationship Management - Long-term relationship building	Teal, Huntr	Dex, Attio, Notion, Google Sheets, Google Drive
Specialized	Levels.fyi, Cleve.ai	Otter.ai, Raindrop

**Horizontal
and Deep
Research:
So many
LLMs!**

Model	Parent	Knowledge Cutoff Date	Context Window
ChatGPT 5.2	OpenAI	Aug. 31, 2025	400K
Claude Opus 4.5	Anthropic	Aug. 2025	200K
Claude Sonnet 4.5	Anthropic	July 2025	200K
Llama 4 (Scout & Maverick)	Meta	Aug. 2024	10,000K
Qwen3	Alibaba Cloud	Nov. 2024 (?)	1,000K
Phi 3	Microsoft	Oct. 2023	4K and 128K versions (small by design)
Grok 4	X.ai	Nov. 2024	256K
Microsoft CoPilot	Microsoft	April 2023	64K in Github; 128K in VS Code
Gemini 3 Flash and Pro	Google/Alphabet	Jan. 2025	1,000K
DeepSeek R1	DeepSeek	Jan 2025	128K
MiMo-V2-Flash	XiaomiMiMo	Dec. 2024	128K

<https://bit.ly/ucla-ai-career>

And so many more!



Search models, datasets, users...

Models

Datasets

Spaces

Community

Docs

Pricing



Log In

Sign Up

Main Tasks Libraries Languages Licenses Other

Tasks

Text Generation Any-to-Any

Image-Text-to-Text Image-to-Text

Image-to-Image Text-to-Image

Text-to-Video Text-to-Speech + 44

Parameters

< 1B 6B 12B 32B 128B > 500B

Libraries

PyTorch TensorFlow JAX

Transformers Diffusers

Models 2,569,094

Filter by name

Full-text search

Inference Available

Sort: Trending

moonshotai/Kimi-K2.5
Image-Text-to-Text • 171B • Updated about 13 hours ago

zai-org/GLM-OCR
Image-to-Text • Updated 3 days ago • 96.3k

Qwen/Qwen3-Coder-Next
Text Generation • 80B • Updated 2 days ago

stepfun-ai/Step-3.5-Flash
Text Generation • 199B • Updated about 7 hours ago

circlestone-labs/Anima
Updated 5 days ago • 43.1k • 430

Run 15,000+ Models Instantly

Filter models and display only those with inference enabled via Inference Providers ([Learn more](#)).

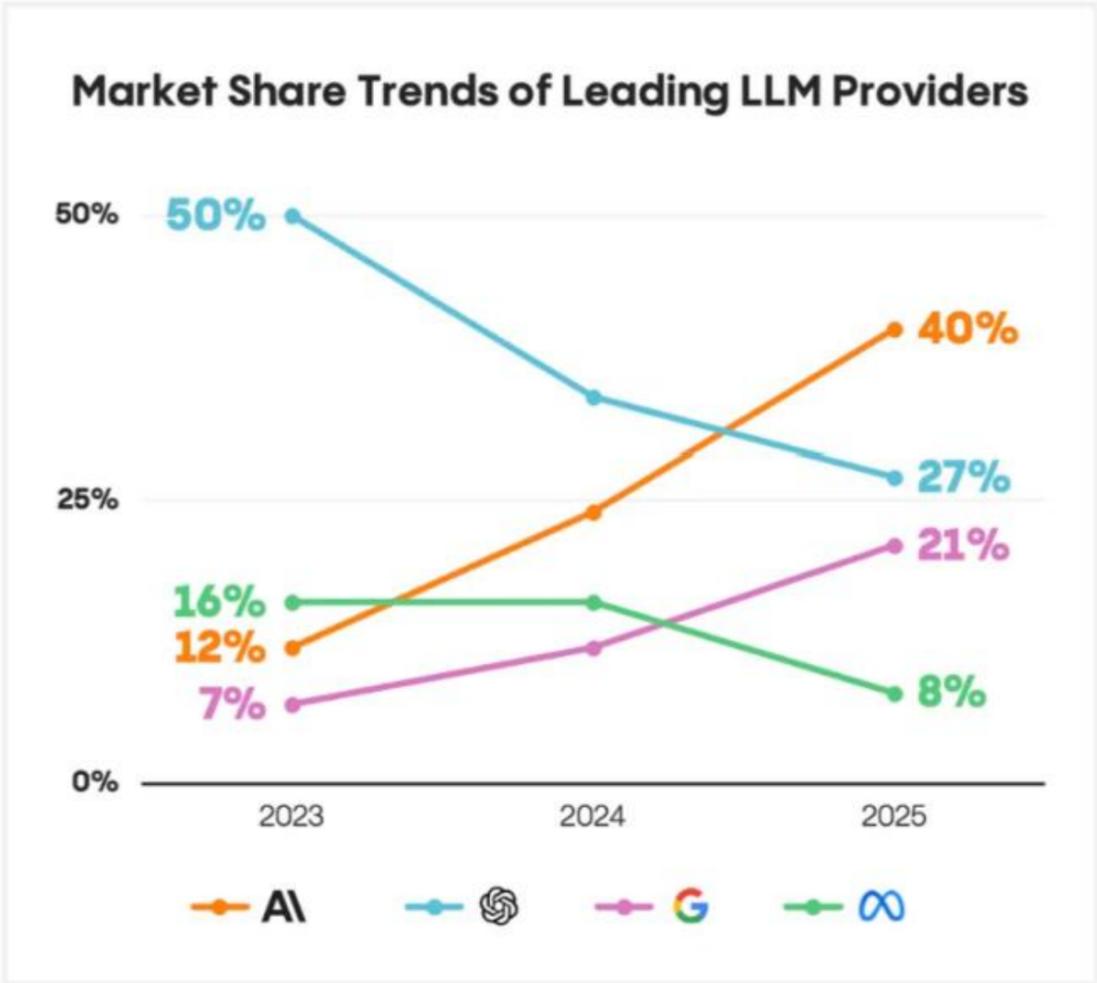
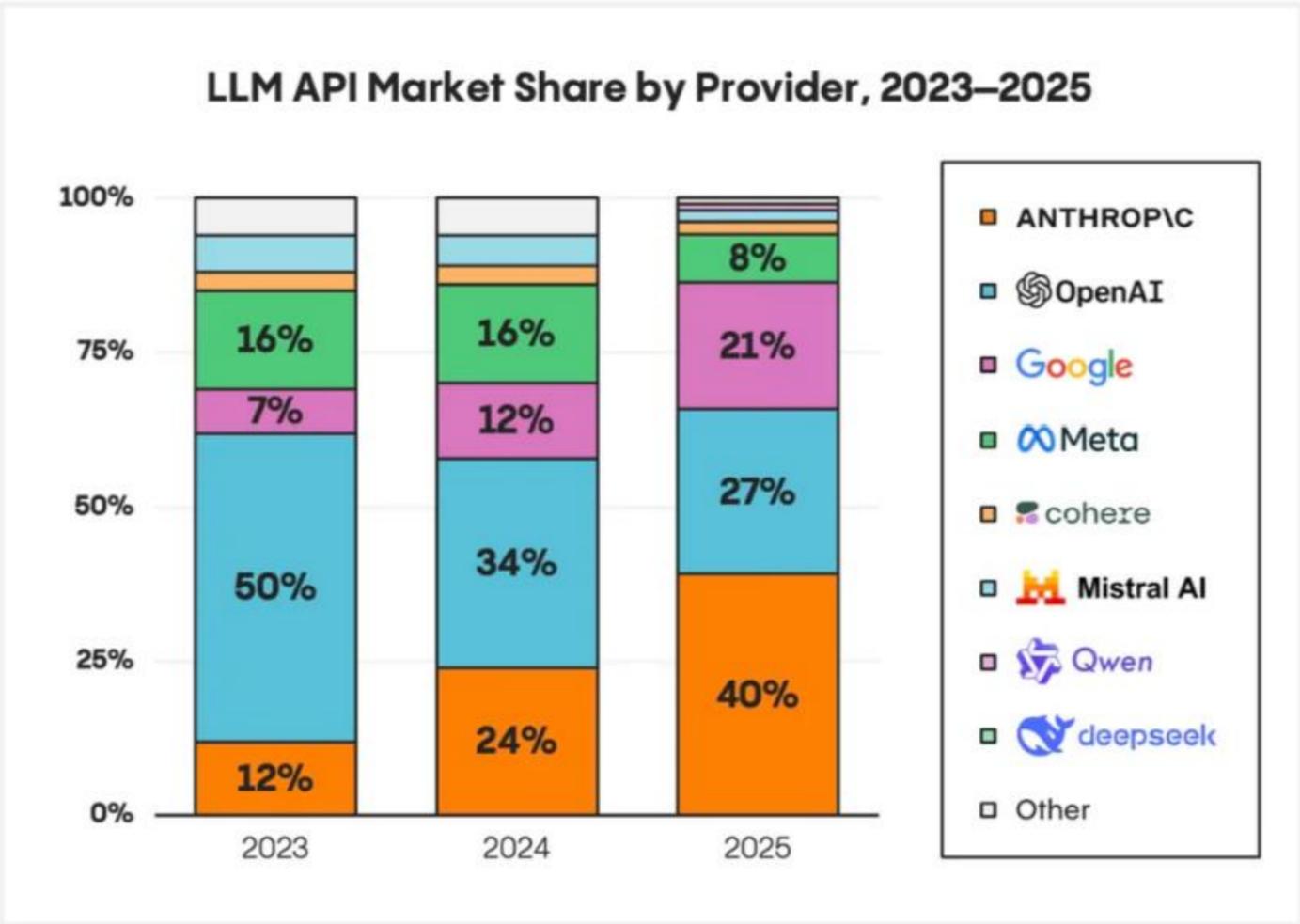
- Groq Novita Cerebras SambaNova
- Nscale fal Hyperbolic Together AI
- Fireworks Featherless AI Zai Replicate
- Cohere Scaleway Public AI Baseten
- Black Forest Labs +5 others

Browse available models

Dismiss

Anthropic Leading in Enterprise Race

Enterprise LLM API Market Share by Usage



Quick Caveat: asking LLMs about tools or fit

- Knowledge cutoff date prevents “knowing” the most recent tool versions without Deep Research.
- Tool vendor pages and affiliate links push tools as “truth” to LLMs
- LLMs generally cannot explain the reasoning behind a tool recommendation.
- Recommendations often align with your perceived level of technology and previously mentioned tools.

career dreamer

Explore career possibilities with AI | Google Labs

Career Identity

Explore Paths

Jump To Gemini

Experiences

Executive Director x Add experience +

Education

Add education +

Skills

Strategic Planning x Nonprofit Management x

Leadership x University Administration x

Career Identity Statement

I am a strategic leader passionate about advancing innovation within academic settings, adept at developing and executing visionary plans at the intersection of technology and creative fields. My expertise spans comprehensive operational and financial stewardship, cultivating impactful stakeholder relationships, and empowering diverse teams to deliver groundbreaking programs. I am committed to securing vital

Re-generate Explore paths

career dreamer

Explore career possibilities with AI | Google Labs

To start, share a current or previous role:

student

Next

Have a military occupation code (MOS, AFSC, NEC)? Enter it here (e.g., "MOS 09L").

career dreamer

Explore career possibilities with AI | Google Labs EXPERIMENT

A playful way to explore career possibilities with AI

Start

career dreamer

Explore career possibilities with AI | Google Labs

Explore Paths

Elementary and Secondary School Administrator

Communications / Public Relations Manager

Music Director

Music Technology Business Developer

Higher Innovation

Program Manager

Corporate Development Analyst / Manager

Media / Talent Director

Explore paths based on...

career dreamer

Explore career possibilities with AI | Google Labs

Jump to Gemini to explore more

Copy the below starter prompt, then paste it into Gemini to start a conversation.

Help me understand this role, what it entails, and how it connects to my existing background, skills, and experiences.

Copy to clipboard Continue to Gemini

Discovery: Google Career Dreamer

<https://grow.google/career-dreamer/home/> - Google Labs Experiment

Discovery: Talentprise



Part 1: Preferences

Contacts >

Job Type >

Career Field >

Attendance >

Career Field

Select targeted career field for recruitment. You can change your choices at any time

- | | |
|--|---|
| <input type="radio"/> Information Technology and Mathematics | <input type="radio"/> Arts, Design, and Media |
| <input type="radio"/> Sales and Promotion | <input type="radio"/> Business and Financial Operations |
| <input type="radio"/> Architecture and Engineering | <input type="radio"/> Management and Legal |
| <input type="radio"/> Healthcare Practitioners and Support | <input type="radio"/> Education and Training |
| <input type="radio"/> Life, Physical, and Social Science | <input type="radio"/> Transportation and Logistics |
| <input type="radio"/> Production | <input type="radio"/> Installation, Maintenance, and Repair |

< Back

NEXT

Resume and Discovery: LoopCV



Overview

My loops

Board

All Matches

My Applications

Questions

CV Checker

CV Builder

Inbox

Upgrade Now

Help - FAQ

Select Language

Personal Info

Changelog

New Loop

Gi

This info will be used in your job applications.

Personal info Account Settings Questions Pricing Plan Notifications

Email
gigi@maremel.com



First Name
Gigi

Last Name
Johnson

Enable AI answering on applications PREMIUM MEMBERS ONLY

Location

Your location is required for most job applications.

Resume: Enhancv



Resume ▾

Cover Letter ▾

Blog ▾

For Organizations ▾

Pricing

Sign in

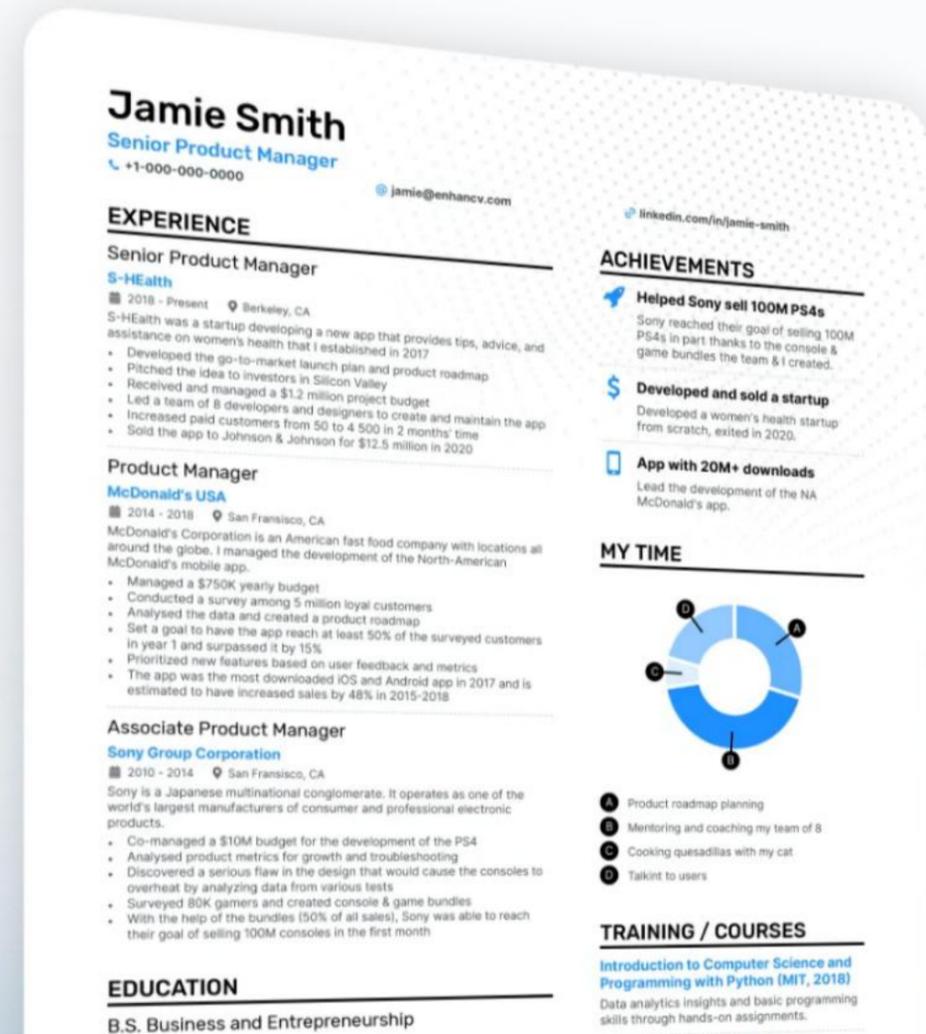
Get Started

Land more interviews with Enhancv's Resume Builder

ATS Check, AI Writer, and One-Click Job Tailoring make your resume stand out to recruiters.

Build Your Resume

Get Your Resume Score



Resume/ATS: Teal (+ Job Search CRM)



Next Career Goal: Land a new job [Edit Goals](#)

Target Title
Board of directors

Target Date
March 2023

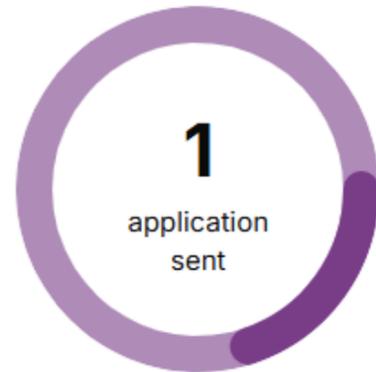
Target Salary Range
\$151,000 to \$200,000

Salary Range



Close Job

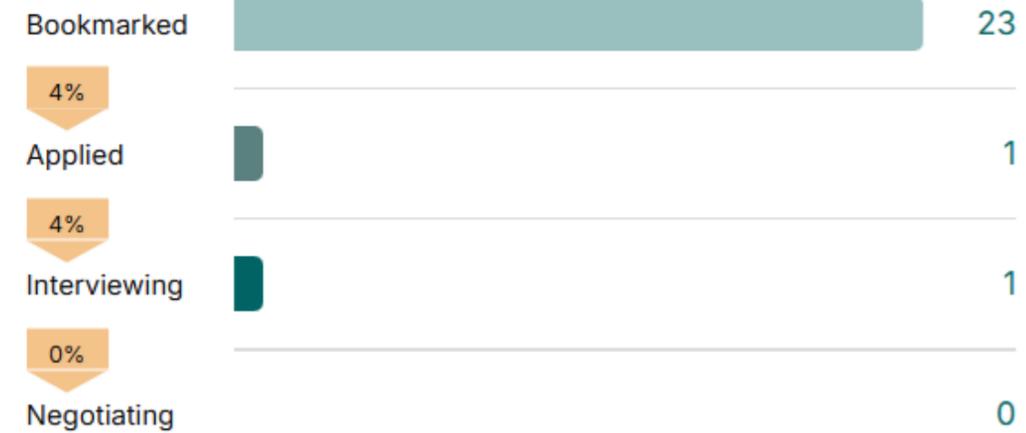
Job Applications [i](#)



4 applications remaining to meet your weekly goal! [Apply Now](#)

Job Search Pipeline

Displaying results: 07/26/2022 - 02/03/2026



Priorities

NVIDIA - Executive Briefing Center Presenter, NVIDIA Headquarters

0% complete

app.t

Resume/ATS: Huntr (and search CRM)

The image shows a web application interface for Huntr. On the left is a sidebar with navigation items: Welcome, Application Hub, Resume Builder, Resume Reviews, My Job Trackers (with a plus icon), Job Search 2019, More Tools, AI Cover Letters & More, Autofill Applications (highlighted), Huntr Pro (with an Upgrade Now button), and a user profile for Gina. The main content area features the headline 'Application Autofill Fill Applications in Seconds' and a sub-headline 'Save hours of tedious form filling with our Chrome Extension's autofill function. It works in thousands of sites across the web. Get started by setting up your application profile.' Below this is a 'Setup Profile' button and a link 'or get the extension'. On the right, a 'Review Autofill' popup window is open, showing a list of autofilled fields: First Name, Last Name, Resume, Experience, and Education, each with a blue checkmark. In the background, a job application form is visible with fields for First Name (Peter), Last Name (Roberts), Email (peter.roberts@gmail.com), and Phone. A blue button 'Apply With LinkedIn' is also present.

Welcome

Application Hub

Resume Builder

Resume Reviews

My Job Trackers ? +

Job Search 2019

More Tools

AI Cover Letters & More

Autofill Applications

Huntr Pro
Level up your job search
Upgrade Now

Gina

Application Autofill

Fill Applications in Seconds

Save hours of tedious form filling with our Chrome Extension's autofill function. It works in thousands of sites across the web. Get started by setting up your application profile.

[Setup Profile](#)
or [get the extension](#)

Review Autofill

Autofill details

First Name	✓
Last Name	✓
Resume	✓
Experience	✓
Education	✓

Design

Principal

REMOTE / CS

Head of Product

Apply for this Job

Apply With LinkedIn

First Name * Peter

Last Name * Roberts

Email * peter.roberts@gmail.com

Phone

Resume/CV Attach, Dropbox, or enter manual (File types: pdf, doc, docx, txt, rtf)

Cover Letter Attach, Dropbox, or enter manual (File types: pdf, doc, docx, txt, rtf)

Profile * linkedin.com/p/peter-roberts

Resume/ATS: Jobscan

Jobscan

Get 2 weeks free

Get started by scanning your first resume against a job description! [Got it!](#)

New scan

Step 1: Upload a resume [☆ Saved Resumes](#)

Copy and paste resume here.

[↑ Drag & Drop or Upload Your Resume](#)

Step 2: Paste a job description

Copy and paste job description here. Aim to exclude: Benefits, Perks, and Legal Disclaimers

[View sample Scan](#) Available scans: 5 [Upgrade](#) [One-Click Optimize](#) [Scan](#)

Resume/ATS: Resume Worded

RESUME WORDED

What do you want to start with?

Thanks for joining Resume Worded. Our promise to you is that we'll get you closer to your career goals, faster.

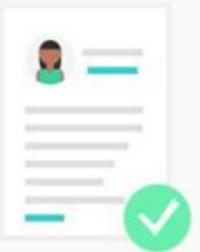
We recommend starting with one of our core tools below - you can always try our other tools later. Choose one to continue.

Score My Resume



Upload your resume and get expert feedback on it. Find out where your resume falls short — in

LinkedIn Profile Review



Get instant feedback on your LinkedIn profile. Optimize your profile and get more opportunities

<https://resumeworded.com/>

Interview Prep: Yoodli

 <

Practice >

- Home
- Builder
- Dashboard
- My Recordings
- My Learning

You're on the Free plan
5 Yoodlis remaining

UPGRADE

Use promo
NEWYEARNEWYOO

Gigi
gigi@maremel.c...

Interview Practice

Choose A Roleplay | Practice Questions

 Behavioral Interview

 Mike McMillan **FRIENDLY** Manager

Role:

Company:

DESCRIPTION
Interview evaluating soft skills like communication, teamwork, and cultural fit

RUBRIC

- ✓ **Actively listen**
Demonstrate active listening by responding thoughtfully and acknowledging key points.
- ✓ **Use the STAR method**
Demonstrate good interview skills through the effective use of the STAR Method.

OR

 Create From A Job Description

Grant Yoodli camera and microphone access

Get Started

Learn more

   **Start**

Click "Get Started"

Trusted by the world's best companies...



<https://yoodli.ai/>

Interview Prep: Final Round AI

Activate your Interview Copilot™ and start getting real-time help during interviews. [Activate CoPilot](#)

Final Round AI 🔒 Pricing 👤

- Dashboard
- Preparation
- Interview reports

Tools

- Interview Copilot™
- Mock Interview
- Job Hunter

Download for Mac/PC.
[Download Now](#)

Education

- Get Started

How to: ×
Set up your interview copilot



Welcome back, gigi

General Interview

Works seamlessly across every major platform

- Google Meet
- Zoom
- Microsoft Teams
- Discord
- + More

Mock Interview

Practice makes it perfect

- Case Study
- Behavioral
- Technical

1,425 users practicing now

Coding Interview

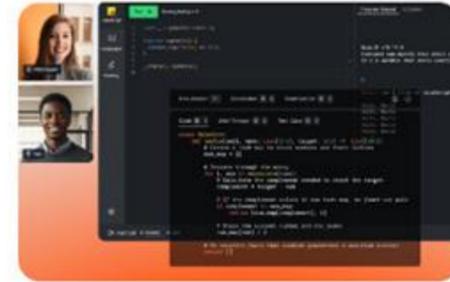
Solve coding challenges interactively with real-time AI feedback

- LeetCode
- Mercor
- HackerRank
- CodeSignal
- CoderPad
- CodePen
- + More

Phone Interview

Listens to your call and delivers fast, AI-powered suggestions on the fly

- Google Meet
- Zoom Phone
- Direct Call
- WhatsApp
- + More



Interview Prep: Big Interview



PLATFORM ▾

WHO IS IT FOR ▾

RESOURCES ▾

PRICING ▾

LOG IN

GET ACCESS

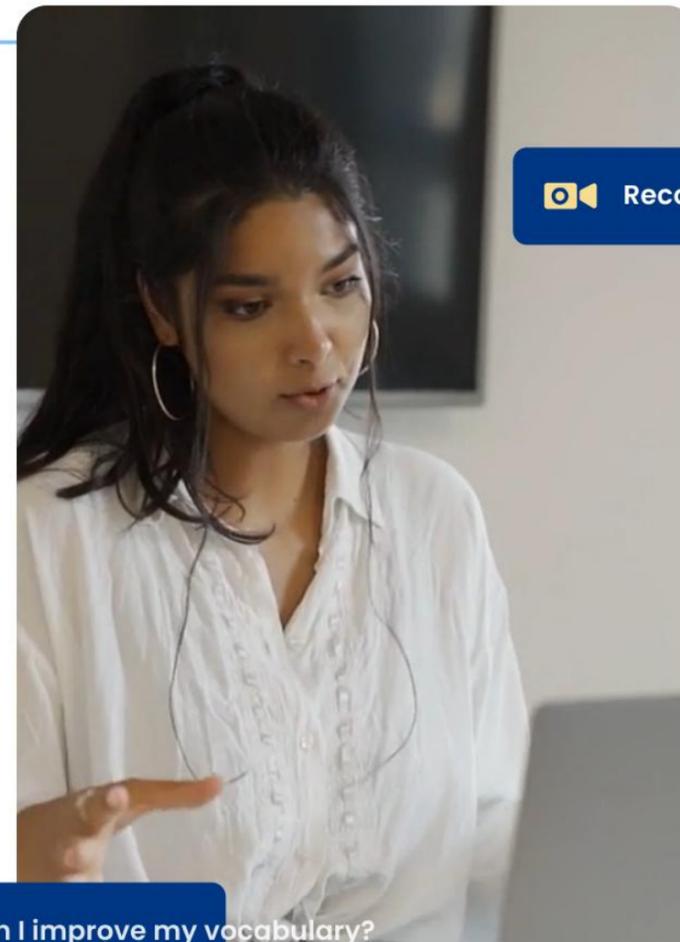
 30 day money back guarantee

Train with Big Interview. Show up ready.

All-in-one, AI-powered interview platform to prep, practice, and get hired.

START
LEARNING

1k+
JOB ROLES COVERED

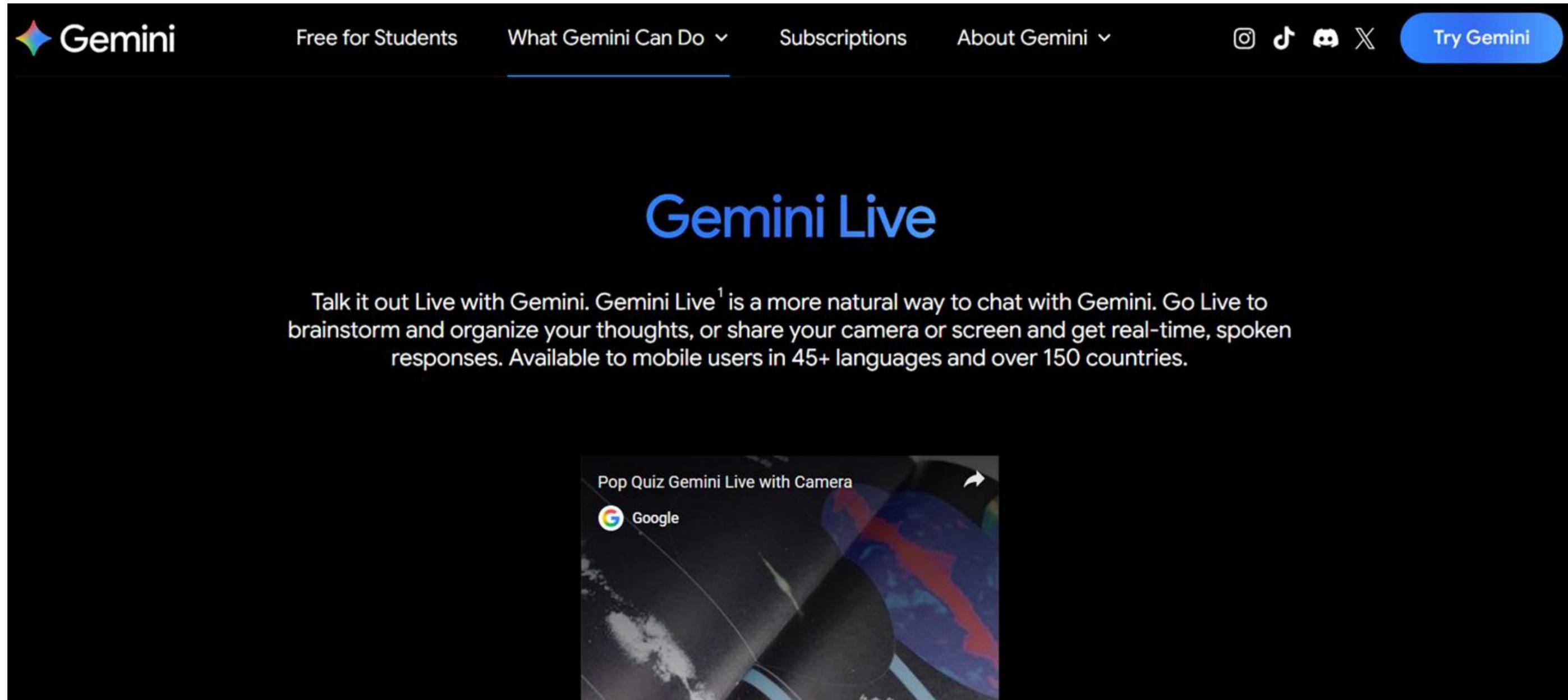


 Record your Answer

 How can I improve my vocabulary?

5x
FASTER TIME-TO-HIRE
THAN THE NATIONAL
AVERAGE

Interview Prep: Gemini Live (Previously Interview Warmup)



<https://gemini.google/overview/gemini-live/>

Personalized CRM & Relationships: Google Sheets

Company	Contacts	Title	How do I know the Contact	Contact Tier (I, II, III, IV)	Email address	Phone number	Date action taken	Notes	Next steps	Next steps date
Company A	John Smith	Brand Mgr	2005 Anderson alum	Tier III			E-mailed 10/29; had informational chat on 11/10	Referred me to Glen Jones and Mike Shah in company	Contact Bob Jones and Mike Shah - send thank you to John	11/15/2010
	Glen Jones	Associate	John's colleague (Kellogg alum)	Tier III		(310) 555-1234	E-mailed 11/15 Emailed again on 11/Called 11/20	He didn't have time to talk said to call back in one month	Call back to schedule an informational chat; update John on the progress since he referred me to Glen	10/1/2009
	Barbara Chen		Career night recruiter	Tier III		(818) 555-5555	11/8 Sent thank you note	Had a good conversation at career night. From Boston as well. Sent thank you note.		
	Mike Shah		referred by John Smith							
Company B	Carmen Sonestra		good friend from college	Tier I				She works in operations at Company B, but may be able to introduce me to someone in Marketing	Drop her an email reconnecting and give an update on my Anderson experience and what I am targeting for a job.	next week (1/30/11)
							Met for a poker	She mentioned she knows	Drop her a line letting her know specifically what I am targeting, and ask if she	

Personalized CRM & Relationships: Dex

The screenshot displays the Dex CRM interface. On the left is a navigation sidebar with options: Home, Reminders, Contacts, Keep In Touch, Timeline, Map, Dex Copilot, Favorites (listing Maja Manojlovic, Jason Kramer, Catherine Clinch, Brian Johnson, Carol M. Burton), Refer to Dex, Import, and Help & support. The main area features a search bar at the top with the text 'Search Dex (/)...'. Below the search bar is a 'Home' section with a greeting 'Good evening, Gigi!' and three action buttons: 'Merge & fix' (58), 'Quick action' (4346), and 'Connect Google account'. A 'Birthdays' section shows 'Wed, Feb 4' with a 'See all birthdays' link. Below this is a 'Keep-in-touch' section with a 'Snooze all' link. The 'Keep-in-touch' list includes: Alexah Fort (Emerging Media Arts Student | University of ...), Isabel Whelan (Marketing & Live Music at Toca Madera W...), Alice MacGillivray (Nexialist; Author; Boundary-spanner), and Lori D. Kendall (Educator, Consultant, Researcher). Each entry has a frequency button (e.g., 'Every 6 months') and a date (e.g., 'Nov 21, 2024'). On the right side, there are statistics: '6461 Contacts' and '18 Notes'. Below these are two lists: 'Recently Interacted' (listing Hiroshi Suzuki, Albert Lieberman, Alejandra Gomez, Ed Stansfield, Alissa Brill Materman) and 'Recent LinkedIn Connections' (listing Jason Wise, Thomas Hershey, Cristina Pena). At the top right, there is an 'Upgrade' button and two circular icons (+ and v).

<https://getdex.com>

Personalized CRM & Relationships: Attio

Ask more from CRM. Ask Attio. →



Platform ▾

Resources ▾

Customers

Pricing

Sign in

Start for free

Ask Attio.

Search, update, and create with AI.

Prepare me for m|



Personalized CRM & Relationships: Notion

6 Magic Carpets / People

Edited Jan 3 Share



People

Show All Active Prof and Proj Active and Warm Social

≡ ↑ ⚡ 🔍 ⚙️ New ▾

▼ Active

Task ID	Last Name	First Name	Last Contact	Engagement	Notes	Mode	Status
Hiatt, L	Hiatt	Lincoln	12/25/2025	Active		LinkedIn	foghorn-f...
47tnkjr	Kramer	Jason	12/25/2025	Active		LinkedIn	foghorn-f...
47tnmc	McCaffrey	Todd	11/18/2025	Active		Event	foghorn-f...
47tnpd	Spezia	Julie	12/24/2025	Active		Mail	foghorn-f...
47tnph	Stout and Family	Marie	12/24/2025	Active		Facebook	foghorn-

Transcribe: Otter.ai



Ask or search CtrlK



Meetings Calendar Action Items



G Gigi Johnson
gigi@maremel.com

Invite Teammates

Home

Otter AI Chat

Integrations

CHANNELS

Amplify Music

Career Adventure Lab

Basic
0 of 300 monthly mins used

Reactivate

Hope your evening's going well, Gigi.

Ask Otter anything about your conversations...



Advanced



Tuesday, Dec 9, 2025

For you

G david upchurch

11:29 AM • 39 sec • Gigi Johnson

Wednesday, Jul 2, 2025

Record a live meeting

Works with Zoom, Google Meet, or Microsoft Teams

Paste meeting URL to add Otter

Record upcoming meetings

Looks like you don't have any upcoming meetings with a conferencing link from .

You can connect to additional calendars.

Google

Outlook

Save Findings: Raindrop.io

The screenshot displays the Raindrop.io interface. On the left is a sidebar with a user profile 'maremel' and a list of folders: WorldReadyS24 (39 items), Music (1 item), 2020 Music Stats (49 items), Music Cities (7 items), Tools (49 items), Main (43 items), Financial (2 items), Past Events, Past Programs and projects (1 item), Creation and PRoduction, Career (54 items), and AI (32 items). The main content area shows a collection of saved items under the 'AI' folder. At the top right, there are options for 'Share', 'Add', 'By date', 'Moodboard', and 'Export'. The collection includes:

- A mobile status bar showing 6:14, 96% battery, and various notification icons.
- A text entry: "Everyone offered up their own favorite tools. Here are the best that emerged:" followed by a list of tools:
 - ▼ AudioPen: Audio to text to reframe ideas. It helps refine good ideas and weed out bad ones too.
 - ▼ ChatGPT: Creators know how to ask ChatGPT to adopt a persona and then use it to write the first draft of articles and scripts. Others are using it for headlines and thumbnails.
 - ▼ Gling: AI editing tool Gling.AI will remove unwanted pauses and bad takes – and then export to Premier.
 - ▼ Vidby: AI-based auto translation and dubbing into other languages.
 - ▼ Adobe Enhance: A free tool that cleans up your audio making it sound more professional.
- A Deloitte infographic titled "AI can have a significant socio-economic impact on European health systems" with 8 Applications and statistics: 400,000 lives saved yearly, 200 billion Euros in annual savings, and 1.8 billion Euros freed up every year.
- An article titled "3 tech pioneers on the biggest AI breakthroughs – and what they expect will come next" by weforum.org, dated Apr 2, 2024.
- An illustration of a pink filing cabinet with a red folder labeled with a copyright symbol (©).
- A book cover titled "FUTURES" with the subtitle "The journal of policy, planning and future studies".
- An article snippet titled "Human Agency and the Technoscientific Dilemma: Contesting the Role of".

Specialized: Cleve.ai for LinkedIn



Use Cases ▾

About

Pricing

Blog

Wrapped

Sign In

Try Free

What shall we create?

Create content for your socials based on your past content & notes.



|summarise al



Edit

GPT-5.2 ▾



🔥 2025 LinkedIn Wrapped

Draft a LinkedIn post about my launch

Help me brainstorm



Cleve in 30s

Specialized: Levels.fyi for Salaries

2025 End of Year Report [View Now](#)



Search by Company, Title, or City

For Employers →

\$ USD / yr ▾



Sign In

Sign Up

Salaries ▾

Jobs

Services ▾

Community

Download App

Get Paid, Not Played

Insights on companies, salaries, jobs and more!

Search by Company, Title, or City



Tech



Healthcare



Finance



Biotechnology



Pharmaceutical



Retail



Manufacturing



Management Consulting



Medical Devices

[More >](#)

Software Engineer

Hardware Engineer

Product Designer

Product Manager

Data Scientist

Software Engineering Manager

Sales

[More >](#)



Amazon \$
\$260,000

Amazon \$
\$135K - \$26...

Abbott \$
\$130,000

Bloomberg \$
\$328,000

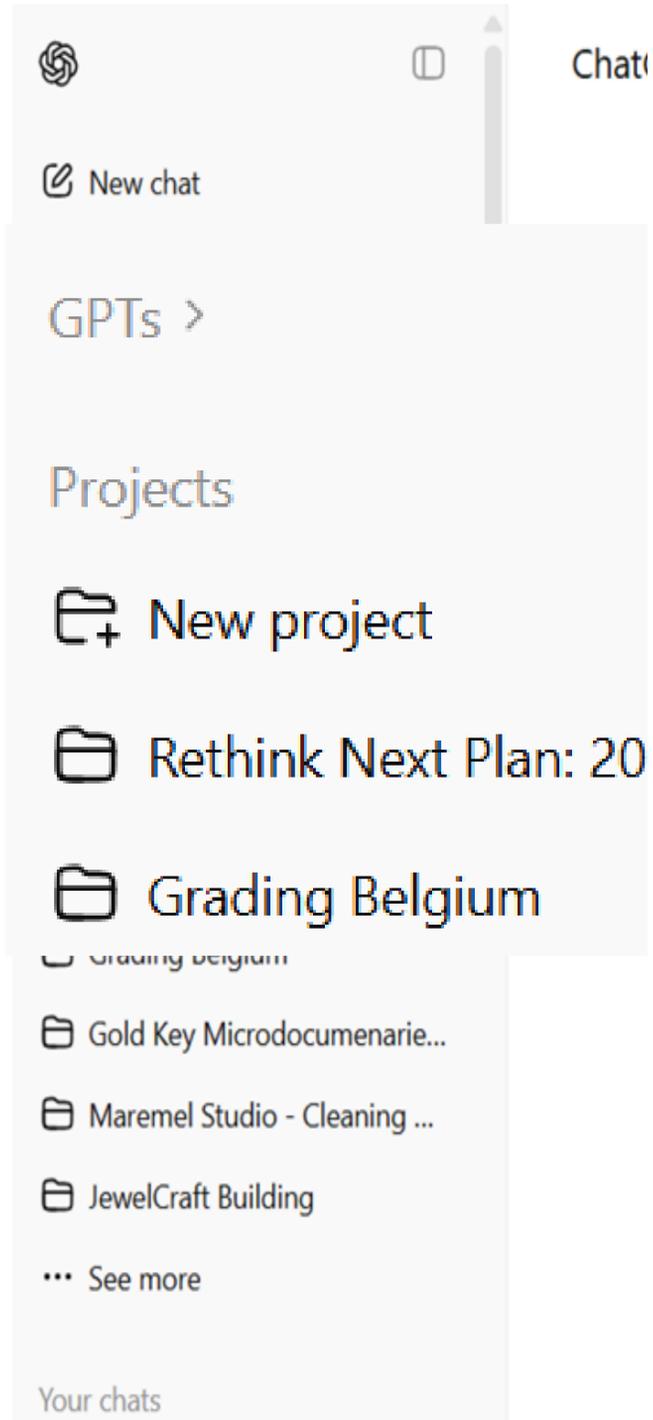
Genesys \$
\$114,000

JPMorgan Chase \$
\$146,000



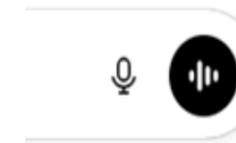
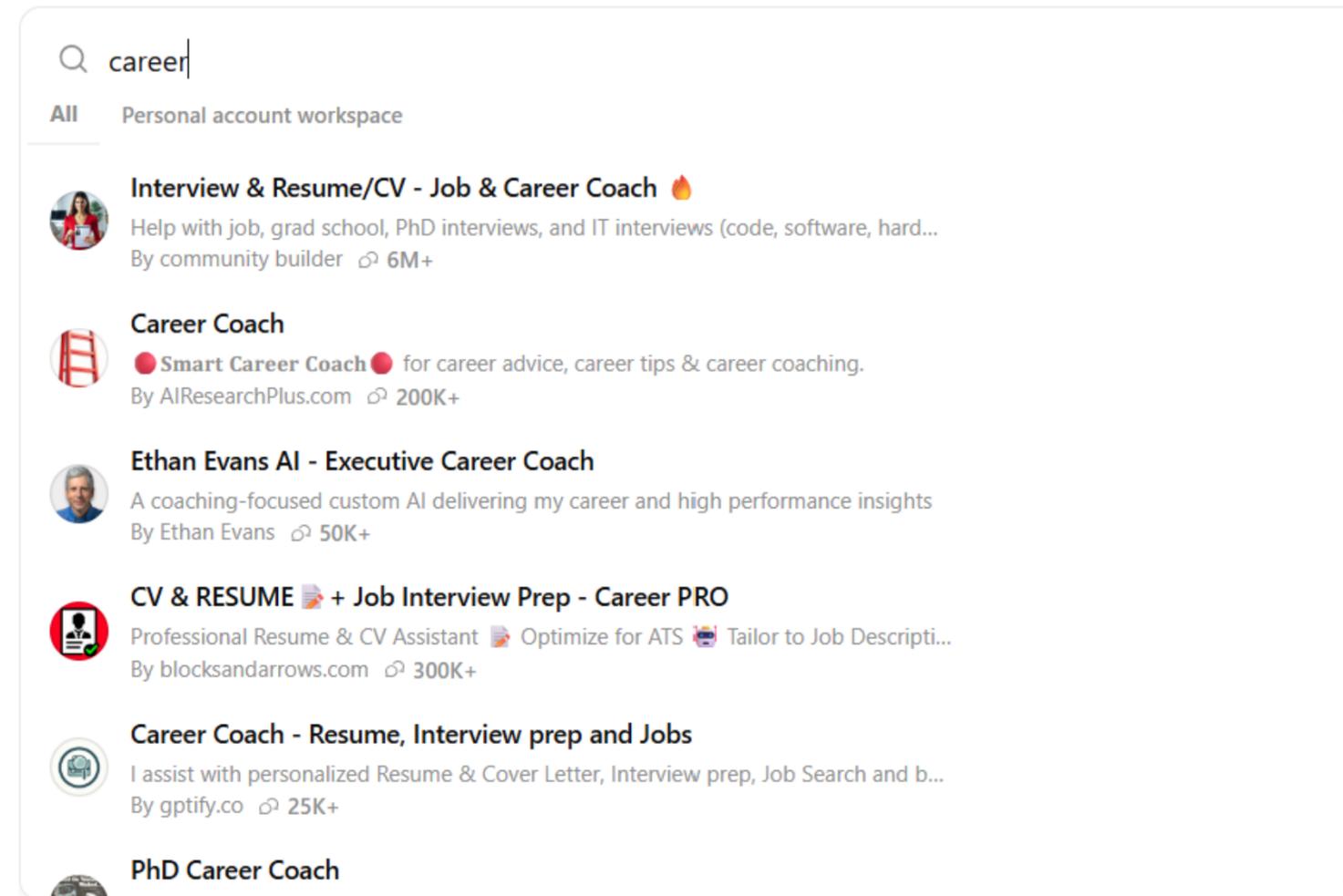
LLMs / Horizontal Tools

LLMs: ChatGPT / OpenAI



GPTs

Discover and create custom versions of ChatGPT that combine instructions, extra knowledge, and any combination of skills.



LLMs: Claude / Anthropic

Rethink N... / AI maturity and literacy frameworks from underrepresented regions

Create a 4 page summary of the research above, highlighting issues and trends in first- and third-world organizations.

Prepared comprehensive organizational analysis summary >

Four pages, structured as follows — branded in your Deep Blue / Sky Blue / Saffron / Rust palette throughout:

Page 1 — Title and executive summary with a callout box highlighting the three standout frameworks (South Africa AI MAF, fAIr LAC 3S, ACSES).

Page 2 — The core comparison table: seven dimensions mapped side-by-side across first-world and third-world approaches, with a "Critical Gap?" flag on each. The structural asymmetry between "Can this person use AI?" and "Is our organisation ready?" is the anchor argument.

Page 3 — Five emerging trends pulled from the data: automation bias entering policy language, Indigenous epistemologies in AI governance, Latin America's ethical self-assessment maturation, the persistent group-assessment gap, and the absence of AI-literacy content in adaptive learning platforms.

Page 4 — The five structural gaps table, then the direct translation into Rethink Next implications — particularly how the group-assessment gap and the missing adaptive

Reply...



Sonnet 4.5



AI frameworks summary rethinknext · DOCX



Rethink Next | AI Frameworks Research Summary

RETHINK NEXT

AI FRAMEWORKS ACROSS DEVELOPMENT CONTEXTS

Issues, Trends & Gaps in First- and Third-World Organizations

Research Summary | February 2026

Executive Summary

This report synthesises findings from a comparative analysis of **28 AI competency and maturity frameworks** originating in Africa, Latin America, and Oceania — regions historically underrepresented in global AI research. The study evaluates each framework across six dimensions: assessment mode, scope, personalisation, and awareness of generative-AI limitations.

A central finding emerges across all regions: **ethical breadth consistently takes precedence over technical depth**. No identified regional framework treats coding or machine-learning engineering as a primary competency. Instead, governance, bias mitigation, and human-centred design dominate — reflecting the development priorities of these contexts.

Three Standout Frameworks

- South Africa AI MAF — 68-indicator evidence-based rubric across eight organisational domains
- IDB fAIr LAC 3S Tool — Latin America's first ethical self-assessment purpose-built for AI projects
- ACSES Higher-Ed Framework (Australia) — the only framework to explicitly name automation bias and hallucinations as literacy targets

LLMs: Gemini / Google

The image shows the Gemini AI interface. On the left is a sidebar with a search icon and a menu icon. The sidebar contains the following items:

- New chat
- My stuff
- Gems
 - Career guide
- Chats
 - Sci-Fi Predictions and Societal I...
 - AI Frameworks: Global South Analysis
 - 404 Page Creative Brief
 - Slide Deck Creation for Nerd Fest
 - Alea Fairchild: Tech, Academia, Athlet...
 - EGOS 3 Submission Evaluation and I...
 - Create an image of the woman and ro...
 - AI Newsletter: Year-End Roundup
- Settings & help

The main chat area is titled "Gemini" and shows a greeting: "Hi Gigi" followed by the question "Where should we start?". Below the question is a text input field labeled "Ask Gemini 3" with a plus icon, a "Tools" button, and a "Fast" dropdown menu. A microphone icon is also present. Below the input field are four buttons: "e anything", "Boost my day", "Help me learn", and "Create video".

At the bottom of the interface, there is a section for "Experimental features" with a "Labs" button.

In the top right corner, there is a button to "Upgrade to Google AI Plus" and a "PRO" badge.

LLMs / NotebookLM

NotebookLM

Settings

The screenshot displays the NotebookLM interface. At the top left, the text 'Recent notebooks' is visible. A central modal window titled 'Create Audio and Video Overviews from your documents' is open, featuring a search bar with the placeholder text 'Search the web for new sources' and a 'Research' dropdown menu. Below the search bar, there are three buttons: 'Websites', 'Drive', and 'Copied text'. A dashed line separates the search area from a section labeled 'or drop your files'. To the right, the 'Studio' panel is visible, containing a grid of tool options: Audio Overview, Video Overview, Mind Map, Reports, Flashcards, Quiz, Infographic, Slide Deck, and Data Table. Each tool has a corresponding icon and a pencil icon for editing. On the left side, a search bar is also present with the text 'Search the web for new sources'. Below it, there are two research options: 'Fast Research' (Great for quick results) and 'Deep Research' (In-depth report and results). The bottom of the interface shows a row of notebook thumbnails with various icons like musical notes and a graduation cap.

LLMs: Perplexity



Spaces > AI Career Discovery



Share



History



Discover



Spaces



More



My threads



AI Career Discovery

Description of what this Space is for and how to use it

Information for Career Discovery projects



Model ▾



Your threads will appear here. Ask anything above to get started.

Files >

Files to use as context for searches

Upload files

Add from cloud

Paste text

Links >

Websites to include in every search

+ Add links

+ Add instructions

Scheduled Tasks

What can you
create for
YOU?

Document and synthesize: ???

Validity: ???

Expand Your Options: ???



Vibe Coding: BYO Tools

Experiment with tools
Create a Project or Space
Figure what support you want for
your goals

SaaS May Be Eaten by Agents and AI

Adobe Inc

NSQ: ADBE

As of February 5, 2026 • 7:38 AM PST

275.18 USD **-162.45 (37.12%)** ↓

1D

5D

1M

YTD

1Y

5Y

All



Salesforce Inc

NYQ: CRM

As of February 5, 2026 • 7:39 AM PST

192.635 USD **-155.295 (44.63%)** ↓

1D

5D

1M

YTD

1Y

5Y

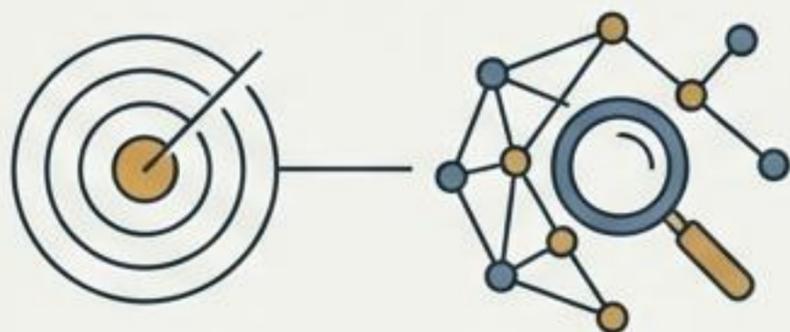
All



What Can I Do to Prepare?

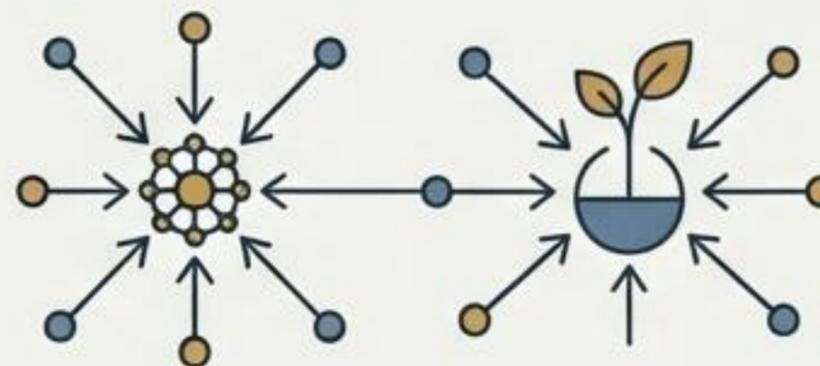
Next Actions -- in addition to trying AI Tools

Two engines of career growth.



OUTBOUND (Hunting)

- **Definition:** You looking for roles.
- **Old Way:** Refreshing job boards daily.
- **New Way:** Using AI to map adjacent possibilities and transferrable skills.



INBOUND (Farming)

- **Definition:** Opportunities finding you.
- **Old Way:** A static LinkedIn profile.
- **New Way:** Optimizing for 'AI Answer Cards' and search resilience.

Is your digital footprint 'machine-readable'?

The Visibility Audit.

THE TEST

Ask an LLM (ChatGPT / Perplexity):
"Summarize the professional focus of [Your Name] based on their online presence."



THE ANALYSIS

1. Does it get your industry right?
2. Does it highlight your core skills?
3. Does it hallucinate incorrect info?

Action: Adjust your headlines and bio to correct the machine's summary.
You are editing the internet's metadata about you.

The 'Career Source File' Concept

Stop rewriting your resume from scratch.



SOURCE FILE (Permanent)

Contains every win, metric, and project detail. The single source of truth.



Resume A Resume B Cover Letter



Disposable Artifacts

Why this matters: Feed the Source File to an LLM to generate specific resumes. Never let the AI invent facts; only let it format them.

Use AI as a scout, not just a search bar.

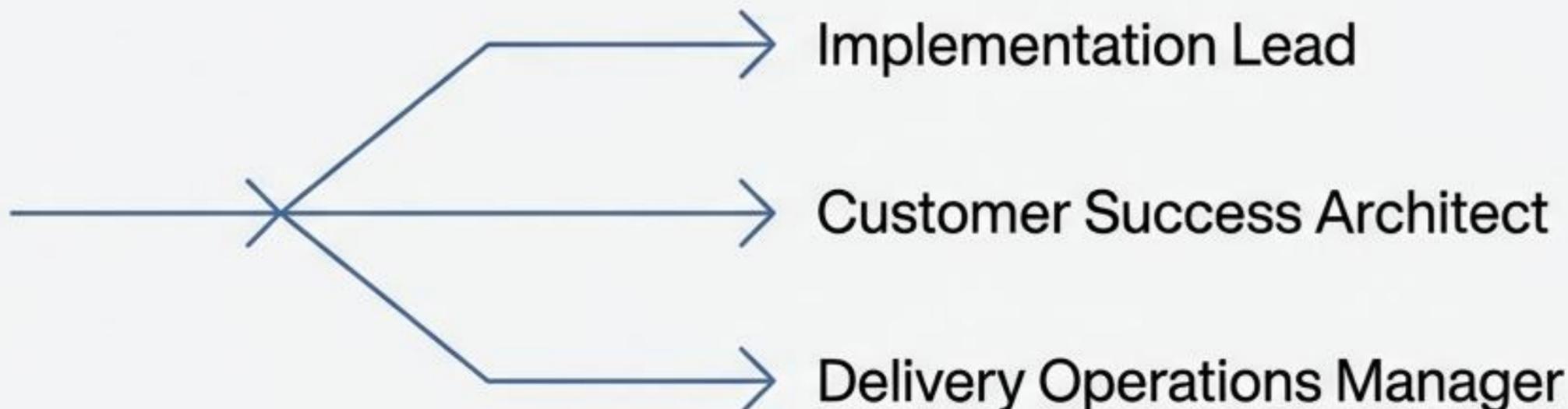
The Goal: Uncovering false scarcity. The perfect job might be hidden under a title you aren't searching for.

THE ADJACENT ROLES PROMPT

Based on [Skills X, Y, Z], what roles exist in [Industry A] that I might not know the title of?

Example Mapping:

Input: Project Manager



Prompting for Quality Outcomes

Ask

Ask for a Plan; work on it together until you are happy with the process

Provide

Provide Context. Who are you? Give it an identity – is it a 20 years of experience job coach? A hiring manager? A good friend?

Go Beyond Your Stories

Don't be "stuck" -- don't just feed it your most resume and your current "story" – feed it your Master Resume and other things you have done

Gather

Gather info on sectors and feed it to the query. Ask it for Deep Research on the sectors suggested. Give it a set of parameters on interesting fields.

Simulation beats memorization.

Interview Prep 2.0



1. **The Tool:** Use voice-mode AI or tools like Yoodli/Interview Warmup.
2. **The Method:** Paste job description -> Ask AI to act as skeptical hiring manager.
3. **The Simulation:** “Interview me for 10 minutes, then give me feedback on my clarity and tone.”



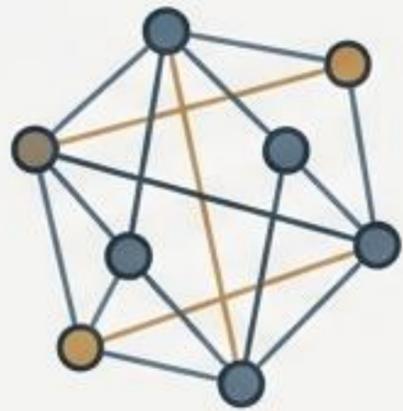
Why this matters:

It builds muscle memory for articulating your value, not just reciting scripts.

Rule: Practice articulation to build professional muscle memory.

Increasing your surface area for opportunity.

Building Luck.



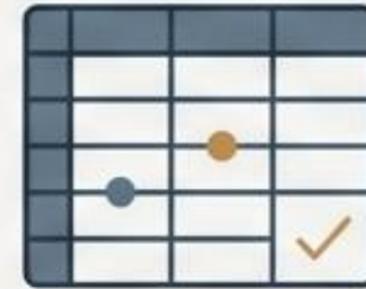
WEAK TIES

Reach out to people you haven't spoken to in 3+ years. Use AI to draft warm, non-transactional reconnection notes.



SIGNAL

Share what you are learning. "Evidence of work" beats a perfect resume.



TRACKING

Use simple spreadsheets or Gemini to track touchpoints. Luck is being visible in the right flow.

Your Next 3 Steps.



THIS WEEK: Build your 'Career Source File'.

Gather the raw data. Do not format it.



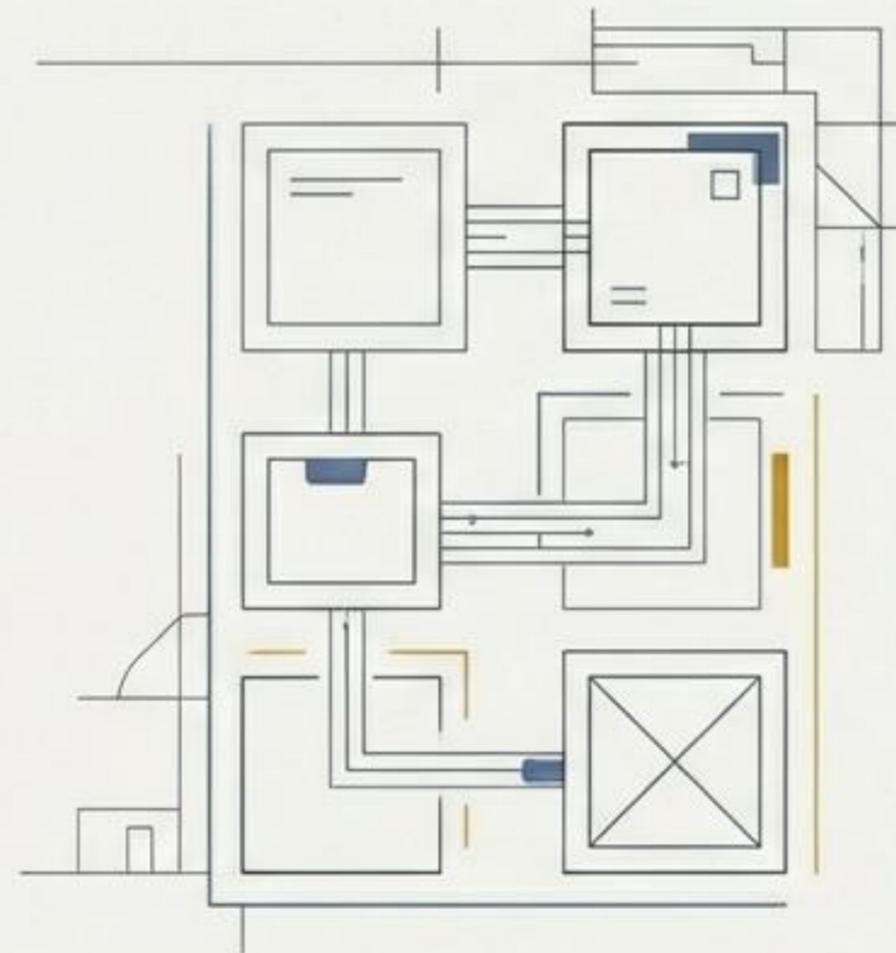
THIS WEEK: Run a 'Visibility Audit'.

Query your name in Perplexity or ChatGPT.



THIS MONTH: Pick **ONE** discovery tool and **ONE** prep tool.

Master them. Cancel the rest.



Beware: Cognitive Offloading



arXiv > cs > arXiv:2601.20245

Computer Science > Computers and Society

[Submitted on 28 Jan 2026 (v1), last revised 1 Feb 2026 (this version, v2)]

How AI Impacts Skill Formation

Judy Hanwen Shen, Alex Tamkin

AI assistance produces significant productivity gains across professional domains, particularly for novice workers. Yet how this assistance affects the development of skills required to effectively supervise AI remains unclear. Novice workers who rely heavily on AI to complete unfamiliar tasks may compromise their own skill acquisition in the process. We conduct randomized experiments to study how developers gained mastery of a new asynchronous programming library with and without the assistance of AI. We find that AI use impairs conceptual understanding, code reading, and debugging abilities, without delivering significant efficiency gains on average. Participants who fully delegated coding tasks showed some productivity improvements, but at the cost of learning the library. We identify six distinct AI interaction patterns, three of which involve cognitive engagement and preserve learning outcomes even when participants receive AI assistance. Our findings suggest that AI-enhanced productivity is not a shortcut to competence and AI assistance should be carefully adopted into workflows to preserve skill formation -- particularly in safety-critical domains.

Comments: V2: Fixed typos in Table 1 (Balance Table), corrected osf link

Subjects: **Computers and Society (cs.CY)**; Artificial Intelligence (cs.AI); Human-Computer Interaction (cs.HC)

Cite as: [arXiv:2601.20245](https://arxiv.org/abs/2601.20245) [cs.CY]

(or [arXiv:2601.20245v2](https://arxiv.org/abs/2601.20245v2) [cs.CY] for this version)

<https://doi.org/10.48550/arXiv.2601.20245>

Submission history

From: Judy Hanwen Shen [\[view email\]](#)

[v1] Wed, 28 Jan 2026 04:40:43 UTC (2,680 KB)

[v2] Sun, 1 Feb 2026 05:05:10 UTC (2,680 KB)

ANTHROPIC

Research

Economic Futures

Commitments

Learn

News

Try Claude

Alignment

How AI assistance impacts the formation of coding skills

Jan 29, 2026

Read the paper



Our goal isn't to be
better at **ALGORITHMS** or **TOOLS**

It's to be better at
BUILDING LIFE ASSETS,
EXPERIMENTING,
and **GREAT COMBINATIONS** for the
rest of your life



For Slides, our Career Quiz Next
Week, our Resource Lists, and our
Email List

Dr. Gigi Johnson

@gigijohnson

@drgigiadventures

RethinkNext.com

RethinkNextLab.com



<https://bit.ly/ucla-ai-career>